1944

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WEEKLY

JULY 15, 1944

Nursing times

PUBLIC HEALTH NUMBER

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News in Brief

Why every Nurse needs
Ovaltine Sleep

A HIGH standard of fitness is demanded of every nurse, for she must be able to sustain her strength, energy and cheerfulness throughout her arduous round of duty. In maintaining such consistent good health much depends on sound, restorative sleep.

For this reason it is a wise plan to drink a cup of delicious 'Ovaltine' regularly at bedtime. By its soothing influence 'Ovaltine' assists the body to relax, relieves nerve-tension and quickly helps to induce sleep. It also provides important food elements needed for restoring and revitalising the body during sleep.

'Ovaltine' is entirely free from drugs. Its concentrated nourishment is derived from the scientific combination of Nature's finest foods. Make it your constant stand-by.

Free Lectures and Films.—*The proprietors of 'Ovaltine' provide — free of cost — the services of a Lecturer and the display of interesting cinematograph films to Nursing Institutes and Colleges. Write for details to "Lecturer" A. Wander Ltd., King's Langley, Herts.*

Ovaltine
Sleep is Restorative Sleep

N129

Registered as a Newspaper
VOL. XL. No. 29

Journal of the Royal College of Nursing

Safer Pregnancy and Puerperium

Investigations carried out in London[1], involving a study of the records of over 5,000 pregnant women, showed that there was a dietary deficiency of Vitamins A, B_1 and C in about 50 per cent. of cases, of calcium in 70 per cent., and of iron in 98 per cent.

After the provision of supplements containing adequate amounts of Vitamins A, B complex, C and D, with calcium, iron, iodine, manganese and copper, the following significant results were noted:—

Among 1,530 primigravidae the toxæmia rate was 27.1 per cent. as compared with the rate of 31.7 per cent. in a control group of 1,512 primigravidae not receiving the supplement. Based on an annual birthrate of 600,000, this represents a possible reduction of 10,000 cases of toxæmia per annum by the use of a pre-natal diet adequate in vitamins and mineral elements. Noteworthy, too, was the effect on the new-born infant as shown by a definite reduction in the number of premature births.

Similar results obtained by investigations at the Toronto General Hospital[2] showed that a good, or supplemented, pre-natal diet resulted in better health for the mother, a lower incidence of toxæmias, miscarriages, premature births, or still births, with a decrease in the morbidity and mortality of the infant during the early months of life.

PREGNAVITE—a multiple supplement

Pregnavite, the first preparation to contain vitamins and mineral salts in correct amounts and proportions to meet the requirements of pregnancy, is the most convenient and economical means of supplementing the dietary of the expectant and nursing mother.

1. *Brit. Med. J.*, 1942, 2 77.

Pregnavite in recommended doses supplies, at time of manufacture, approximately:—

Vitamin A	4,000 i.u.	Calcium	350 mg.
Vitamin B_1	200 i.u.	Phosphorus	550 mg.
Vitamin C	400 i.u.		
Vitamin D	300 i.u.	Available Iron	12 mg.

2. *J. Nutrit.*, 1941, 22 515. *Canad. Med. Ass. J.*, 1942, 46; 1 and 6.

Further particulars of Pregnavite Tablets gladly sent on request. Vitamins Ltd. (Dept. N.T.P.N.1), 23, Upper Mall, W.6.

Nervous Apprehension

When nervous apprehension is associated with long hours of work and anxiety, sleepless nights are often an unpleasant sequel. In such cases the administration of bromide is beneficial in inducing quiet restful sleep. A most pleasant method of administrating bromides is made available in 'Sedobrol' Sedative Bouillon cubes, each of which contains 17 grains of sodium bromide with vegetable extracts and condiments.

TRADE MARK

SEDOBROL

BRAND

SEDATIVE BOUILLON

Packings: 'Sedobrol' tablets in tins of 10, 2/-, Purchase tax 3d.; 30, 5/-, Purchase tax 7d.

One or two 'Sedobrol' tablets dissolved in a cup of boiling water makes a savory, agreeable beverage in which the unpleasant saline taste of the bromide is entirely masked.

ROCHE PRODUCTS LIMITED, WELWYN GARDEN CITY, HERTS.

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

e Council of the Royal College of Nursing will der application for the above grant to the e of £10 to be expended on some form of post-uate study.

e grant is available to any nurse who is a ber of the Royal College of Nursing and who ed at one of the following hospitals:—
OMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3
AMBETH HOSPITAL, S.E.11.
AMEN'S HOSPITAL, GREENWICH, S.E.10.

e successful applicant will be asked to render atement showing how the grant has been nded at the end of the course undertaken.

pplication forms may be obtained from the ector in the Education Department, Royal ge of Nursing, 1a, Henrietta Place, Cavendish are, London, W.1. (14)

GENERAL NURSING COUNCIL FOR SCOTLAND

NURSES (SCOTLAND) ACT, 1943
ASSISTANT NURSES

ules under Part I of the above Act, being Part headed Enrolment of Assistant ses, and which rules relate to Existing stant Nurses and Assistant Nurses with mediate Qualifications, have been made the General Nursing Council for Scotland the Rules have been approved by the retary of State for Scotland.

e Council is about to proceed with the ation of a Roll of **Assistant Nurses**, sub- to and in accordance with the pro- ns of the Act, and the said Rules.

ery eligible person desiring admission to Roll, should apply to the Registrar, Gene- Nursing Council for Scotland, 5 Darnaway et, Edinburgh, 3, who will furnish appli- with a form of application, along with opy of Part III of the Rules pre- ing conditions of admission of Existing stant Nurses and Assistant Nurses with mediate Qualifications to the Roll.

Print of the Rules may also be obtained the Registrar (price 1/-).

RUTH H. PECKER, Registrar.
July, 1944. (432)

SOMERSET COUNTY EDUCATION COMMITTEE

HEALTH VISITORS' SCHOLARSHIPS

The Somerset County Education Committee r for award two scholarships, tenable at approved Training Institution for a six ths' course of study, commencing January, 45, in preparation for the Health Visitors' amination of the Royal Sanitary Institute. Candidates must not be more than 40 years age, and must be Queen's Nurses, and te Certified Midwives. Successful candi- te will be required to sign an Agreement undertake work under the Somerset County ty Nursing Association, if required, for a period two years on completion of training.

Forms of application with further particu- may be obtained from the Chief Educa- Officer, County Hall, Taunton, to whom y must be returned by the 1st September, 44. (526)

JOINT NURSING & MIDWIVES COUNCIL, NORTHERN IRELAND

The written part of the Preliminary Ex- ination will be held on Tuesday, 17th tober, 1944, and the written part of the al Examination will be held on Tuesday, th October, 1944. Last date for applying entry forms, Tuesday, 5th September, 44.

All completed forms must be returned to Registrar of the Joint Council, 120 Great toria Street, Belfast, four weeks at least ore the dates fixed for the examination. (504)

RE-UNIONS

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

GUTHRIE WRIGHT'S MEMORIAL HOME FOR QUEEN'S NURSES

The Annual Meeting of the above Home will be d at 26, Castle Terrace, Edinburgh, on Tuesday, th July, at 3.30 p.m.

I. C. DEWAR
Honorary Secretary. (482)

TRAINING AND LECTURE COURSES

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in Mothercraft for ned Nurses and Midwives. Course for untrained girls, 1-2 years. Truby King methods. Training School evacuated.

Combined Course for Health Visitors with the College of Nursing.

For particulars apply: Nursing Director, Cromwell House, Highgate Hill, London, N.6. (241/19P)

(continued in next column)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road. (241/11P)

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) Health visiting. Six months. Approved by the Ministry of Health.
(b) Industrial Nursing. Three months. Starting London September 6, 1944. Ministry of Labour grants available for six weeks' courses. Students must be 27 years of age or over. Part-time courses for nurses employed in industry.
(c) Sister Tutors. One year whole-time.
(d) Dietitians. Eighteen months whole-time.
(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(f) Nurse Administrators. 10 months whole-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (4)

THE ROYAL COLLEGE OF NURSING

TEACHING OF PARENTCRAFT

It is hoped to start a part-time course in the teaching of parentcraft, extending over a period of two terms, starting at the beginning of October.

Fees: Members ... £10 10 0
Non-members ... £15 15 0

Further particulars can be obtained from:—The Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (418)

June, 1944.

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY OF MANCHESTER PUBLIC HEALTH DEPARTMENT

ORGANISER—CARE OF UNMARRIED MOTHER (TEMPORARY APPOINTMENT)

The Public Health Committee invite applications for a **Health Visitor,** or State Certified **Midwife,** or an experienced person with Social Science qualifications, to act as ORGANISER—CARE OF UNMARRIED MOTHER.

The salary of the Health Visitor or Midwife will be in accordance with the Rushcliffe scale. The salary for a person with Social Science qualifications will be from £235 to £315 per annum, plus bonus (at present £40 6s. 0d. per annum) and in deciding the commencing salary of the successful candidate, consideration will be given to qualifications, experience, and the salary at present received.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Manchester 2, and must be returned endorsed "Organiser" to reach him not later than July 29th, 1944.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

Town Hall. R. H. ADCOCK,
Manchester, 2. Town Clerk.
(401N)

CITY OF PLYMOUTH EDUCATION COMMITTEE

APPOINTMENT OF SCHOOL NURSE

Applications are invited from general trained State Registered Nurses for the above whole-time appointment.

Preference will be given to nurses possessing the Health Visitor's Certificate and who have had special experience with children.

(continued in next column)

Salary will be in accordance with the Rushcliffe Scale for School Nurses, £270, rising by annual increments of £10 to £360 if possessing the Health Visitor's Certificate, or £220, rising by annual increments of £10 to £310 if not possessing the Certificate, together with uniform and travelling expenses. Previous experience in a similar capacity will be taken into account in fixing the commencing salary within the appropriate scale. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful passing of the Council's medical examination, and is terminable by one month's notice on either side.

Applications, giving age, particulars of training, qualifications and experience, should be sent as soon as possible to the Medical Officer of Health, School Medical Department, "Seymour," Seymour Avenue, Mannamead, Plymouth. ANDREW SCOTLAND,
Education Offices, Director of Education.
Cobourg Street, Plymouth. (320N)

RHONDDA URBAN DISTRICT COUNCIL

MUNICIPAL MIDWIFERY SERVICE

Applications are invited from Certified Midwives who are also State-registered Nurses to fill a vacancy for a **Whole-time Midwife** at a salary of £270, rising by annual increments of £10 to £360 per annum, with conditions of service as recommended by the Rushcliffe Committee.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed applications must be received not later than Friday, 21st July, 1944.

D. J. JONES, Clerk of the Council.
(415N)

BOROUGH OF SUTTON COLDFIELD

APPOINTMENT OF HEALTH VISITOR

Applications are invited for post of a **Health Visitor** at a salary in accordance with the Rushcliffe Scale together with uniform allowance. Ability to drive a car will be an additional qualification.

Applications, stating age, qualifications and experience, and containing copies of not more than 3 recent testimonials, or alternatively the names of persons to whom reference may be made, must be sent to the Medical Officer of Health, Council House, Sutton Coldfield, not later than 25th July, 1944.

Council House. R. WALSH,
Sutton Coldfield. Town Clerk.
4th July, 1944. (431N)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

CANNOCK. Whole-time **Midwife.** Cyclist. Rooms available. **RELIEF NURSES, S.R.N., S.C.M.,** to relieve adjoining districts. Motorists. Seisdon and Cannock Rural Districts and Newcastle area. Also Emergency Nurses to serve in any part of the County. Rushcliffe Scale. Apply Superintendent, Staffs. County Nursing Association, 44, Wolverhampton Road, Stafford. (511N)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF TUBERCULOSIS VISITOR

Applications are invited for the appointment of **Tuberculosis Visitor** in the Pontefract Area.

Applicants must be State Registered Nurses and should hold a recognised Health Visitor's Certificate or have had at least three months' experience at a Sanatorium or Tuberculosis Dispensary.

Salary £270 x £10—£360 (Certificated) or £250 x £10—£340 (Uncertificated), and conditions of service in accordance with the Recommendations of the Rushcliffe Committee. The commencing salary will be determined according to the previous experience of the successful candidate.

The post is designated under the Local Government Superannuation Act, 1937.

Application forms may be obtained from the County Medical Officer, County Hall, Wakefield.

County Hall. BERNARD KENYON,
Wakefield. Clerk of the County Council.
July, 1944. (517P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Inspector required for North Western area of England. Duties include inspection of district and midwifery training Homes. Must have good experience in both branches. Inclusive salary approved by Rushcliffe Committee. F.S.S. Apply by July 20th to Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (530P)

NURSING RECRUITMENT CENTRE

21, Cavendish Square, W.1.
LANGHAM 4362-3

Individual advice on all branches of nursing and the entrance requirements of the training hospitals is given by trained nurses.

Particulars of pre-nursing courses and other possibilities for younger girls are also available.

The Secretary welcomes enquiries from girls interested in a nursing career. Interviews arranged by appointment. (241/23)

OVERSEAS

There is a vacancy for a **Health Visitor** in the service of Gibraltar City Council. Salary £270 with annual increments of £10 a year. Outfit allowance £15 on first appointment, afterwards £10 a year. The Health Visitor will live in the Government Hospital and will be required to pay £5 a month messing subscription. Appointed on agreement for 3 years with a possible extension to 6 years. City Council will contribute to Federated Superannuation Scheme.

Apply, giving age, training and experience, to Overseas Nursing Association, Imperial Institute, London, S.W.7. (436P)

HOSPITAL AND OTHER VACANCIES

The advertisements for Women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MUNICIPAL MATERNITY HOME (10 Beds), NELSON, LANCS

Applications are invited from State-registered Nurses holding the C.M.B. Certificate for the appointment of **Matron** at a salary in accordance with the Rushcliffe Scale.

Applications, with copies of testimonials, should be sent not later than Friday, 21st July, to the Medical Officer of Health, Public Health Department, 21, Carr Road, Nelson, Lancs. (292 P)

CORPORATION OF DUNDEE

PUBLIC HEALTH DEPARTMENT
DUNDEE MENTAL HOSPITAL, LIFF
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** to the above Hospital. Salary at the rate of £300 rising by annual increments of £20 to £420 per annum, with board, lodging, laundry and uniform allowance. Applicants must not exceed 45 years of age unless in the service of Dundee Corporation, and must possess certificates of both general and mental training. Administrative experience is essential. The appointment is a whole-time one, and is subject to the provisions of the Asylum Officers' Superannuation Act, 1909. The successful candidate will require to pass a medical examination. Copy of a statement outlining the duties and conditions of service attached to the post may be had on writing to the Town Clerk. Applications, along with copies of three recent testimonials, must reach the Undersigned on or before Friday, 28th July, 1944.

City Chambers. WM. BORLAND,
Dundee. Town Clerk.
4th July, 1944. (420P)

COUNTY BOROUGH OF CROYDON

WAR-TIME DAY NURSERY

Applications are invited for the appointment of **Matron** (non-resident) from Nurses who are not over 45 years of age and who are either General State Registered or Children's State Registered and have had practical experience in the direction and administration of day nurseries.

Salary £265 to £335 per annum by annual increments of £10, less £25 per annum for meals on duty.

Application forms and details of duties may be obtained by sending a stamped foolscap envelope to the Medical Officer of Health, 20, Katharine Street, Croydon, to whom completed forms should be returned by the 24th July.

Town Hall. E. TABERNER,
Croydon. Town Clerk.
3rd July, 1944. (496P)

COUNTY BOROUGH OF SMETHWICK

MATRON—WAR-TIME NURSERIES

Applications are invited for the post of **Matron** of the Council's War-time Nursery No. 3, at Holly Lane, Smethwick.

Candidates should be State Registered Nurses with experience of children. The post is non-resident but meals will be provided during the hours of duty. Uniform and laundry are also provided. The nursery has 33 places and the salary will be at the rate of £250 per annum, rising by £10 annually to £320, subject to a reduction of £25 per year in consideration of free meals being provided.

The appointment is temporary and subject to termination by one month's notice on either side.

Applications stating age, qualifications and full details of previous experience should be addressed to the Medical Officer of Health, Public Health Department, Hales Lane, Smethwick, not later than 22nd July, 1944.

Council House, FRANK CHAPMAN,
Smethwick. Town Clerk.
4th July, 1944. (505P)

For early insertion, all advertisements should be sent to the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.

The advertisements for Women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order 1943.

THE STOCKPORT INFIRMARY
(159 Beds)
MATRON

The Board of Governors invite applications for the post of **Matron** which will become vacant on 1st October upon the retirement of the present Matron.

Candidates must be fully trained State-registered Nurses and have had nursing administrative experience. The salary will be in accordance with the Rushcliffe Scale and the Federated Superannuation Scheme for Nurses and Hospital Officers is in force.

Applications, stating age, particulars of qualifications, experience, present appointment and accompanied by recent testimonials (not exceeding four in number) should be received by the undersigned not later than Jul, 31st, 1944.

By Order of the Board of Governors.
H. G. PRICE,
Secretary-Superintendent.
(461 P)

SOUTH HAMS COTTAGE HOSPITAL, KINGSBRIDGE, S. DEVON.

Required immediately, **Matron,** age 35-40, and **Sister** for Cottage Hospital, 14 beds normally. 13 E.M.S.; 2 private wards; must be S.R.N. C.M.B. an advantage; theatre experience necessary; salary on Rushcliffe Scale; apply with three recent testimonials not later than 15th July, to N. Turner Downs, Secy., Market Arcade, Kingsbridge, S. Devon. (272P)

COUNTY BOROUGH OF WEST BROMWICH
HEALTH DEPARTMENT
HALLAM HOSPITAL

Applications are invited for the post of **Superintendent Midwife** at the above Hospital, which is a Part I Training School. Applicants are required to possess the Midwife Teacher's Certificate and preference will be given to those who have had experience of the teaching of pupils and administration of a busy Maternity Department.

Salary according to the Rushcliffe Scale and the post is subject to the provisions of the Local Government Superannuation Act. Applications to Matron. (326 P)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH
COUNTY SUPERINTENDENT

Queen's Nurse (Motorist) with administrative experience and holding the H.V. Certificate required for Ayrshire where the combined Public Health Duties are undertaken. In addition to duties as County Superintendent of Queen's Nurses, inspection of Midwives is also carried out under the Medical Officer of Health. House provided; salary paid according to the recommendations of the Scottish Nurses Salaries Committee. Applications should be lodged with the Superintendent for Scotland, 26, Castle Terrace, Edinburgh, by 26th July, 1944. (481 P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
PORTSMOUTH D.N.A.

Progressive Superintendent required. General work only. F.S.S. Rushcliffe Scale. Home. Apply Nursing Superintendent. 57, Lower Belgrave Street, London, S.W.1. (531P)

CORPORATION OF PAISLEY
INFECTIOUS DISEASES HOSPITAL, HAWKHEAD ROAD (180 Beds)

Assistant Matron and **Sister Tutor** required (combined post) at the above training school for Fever Nurses. Candidates must be State-registered General and Fever Nurses with administrative experience and ability to prepare students for the State examinations. Terms of service are as laid down in the Taylor Report for Assistant Matrons. Application, stating age and experience, with copies of two recent testimonials, should be sent to the Matron not later than 24th July, 1944. (465 P)

LANCASHIRE COUNTY COUNCIL

Assistant Matron required for the Peel Hall Pulmonary Hospital, Little Hulton, near Bolton (57 beds, male, suffering from pulmonary tuberculosis). The person appointed will be in charge of the ward, and in the absence of the Matron, in charge of the hospital. At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity for promotion.

The hospital is conveniently situated and is on the 'bus route for Manchester and Bolton.

Salary £200 rising by annual increments of £10 to £230 per annum and £10 uniform allowance together with board, lodgings and laundry valued at £110 per annum for superannuation purposes.

Candidates must be State Registered nurses and under 40 years of age; selected candidate will be required to pass a medical examination and to contribute to the Superannuation fund.

Application with copies of two testimonials to be forwarded to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, near Bolton.

County Offices. G. LISSANT COX.
Preston. Central Tuberculosis Officer.
10th July, 1944. (548P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State-registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State-registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Assistant Sister Tutor. Applicants must be State-registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing. Experience as a Ward Sister is essential.

Salary £200 by £10 to £250 per annum.

Maternity Night Sister.
Salary £150 by £10 to £200 per annum.

Junior Night Sister. Applicants must have had practical experience as a Theatre Sister.

Salary £130 by £10 to £180 per annum.

Ward Sister (for duty in the Ear, Nose and Throat Department).
Salary £130 by £10 to £180 per annum.

16 Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary, S.R.N. £65.

Not S.R.N., First Year £40, Second year and until passing first examination £45. During second period of training £60 per annum.

12 Student Nurses.
Salary. First year £40, Second year £45, Third year £50 per annum.

Full particulars from the **Matron, County Hospital, Whiston, Prescot.**

PARKSIDE PUBLIC ASSISTANCE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, Nr. BLACKPOOL

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum. Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

COPLOW VIEW INSTITUTION, CLITHEROE

Ward Sister (Must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

MOORLANDS, INFIRMARY, RAWTENSTALL

2 Ward Sisters. (Must be S.C.M.). Salary £140 by £10 to £190 per annum.

12 Student Nurses. Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £130 by £10 to £180 per annum.

12 Student Nurses. Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full Particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. Non-resident (for nursing chronic sick).

Salary. £200 by £10 to £250 per annum together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

10 Student Nurses aged 18 years and over.

Salary. First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

17 Pupil Midwives. (Part I training).

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
7th July, 1944. (489P)

BURSLEM, HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT
100 Beds
COMPLETE TRAINING SCHOOL FOR NURSES

Assistant Matron required. Must have S.R.N. and S.C.M. certificates, possession of Housekeeping certificate an advantage. Age under 40 preferred. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars and previous Matron's name for reference to Matron. (382P)

EAST RIDING COUNTY COUNCIL
PRE-NATAL AND ANTE-NATAL HOSTEL

Applications are invited for the post of **Sister-in-Charge** of the Ante-Natal and Post-Natal Hostel at Newstead House, Beverley Road, Norton, Malton (16 beds). Applicants must be State Certified Midwives and preference will be given to candidates who are also State Registered Nurses. Salary £150 per annum, rising by annual increments of £10 to £200 per annum plus £20 extra after 10 years' service and with residential emoluments valued at £100 per annum. Rushcliffe conditions.

Applications, stating age, qualifications and experience and accompanied by copies of not more than three testimonials, should be forwarded so as to reach the undersigned not later than the 20th July, 1944.

County Hall, (Signed) T. STEPHENSON,
Beverley. Clerk of the County Council.
28th June, 1944. (294 P)

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
ISOLATION HOSPITAL

Senior Sister and Junior Sister, S.R.N. and R. F. N., required for hospital of 40 beds. Salary and conditions according to the Rushcliffe Scale. Send for details and forms of application to the Matron, Isolation Hospital, Drove Road, Weston-super-Mare. (Advertisement inserted by Authority of Ministry of Labour.) (323 P)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT
COMPLETE TRAINING SCHOOL FOR NURSES
Approximately 100 Beds

Sister Tutor required. Must hold the necessary teaching certificate. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars and names for testimonials to Matron immediately. (169P)

CITY OF NOTTINGHAM, CITY ISOLATION HOSPITAL, HUCKNALL ROAD
SISTER TUTOR

Sister Tutor required, must be S.R.N., R.F.N. and hold the Sister Tutors' Certificate.

Salary and conditions according to Rushcliffe scale. The appointment is subject to the conditions of the Local Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Further particulars and application form from Matron. (256P)

MEMORIAL HOSPITAL, DARLINGTON
(240 Beds)

Assistant Sister Tutor required. Salary according to qualifications and experience. Apply, with full particulars, to Matron. (289 P)

THE WEYMOUTH & DISTRICT HOSPITAL

Applications are invited for the post of **Sister Tutor.** Preference will be given to the candidate holding the Sister Tutor's certificate or with previous teaching experience.

Salary according to Rushcliffe scale. Applications, giving particulars of training and subsequent experience (in detail) should be addressed to the Matron. (365P)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
COUNTY HOSPITAL, WHISTON, PR nr. LIVERPOOL
QUALIFIED SENIOR SISTER TUT (RESIDENT)

Applications are invited for the appointment from persons in possession the necessary qualifications.

Salary £260 per annum by annual ments of £15 to £350 per annum, with full residential emoluments. A vious service as a Senior Sister either a Voluntary Hospital or a Local rity Hospital will rank for service salary scale.

The hospital is a complete training and has a normal complement of 500

The appointment is subject to med amination and is superannuable.

Full particulars and forms of ap from the County Medical Officer County Offices, Preston, to whom all tions must be forwarded not later Friday., 28th July, 1944.

County Offices. GEORGE ETHER
Preston. Clerk of the County
17th June, 1944.

EALING AND BRENTFORD AND CHI HOSPITALS COMMITTEE
SISTER-TUTOR

Applications from qualified persons vited for the position of **Sister-Tut** Joint Preliminary Training School ponds Isolation Hospital.

The person appointed as Sister-Tu be in sole charge under the direction Matron and responsible for the tea Student Nurses attending the School.

Salary will be £230, rising by an crements of £10 to £280 per annum, with board and indoor uniform. A de will be made from the salary in ac with the provisions of the Local Gov Superannuation Act, 1937, and the ment will be subject to passing the examination in connection therewith.

Copies of the application form and of appointment can be obtained fr undersigned, to whom applications panied by copies of not more tha recent testimonials, must be deliver later than the 21st July, 1944.

THOMAS ORR, M.D.,
Medical Superin
Town Hall, Ealing, W.5.

HORSHAM HOSPITAL

Affiliated Hospital requires fully **Sister-Tutor.** Salary according to R Scale. F.S.S.N. Apply Matron, Hospital, Hurst Road, Horsham, Sus

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE
100 beds

Qualified **Sister Tutor** requi Salary according to Rushcliffe Sc Federated superannuation scheme force. Apply, with full particu and names for reference to Matro

Night Sister, S.R.N., S.C.M., quired. Must have held a Ward ter's post. Rushcliffe Scale F.S.S.N. in force, apply to Ma with Matron's name for reference

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 B
Qualified Senior Sister Tutor (resident resident) required.

Candidates must be S.R.N. and S.C possess a recognised Sister Tutor's Quali Age 26 to 48.

Cash salary, if resident, £260 per annum to £350 with full residential emoluments v £120 per annum; cash salary, if non-reside per annum, rising to £435.

Salary and service conditions are in acc with the recommendations of the Rushcli mittee. Superannuation scheme. Medi amination.

Applications are to be addressed to the at Crumpsall Hospital, Manchester, 8, as possible.

IPSWICH BOROUGH GENERAL HOS
(262 Beds)

Applications are invited for the po **Assistant Sister Tutor** at the above hospit is a complete training school with a mode equipped preliminary school, from State-re Nurses other than those qualified to midwifery and who have so practised wi past five years and/or those who have ex in the nursing of mental and/or tuberculo Salary according to Rushcliffe Scales.

MEMORIAL HOSPITAL, CIRENCE GLOS.
AFFILIATED TRAINING SCHO FOR NURSES

Sister Tutor/Home Sister required bined post). Applicants must hold nised teaching qualification. Salary ding to Rushcliffe Scale. Apply, gi particulars to Matron.

[Th]e advertisements for women published [un]der this heading are permitted by the [M]inistry of Labour and National Service [un]der the [...]engement of Women (Control [of] Engagement) Order, 1943.

[C]OUNTY BOROUGH OF ROCHDALE
[B]IRCH HILL GENERAL HOSPITAL

[Ho]me Sister. Terms and conditions as [Rush]cliffe award. Salary scale £145 per [annum] rising to £195 per annum; emolu[ments] valued at £120 per annum. Com[menci]ng salary will vary according to experi[ence] and service. Candidates must be State [Regis]tered Nurses with experience in hospital [admin]istration.

[The] post is designated under the Local [Gover]nment Superannuation Act, 1937, and [the s]uccessful candidate will be required to [pass] a medical examination.

[For]ms of application may be obtained from, [and m]ust be returned to, the Medical Officer [of H]ealth, Public Health Offices, Baillie [Street], Rochdale, not later than the 27th [July,] 1944. (494P)

KENT COUNTY MENTAL HOSPITAL,
CHARTHAM, Nr. CANTERBURY

[Siste]r required for administrative work. Must [be a] State-registered nurse holding either the [...] or R.M.P.A. Certificate for Mental Nursing. [Comm]encing salary, £165 per annum, rising by [...] £185 per annum, with board, lodging, [laundr]y and uniform, valued at £64 10s. 0d. per [annu]m, plus a War Addition of (at present) 7/- [per we]ek. The appointment will be subject to the [Asylu]ms Officers' Superannuation Act, 1909, and [sat]isfactory medical examination. Applica[tions] stating age and experience, with names of [referee]s from whom references may be obtained, [to be s]ent to the Matron, not later than July 19, (393P)

CITY OF MANCHESTER
[BAG]ULEY SANATORIUM, Nr. ALTRINCHAM, CHESHIRE

[Hom]e Sister/Sister Tutor required (combined [post]). Candidates should be S.R.N. T.A. Certi[ficate] and some teaching experience an advantage, [but no]t essential.

[Age] 28 to 40 years.

[Salar]y, etc., in accordance with Rushcliffe terms [and co]nditions according to qualifications, with [non-re]sidential emoluments in addition. Super[annua]tion scheme. Medical examination.

[Appl]ications are to be addressed to the Matron [of the] Sanatorium. (475 P)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL

A municipal hospital of 600 beds [an]d complete training school for [nu]rses. Applications are invited for [th]e post of **Housekeeping Sister.** [Sa]lary in accordance with the recom[me]ndations of the Rushcliffe Report.

Applications together with copies of two recent testimonials and name of Matron for reference to be sent to the Matron. (363P)

THE CHILDREN'S HOSPITAL,
[LA]DYWOOD ROAD, BIRMINGHAM, 16
332 Beds

[Ho]use-keeping Sister required. Must pos[sess] Certificate of Institutional Housekeeping. [Salar]y in accordance with the recommenda[tions] contained in the Rushcliffe Report. Fede[rated] Superannuation Scheme in force. [Ap]plications, stating qualifications and ex[perie]nce, to the Matron. (175P)

VICTORIA CENTRAL HOSPITAL,
WALLASEY

[Ni]ght Sister required. S.R.N., S.C.M. [Salar]y in accordance with the Rushcliffe [Scale]. Apply with particulars of training and [expe]rience, and Matron's name for reference [to M]atron. (259P)

CITY HOSPITAL, REDNAL ROAD,
NORTHFIELD, BIRMINGHAM
ASSISTANT NIGHT SISTER

[Res]ident. Candidates must be State-registered [nurses] with experience of tuberculosis nursing. [Rushc]liffe salary. Apply to Matron. (346 P)

WEST SUSSEX COUNTY COUNCIL
[ST.] RICHARD'S HOSPITAL, CHICHESTER

[Ap]plications are invited for the following [posts]:—

[Ni]ght Sister, S.R.N., essential, S.C.M. an [advan]tage. Salary according to Rushcliffe [Scal]e (£155 x £10 to £205).

[W]ard Sister for wards reserved for aged [sick]. S.R.N. essential. Salary according to [Rushc]liffe Scale (£130 x £10 to £180).

[Ap]plications should be made to Matron, [St.] Richard's Hospital, Chichester, from [whom] full particulars can be obtained.

[Cou]nty Hall, T. C. HAYWARD,
[C]hichester. Clerk of the County Council.
[19]44. (449P)

[S]TIRLING, CLACKMANNAN AND
[D]UNFERMLINE JOINT SANATORIUM BOARD

[S.]R.N. required as **Night Sister.** Conditions [of se]rvice as arranged by Taylor Scheme for [...]. Superannuated post. Apply to [Matr]on, Ochil Hills Sanatorium, Milnathort, [Kin]ross-shire. (493P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Nursing Staff required:—

ASSISTANT HOME SISTER (temporary war-time appointment) at:—

Farnham County Hospital, Hale Road, Farnham.

Salary grade, £130 x £10—£180 per annum, plus £20 after ten years' service plus residential emoluments.

WARD SISTERS at—

Surrey County Sanatorium, Milford, Nr. Godalming (Relief).

Candidates must be S.R.N. and preferably hold T.A. Certificate, and have had experience as a Staff Nurse. Rushcliffe salary grade, £140 x £10—£190 p.a. plus £20 after 10 years service, plus residential emoluments.

Redhill County Hospital, Earlswood Common, Redhill.
(Also for holiday duties).

St. Helier County Hospital, Carshalton. (S.R.N. and Part I. C.M.B., Night duty, S.R.N. and S.C.M. and Children's Wards S.R.N., S.R.C.N. Also for holiday duties.)

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Holiday relief.)

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.

THEATRE SISTER at—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Temporary appointment.)

Candidates must be S.R.N. and have had Theatre experience. Rushcliffe salary and conditions £130 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS to the COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—

Kingston County Hospital, Wolverton Avenu Kingston-on-Thames.
(Part I training).

Epsom County Hospital, Dorking Road, Epsom.
(Part II training.)

St. Helier County Hospital, Carshalton.
(Part II training).

Salary £65 p.a. plus emoluments. Rushcliffe conditions.

MALE MENTAL NURSES (temp., non-resident) for observation ward at:

Redhill County Hospital, Earlswood Common, Redhill

Applicants should have R.M.P.A. Certificate or be a Registered Mental Nurse. £4.16.6 x 5s.—£5.11.6 p.w. plus uniform or protective clothing.

MALE ASSISTANT NURSES (temp., non-resident) at:

Dorking County Hospital, Horsham Road, Dorking.

Warren Road Hospital, Guildford.
Cumberland House Hospital, Whitford Gardens, Mitcham.

Categories C. and D. £4.3.6 x 4s.—£4.11.6. p.w.

Category E. £3.17.6 p.w. plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (541P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
TRAINING SCHOOL FOR NURSES AND PART I MIDWIFERY

Applications are invited for the following appointment:—

Night Superintendent, S.R.N., S.C.M., with considerable experience in Ward management in hospitals recognised by the General Nursing Council for the training of Nurses.

Salary according to experience within the appropriate Rushcliffe Scale, £170—£240 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications and experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the Hospital by the 25th July, 1944.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
6th July, 1944. (535P)

ISOLATION HOSPITAL, DELPH LANE, WHISTON, PRESCOT, near LIVERPOOL

Night Sister, S.R.N., R.F.N.

Salary in accordance with the Rushcliffe Report Scale (84 beds), will be £155 rising by annual increments of £10 to maximum of £225 with emoluments valued at £100 p.a. The commencing salary will be adjusted according to qualifications and previous experience.

Applications, together with copies of two recent testimonials or names for reference, to be sent to the Matron. (527P)

MEMORIAL HOSPITAL, DARLINGTON
240 Beds

Theatre Sister required. Salary according to Rushcliffe scale. Apply with full particulars and experience to Matron. (201P)

SIR G.B. HUNTER MEMORIAL HOSPITAL
THE GREEN, WALLSEND

Theatre and X-Ray Sister required. S.R.N. Experience in both departments essential. Rushcliffe scale adopted. Apply Matron. (251P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Assistant Night Sister. Salary scale, £130 x £10—£180. Must be S.R.N. and S.C.M.

Junior Theatre Sister. Salary scale, £130 x £10—£180. Must be S.R.N.

WHITE ROSE COUNTY HOSPITAL, WAKEFIELD

Theatre Sister. Salary scale, £145 x £10—£195. Must be S.R.N.

COUNTY HOSPITAL, OTLEY

Maternity Ward Sister (Resident). Salary scale, £150 x £10—£200. Must be S.R.N.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Ward Sister (Resident). Salary scale, £140 x £10—£190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, ILKLEY

Ward Sister for Children's Orthopaedic Ward.
Ward Sister for Men's Orthopaedic Ward
Ward Sister for Male Pulmonary Ward.
All must be S.R.N.
Salary scales, £140 x £10—£190, if Resident; £210 x £10—£260, if non-Resident

CARDIGAN SANATORIUM, Near WAKEFIELD

Ward Sister (Resident). Salary scale, £140 x £10—£190. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the County Medical Officer, County Hall, Wakefield.

County Hall, BERNARD KENYON,
Wakefield. Clerk of the County Council.
July, 1944. (491 P)

NEWTON ABBOT HOSPITAL
(72 Beds)
AFFILIATED TO THE ROYAL DEVON & EXETER HOSPITAL

Theatre Sister required. Salary Rushcliffe Scale. Superannuation scheme in force. Apply to Matron, giving details of training and experience. (410P)

CITY SANATORIUM, YARDLEY GREEN ROAD BIRMINGHAM, 9
THEATRE SISTER

Candidates must be State-registered nurses, preferably with experience of chest surgery. [R]ushcliffe salary. Apply to Matron. (347 P)

NOTTINGHAMSHIRE COUNTY COUNCIL
TREATMENT OF TUBERCULOSIS
RANSOM SANATORIUM

Applications are invited for the post of **Departmental Sister** in the new Clinical Block shortly to be opened at this Sanatorium.

Applicants should have had extensive Ward and Theatre experience and special importance is attached to experience in the after-care of patients immediately following upon **thoracic** operations.

The salary for the post will be fixed in accordance with the terms of the First Rushcliffe Report.

Conditions of Appointment and forms of application are obtainable from the County Medical Officer, Shire Hall, Nottingham, and completed forms of application should be returned to him, together with copies of three recent testimonials, not later than 31st July, 1944. K. TWEEDALE MEABY,
Shire Hall, Clerk of the County Council.
Nottingham. (427P)

BRISTOL HOMOEOPATHIC HOSPITAL, BRISTOL, 6
F.S.S.N.H.O. in force.

Theatre Sister required. Opportunity for promotion for Staff Nurse with good Theatre experience. Increased scale of salary. Uniform provided. Apply the Matron. (421P)

ORTHOPAEDIC HOSPITALS, HARTSHILL, STOKE-ON-TRENT
(78 Beds and Large Out-Patient Dept., Affiliated Training School).

Theatre Sister and Relief Out-Patient Sister (Combined Post) required. Rushcliffe Scale and F.S.S. in force. Applications stating age, qualifications and experience, together with copies of three testimonials, to be sent to the Matron. (455P)

THE SKIN HOSPITAL, BIRMINGHAM

Women's Ward and Theatre Sister required (combined post). S.R.N. Salary according to Rushcliffe Scale. Apply with Matron's name for reference to Matron. (458P)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY (150 Beds)

Theatre Sister required. Salary according to Rushcliffe scales. F.S.S. in force. Apply to Matron with particulars of training and experience and Matron's name for reference. (462 P)

THE SKIN HOSPITAL, EDGBASTON, BIRMINGHAM, 15

Ward and Theatre Sister required. Combined post. Rushcliffe scale of salary, S.R.N. Apply with Matron's name for reference. An exemption certificate has been obtained. (473 P)

COUNTY BOROUGH OF SOUTHPORT
STAFF REQUIRED FOR NEW HALL INFECTIOUS DISEASES HOSPITAL AND SANATORIUM

Ward Sister. Must be State Registered in General and Fever Nursing.

Applications, stating age, particulars of training, appointments held, and experience, to be sent to the Matron. Salary payable in accordance with the Rushcliffe Scale. Superannuation scheme in force, and uniform provided. (343P)

LANCASTER AND DISTRICT ISOLATION HOSPITAL, SLYNE ROAD, LANCASTER

Ward Sister required for Pulmonary Tuberculosis block of 40 beds. Must be S.R.N., and possess T.A. Certificate. Salary and emoluments in accordance with the Rushcliffe Scale. This post is designated under the Local Government and Other Officers' Act, 1937, and the successful candidate will be required to pass a medical examination. Applications, stating age, qualifications and experience, together with copies of two recent testimonials to be forwarded to the Matron. (322P)

HORSHAM HOSPITAL

Junior Sisters required. Rushcliffe Scale salary. Affiliated training school. F.S.S.N. Apply Matron, Horsham Hospital, Sussex. (286 P)

PONTEFRACT GENERAL INFIRMARY
(Recognised Training School)

Required immediately. Experienced **Ward Sister,** S.R.N., with Children's Certificate preferred, for a block of 40 cots. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron, giving full particulars of experience and names for reference.

Required. **Ward Sister,** S.R.N., for Male Ward. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron, giving full particulars of experience and names for reference. (284 P)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Sister, S.R.N. required for Male ward and to relieve theatre sister. Salary according to Rushcliffe Scale. F.S.S. in force. £5 Uniform allowance p.a. Apply to Matron. (380P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Women Employment of (Control of Engagement) Order,

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All the posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated are established and pensionable. Application forms and full particulars can be obtained from the **Matron "D" of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED

ASSISTANT SISTER TUTORS

Harefield County Hospital, Harefield, Mx.

Staines County Hospital, Ashford, Mx.

***West Middlesex County Hospital, Isleworth, Mx.** Two required (replacement); S.C.M. essential; one tutor is required to attend particularly to the social welfare of the Student Nurses.

DEPARTMENTAL SISTER

Ward Sisters' scale, plus £20 p.a.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***Staines County Hospital, Ashford, Mx.** For Casualty and Out-Patient Department.

NIGHT SISTERS

(Working under Night Superintendent)

(i) Sanatorium rate.

Clare Hall County Hospital, South Mimms, Mx.—Experience in nursing pulmonary tuberculosis cases and preferably Part I of C.M.B. certificate required; T. A. certificate an advantage.

***Harefield County Hospital, Harefield, Mx.** T.A. certificate an advantage.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W. 10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister

***Hillingdon County, Hospital, near Uxbridge, Mx.** Three required; must have Part I of C.M.B. certificate and be able to instruct student nurses.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***West Middlesex County Hospital, Isleworth, Mx.**

CHILDREN'S WARD SISTERS

Ward Sister's Scale, plus £10 p.a. if S.R.N. and R.S.C.N.

***Central Middlesex County Hospital, Park Royal, N.W.10.** Experienced S.R.N. and Registered Sick Children's Nurse essential.

***West Middlesex County Hospital, Isleworth, Mx.** S.R.N., with experience as ward sister and Pt. I of C.M.B. certificate required. R.S.C.N. an advantage.

THEATRE SISTER

Ward Sister's Scale.

***Staines County Hospital, Ashford, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate—

Clare Hall County Hospital, South Mimms, Middx. Experience in nursing Tuberculosis cases essential. T.A. Certificate an advantage—opportunity of qualifying for this certificate if desired. Unestablished staff.

***Harefield County Hospital, Harefield, Mx.** (a) Relief Sister and (b) Ward Sister required; T.A. certificate an advantage; good experience in major chest surgery preferred; must be willing to do night duty if required.

***Staines County Hospital, Ashford, Mx.**—for Tuberculosis wards; T.A. certificate required.

(ii) Hospital rate.

***Hillingdon County Hospital, near Uxbridge, Mx.** For Acute Female Medical Ward.

***Redhill County Hospital, Edgware, Mx.**

***Staines County Hospital, Ashford, Mx.** (a) for Chronic ward; (b) for General ward.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for work in busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods).

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.** (a) General (b) Ambulance. Part I of C.M.B. Certificate essential, additional £5 p.a. for this qualification while carrying out ambulance duty.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register). (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty; (a) for Theatre; (b) for Out-Patient Department; (c) for General Wards.

***Redhill County Hospital, Edgware, Mx.**

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards. Opportunity of qualifying for T.A certificate if desired.

(ii) Hospital rate.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc. from the Matron of Redhill County Hospital, Edgware, Mx.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx. Vacancies for 31.7.44 & 2.10.44.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx. Vacancies for 4 yr. course. 5.9.44.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx. Vacancies for four year course, 1.9.44; immediate vacancies for 2 year course.

West Middlesex County Hospital, Isleworth, Mx. Vacancies for Aug. and Nov., 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing:

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Amliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx. Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

STAFF MIDWIVES

Candidates must be over 41 years of age.

***Central Middlesex County Hospital, Park Royal, N.W.10.** S.R.N. and S.C.M essential.

***Hillingdon County Hospital, near Uxbridge, Mx.** S.R.N. & S.C.M., or S.C.M. only.

***West Middlesex County Hospital, Isleworth, Mx.** S.R.N. & S.C.M. essential.

***Redhill County Hospital, Edgware, Mx.**—S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms and full particulars from the Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 1.11.44. and 1.2.45.

Redhill County Hospital, Edgware, Mx.—Vacancies for 1.11.44.

State Registered Nurses accepted for 9 months' course of training for Part I of C.M.B. examination at above hospitals. Training and certificate in Obstetric Anaesthesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

Middlesex County Maternity Hospital, Bushey Heath, Herts. — Vacancies for 1/8/44; application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

C. W. RADCLIFFE,
Clerk of the County Council. (523P)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9

WARD SISTER

Required for re-opening of wards. 12 beds (6 male and 6 female) for post-operative surgical chest cases. Candidates must be State-registered nurses, preferably with experience of chest surgery. Resident or non-resident. Rushcliffe salary. Apply to Matron. (348 P)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9

WARD SISTER, (Female Medical Ward)

For re-opening of wards. Candidates must be State-registered nurses, preferably with T.A. Certificate. Rushcliffe salary. Apply to Matron. (349 P)

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM

WARD SISTERS

(Affiliated training school with Dudley Road Hospital)

Candidates must be State-registered nurses on the General Register, preferably with tuberculosis experience. Rushcliffe salary. Apply to Matron. (350 P)

CITY FEVER HOSPITAL, LITTLE BROMWICH, BIRMINGHAM

WARD SISTERS

Two Sisters required. Candidates must be State-registered nurses and fever trained. Rushcliffe salary. Apply to Matron. (351 P)

THE CHILDREN'S HOSPITAL, LADYWOOD ROAD, BIRMINGHAM, 16

Ward Sister, S.R.N., R.S.C.N. required for a medical ward of 28 cots.

Salary according to Rushcliffe Scale.

Applications to be addressed to the Matron, from whom further particulars may be obtained. (176P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sisters (S.R.N. & S.C.M.). At Market Harborough and Melton Mowbray Institutions.

Trainee Assistant Nurses. At Bosworth Park Infirmary, Market Bosworth, Market Harborough and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications, in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (419P)

COUNTY BOROUGH OF BLACKPOOL

GOVERNMENT EVACUATION SCHEME

Wanted: **Sister,** S.R.N., S.C.M., to take charge of Post Natal Hostel.

Salary and Emoluments Rushcliffe Scale.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES, Town Clerk. (422P)

EDENBRIDGE & DISTRICT WAR MEMORIAL HOSPITAL, EDEMBRIDGE, KENT

Ward Sister required. Salary according to Rushcliffe scale.

Apply to Matron, with particulars of training and experience, with matron's name for reference. (230P)

COTTAGE HOSPITAL, FAVERSHAM, KENT

Sister S.R.N. required for Night Duty or alternate night and day, must be able to take charge of operating theatre. Salary according to Rushcliffe scale.

22 Beds E.M.S. Apply with all particulars to Matron. (140 P)

CARDIFF ROYAL INFIRMARY

Ward Sister required for Medical Ward, Male and Female. S.R.N. Salary according to Rushcliffe Scale. F.S.S.N. in force. This is a war-time appointment.

Apply, giving full particulars of training and experience to Matron. (433P)

CORPORATION OF GLASGOW

Ward Sister required. Candidate must be General Trained, State Registered. Superannuation Scheme in force. Affiliated Training School. Salary according to Taylor Scale.

Apply Matron, Robroyston Sanatorium, Millerston, Glasgow. (506P)

BERKSHIRE COUNTY COUNCIL

VACANT NURSING APPOINTMENTS

Applications are invited for the following appointments:—

Midwifery Sisters for Maidenhead, Wokingham Institutions.

Ward Sister, S.R.N., S.C.M. for Bradford Institution.

Ward Sisters, S.R.N. for Maidenhead, Newbury Institutions.

Ward Sister, S.C.M. for Windsor Institution.

Night Sister, S.R.N., S.C.M. for Maidenhead Institution.

Charge Nurse, S.R.N. (with knowledge of M.D. patients preferred) for Eastleigh Institution.

Salaries for the above posts are in accordance with the Rushcliffe recommendations which have been adopted by the County Council.

Charge Nurse, R.M.P.A. required for Children's Ward (50 beds). Eastleigh Institution. Commencing salary £[illegible] per annum, plus bonus.

Applications to be made on forms available from the County Public Health Officer, 3, Abbot's Walk, Reading.

WILTS COUNTY COUNCIL

Sister required for Harnwood Terrace Hospital, with State Registered and Tuberculosis experience.

Salary and conditions of service in accordance with the recommendations of Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Apply, stating experience, and references to the Matron, Harnwood Terrace Hospital, Salisbury.

TIVERTON AND DISTRICT HOSPITAL

Sister wanted for male ward—[illegible] plus 2 private patients; S.R.N. [illegible] scale of salaries. Apply with full [illegible] to Matron.

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Ward Sister required at Dorking County Hospital, Horsham Road, Dorking, for ordinary ward duties plus small section V.D. Maternity Unit. Candidates must be S.R.N., S.C.M. Salary grade £150 x £10—£200 p.a. plus residential emoluments.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (539P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

London County Council

Sanatoria and Special Hospitals for Diseases of the Chest

There are vacancies in the Council's sanatoria and special hospitals for candidates wishing to take a 4½ years' course of affiliated training in tuberculosis and general nursing. Candidates are accepted for two years' training at the sanatorium or special hospital and are prepared for the State preliminary examination of the General Nursing Council followed by two-and-a-quarter years at one of the London County Council's general hospitals in training for the Final State examination in general nursing.

Lectures and classes by the Council's specialists in tuberculosis and by the resident sister tutor.

Candidates accepted will be placed on the Rushcliffe scale of salaries as follows :—

1st year, £45 ; 2nd year, £50 ; 3rd year £50 ;
4th and 5th years, £60 (before State Registration)
£70 (after State Registration)

Full residential emoluments.

Applications to be sent to the Matrons of :—

Pinewood Sanatorium, Wokingham, Berks.
Highwood Hospital, Brentwood, Essex.
King George V Sanatorium, Godalming, Surrey.
Colindale Hospital, Hendon, N.W.9.
Grove Park Hospital, Lee, S.E. 12, or to the
Acting Matron-in-Chief, Public Health Department, County Hall, S.E.1. (241/13)

...HAM HOSPITAL, LYTHAM, LANCS
...FFILIATED TRAINING SCHOOL
(46 Beds)
...Sister, S.R.N., S.C.M., required for Men's ... 12 beds, Children's Ward of 6 beds and ...relieve Night Sister. Uniform provided. ...according to Rushcliffe scale. Federated ...quation Scheme in force.
... to Matron with full particulars, giving ... names for reference. (463 P)

CITY OF MANCHESTER
...RGELE SANATORIUM (262 Beds), **...ABERGELE, NORTH WALES**
...Sisters required (two) for :—
Boys' Surgical Ward (35 beds).
Girls' Surgical Ward (35 beds).
...dates must be State registered. T.A. ...le desirable. Salaries, etc., in accordance ...e recommendations of the Report of the ...e Committee. Corporation Superannua... ...eme. Medical examination.
... to the Matron at the Sanatorium. (480 P)

...NOR SANATORIUM, ASHFORD, KENT
...Sisters, S.R.N. (2) and **Night Sister,** S.R.N., ... Sanatorium experience preferred. ... provided. Rushcliffe scale of salaries ... Apply to Matron. (467 P)

...ORCESTER ROYAL INFIRMARY
... for children's ward required. S.R.N., ... Salary according to Rushcliffe scale. ...force. (470 P)

...LLY & DISTRICT GENERAL HOSPITAL, ...ARBLE HALL ROAD, LLANELLY, SOUTH WALES
(148 Beds plus 100 E.M.S. Beds)
WARD SISTER
...ations are invited for the post of **Ward** ...R.N. Must be capable of taking charge ...ic Surgical Ward. Rushcliffe scale of ...with residential emoluments. F.S.S. in ...
...ations, stating age and qualifications, with ...monials, to the Matron. (488 P)

...ORNWALL COUNTY COUNCIL
WARD SISTER
...ISKEARD PUBLIC ASSISTANCE INSTITUTION
...ications are invited for the appoint... **Ward Sister** at the Public Assistance ...tion, Liskeard. Candidates must be ... Registered Nurses and State Certified ...es.
... in accordance with the Rushcliffe ...
... selected candidate must pass a medical ...ation and the appointment will be sub... the Local Government Superannuation ...07.
...ications should be made on forms to ...tained from the Public Assistance ... 11 Strangways Terrace Truro, to ... they should be returned accompanied ... testimonials as soon as possible.
... Hall, L. P. NEW.
... Clerk of the County Council.
...ly, 1944. (502P)

...ORNWALL COUNTY COUNCIL
WARD SISTER
...USTELL PUBLIC ASSISTANCE INSTITUTION
...ications are invited for the appoint... **Ward Sister** at the Public Assistance ...tion, St. Austell. Candidates must be ... Registered Nurses and State Certified ...es.
... in accordance with the Rushcliffe ...
... selected candidate must pass a medical ...ation and the appointment will be ... to the Local Government Superannua... ...t, 1937.
...ications should be made on forms to ...tained from the Public Assistance ... 11 Strangways Terrace, Truro, to ... they should be returned, accompanied ... testimonials as soon as possible.
... Hall, L. P. NEW.
... Clerk of the County Council.
...ly, 1944. (501P)

OVERSEAS EMPLOYMENT
...UDAN NURSING SERVICE requires ... not more than 32 years of age. Must ...te-Registered and have passed first ...ation of Central Midwives Board. A ...ion to be State Certified Midwives. ...act two years with possible renewal ... to passing examination in elementary ... Free quarters, light, fuel, but not ... Salary £E.144 p.a. plus consolidated ...ce £E.156 p.a. with salary increase of ... every two years to maximum salary of ... p.a. (£E.1 equals £1 0s. 6d.). Outfit ...ce £E.30 on first appointment. Gratu... annuities according to age, length of ... and position payable after ten years' ... Further promotion by selection. ...ications in writing (no interviews) ... date of birth, full details of qualifi... and experience and quoting reference ...2791.S, should be addressed to the ...y of Labour and National Service, ...itments Department, Sardinia Street, ...ny, London, W.C.2. (563P)

GENERAL INFIRMARY, BURTON-ON-TRENT
...therapist, C.S.M.M.G., M.E., and ... required immediately. Salary accor... the Chartered Society's scale, uniform ...day meal. Federated Superannuation ... in force. Apply with full particulars ...ron. (357P)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery Training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland. 26, Castle Terrace, Edinburgh. (37P)

ROYAL BERKSHIRE HOSPITAL, READING
Physiotherapist required. Must be fully qualified. Salary according to Chartered Society's scale. Federated Superannuation scheme in force. Apply Matron. (161P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Under the exemption order granted by the Ministry of Labour the Queen's Institute invites applications from State-registered Nurses for the Queen's Roll. Rushcliffe scale of salary during and after training. Nurses required for work in town or country. Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1., or to any training home.

Midwifery training given by the Institute to suitable candidates. (529P)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds) (Preliminary Training attached)

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (10P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments :—

All appointments are subject to satisfactory medical examination and permanent appointments are Superannuable. Salaries will be in accordance with the Rushcliffe Reports, except where otherwise stated.

RESIDENT APPOINTMENTS.

WARD SISTERS.
Charterhouse-on-Mendip Hospital, Near Blagdon, Somerset—Tuberculosis.
Frenchay Park Sanatorium, Bristol, (for children)—Tuberculosis, Surgical.

STAFF NURSES.
(Candidates must be over 41 years of age).
Charterhouse-on-Mendip Hospital, Near Blagdon, Somerset—Tuberculosis.
Snowdon Road Hospital, Bristol—General.
Ham Green Hospital and Sanatorium, Pill, Near Bristol—Tuberculosis.
Frenchay Park Sanatorium, Bristol (for children)—Tuberculosis.

STAFF MIDWIVES.
(Candidates must be over 41 years of age.)
Southmead Municipal General Hospital—Staff Midwives eligible and desirous to take the Midwife Teachers' Course at the University of Bristol, Autumn 1944.

NIGHT SISTER (Sole Charge).
Charterhouse-on-Mendip Hospital, Blagdon.

STUDENT NURSES.
Ham Green Hospital and Sanatorium, Pill, Near Bristol. Age not less than 17½ years. Two years' fever training. Successful candidates eligible to take 2 years general training course at Southmead General Hospital, Bristol. Posts unestablished, superannuable.

PUPIL MIDWIVES.
Southmead Hospital Midwifery Training School (State Registered Nurses).
Approved for Part I training under the rules of the Central Midwives Board and associated with the Bristol Maternity Hospital, an approved training school for Part II.
Candidates are accepted for Part I only (9 months) or Parts I and II (12 months course). Opportunity for those who qualify to take gas and air analgesia course.
Training sessions commence 1st February, 1st May, 1st August and 1st November.

RESIDENTIAL NURSERY.
(Candidates must be over 41 years of age).

DEPUTY MATRON.
Penscot Evacuation Nursery, Nr. Winscombe Somerset.
S.R.N. or S.R.C.N. £120 x £10 x £190 per annum according to experience.

NON-RESIDENT APPOINTMENTS.

HEALTH VISITORS (TEMPORARY).
(Candidates must be over 41 years of age). Candidates must be S.R.N., S.C.M., H.V. Diploma.

Application forms in respect of hospitals can be obtained from Matrons of respective hospitals and for other appointments from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (516P)

MIDDLESEX COUNTY COUNCIL
NURSING STAFF FOR MENTAL WARDS
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Applications invited for following appointments. Salary and service conditions governed by County Council's Grading Scheme. Established and pensionable staff subject to medical examination. Application forms and full particulars from Matron "D" of Hospital.

Mental Ward Sister. Must be S.R.N. General and Mental. Salary £120 by annual increments to £160 p.a. plus £80 p.a. non-resident cash allowance, indoor uniform, laundry thereof and meals on duty. Additional cost of living bonus.

Staff Mental Nurses. Must be over 41 years of age; S.R.M.N. or R.M.P.A. certificate required. Salary £90 p.a. for two years, then £100 p.a., plus £70 p.a. non-resident cash allowance, indoor uniform, laundry thereof and meals on duty. Additional cost of living bonus.

C. W. RADCLIFFE,
Clerk of the County Council. (522P)

CITY OF SALFORD HOPE HOSPITAL

Physiotherapist (non-resident).

Applications for this post are invited from fully-qualified persons. The salary will be £210, rising by annual increments of £10, to £240 per annum, plus cost-of-living bonus, which is at present 15/6 per week. The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Form of application and particulars of the appointment may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, by whom applications must be received not later than July 22, 1944.

H. H. TOMSON, Town Clerk. (391P)

COUNTY BOROUGH OF ROCHDALE BIRCH HILL GENERAL HOSPITAL
(475 Beds)

There are vacancies for **Student Nurses** at the above-named hospital on September 1, 1944. The hospital is a complete training school and also for Part I Midwifery. There are a limited number of vacancies for Pupil Midwives open to Student Nurses at the conclusion of their general training. Student Nurses spend the first ten weeks of their time in the preliminary Training School.

Salary in accordance with the Rushcliffe award. £40-£50 per annum, together with emoluments valued at £75 per annum.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Apply for forms and particulars to Matron, Birch Hill Hospital, Rochdale. (233P)

THE BOLTON ROYAL INFIRMARY
Training School for Nurses approved by the General Nursing Council—245 Beds.

Student Nurses required, age 18-30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales. Apply for full particulars to Matron. (221P)

COUNTY BOROUGH OF ROCHDALE MARLAND ISOLATION HOSPITAL
(Approved Training School)

Student Nurses required, aged 18 and over. Salary in accordance with Rushcliffe Award, £40-£45 per annum, together with emoluments valued at £75 per annum. Facilities for General Training available on completion of Fever Training.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Apply for forms and particulars to the Medical Officer of Health, Baillie Street, Rochdale. (234P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)

Student Nurses required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (21P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD S.E.1.
Recognised Training School)

Applications are invited from well educated girls for 3½ years' training as **Nurses** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron (13P)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL

Vacancies for **Probationers** Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (47P)

THE HOSPITAL OF ST. CROSS, RUGBY
GENERAL TRAINING SCHOOL—160 Beds

Student Nurses required, age 17½-32. The course of training includes 9 weeks in the Central Preliminary Training School. Salary in accordance with Rushcliffe Scale. Applications to be addressed to the Matron. (204P)

The advertisements for women published under the heading are permitted by the Ministry of Labour and National Service under the Employment of Woman (Control of Engagement) Order, 1943.

ST. MARKS' HOSPITAL
CITY ROAD, LONDON, E.C.1.
AFFILIATED TRAINING SCHOOL

Student Nurses required. Applications are invited from candidates of good education. Minimum age 18 years. Modern Nurses' Home. Salary according to the Rushcliffe scale. Uniform provided.

Application forms may be obtained from the Matron (12P)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are Vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30 for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe scale of salaries. For particulars apply to Matron. (5P)

QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E.15
(RECOGNISED TRAINING SCHOOL)

Probationer Nurses required. Well educated; age 18 to 30 years. Four years' training. Superannuation scheme in force. Uniform provided. Midwifery, Part 1, can be taken in fourth year.

Apply by letter or personally any morning to Matron. (16P)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training school for nine week's training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training, selected Nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (17P)

CONNAUGHT HOSPITAL
ORFORD ROAD WALTHAMSTOW
LONDON. E.17 (118 BEDS)
(Recognised Training School)

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training inclusive of trial period. Salary according to Rushcliffe scale. Uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for forms and particulars to the Matron. (6P)

ROTHERHAM HOSPITAL
(Approved Training School for Nurses)

There are vacancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary, First year £40, Second year £45, Third year £50, with full board, residence uniform and laundry. Forty-eight hour week being introduced. Annual holiday on full salary and board allowance given. Apply, The Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (28P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (139P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
Approved Training School for Nurses

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (35P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and *Selly Oak Hospital, Birmingham* 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (7P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(118 Beds, plus E.M.S. Beds)
STUDENT NURSES

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.

Salary according to Rushcliffe Committee scale.

Apply for application forms, and particulars to the Matron. (366P)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL

There will be vacancies in the Preliminary Training School for **Student Nurses** on September 4th, 1944. Systematic periods of theoretical training. Resident Sister tutor. Salary according to the recommendations of the Rushcliffe Committee. Apply to the matron. (73 P)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY
(230 Beds)

There are vacancies for **Student Nurses.** A good standard of education is required. Preliminary Training School established. Minimum age 18 years. Salary £40, £45, £50, £60. Application forms may be obtained from the Matron. (128 P)

CITY SANATORIA, BIRMINGHAM
PROBATIONER NURSES
(Affiliated with Dudley Road Hospital)

Four years' training. Rushcliffe salary and conditions of service.

Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (353 P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (241/4P)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL
100 Beds
REGISTERED TRAINING SCHOOL

There are vacancies for **Student Nurses** between the ages of 18 and 30.

Resident Sister Tutor; Rushcliffe Salary Scales.

Application forms obtainable from Matron. (426P)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:—

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.
Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee with emoluments, board, residence and laundry and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (241/8P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(400 Beds)

Affiliated with the Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.

There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen, and must have good health and be well-educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.

Candidates are prepared for the preliminary State Examination, and for the Orthopaedic Examinations of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (276P)

CITY GENERAL HOSPITAL, PLYMOUTH
TRAINING SCHOOL FOR NURSES

Approved by the General Nursing Council.

Student Nurses received, age 18 to 30 years. Salary, emoluments and conditions of service in accordance with Rushcliffe Scales. Preliminary Training School.

Nurses prepared for State Examinations and 1st Part of Midwifery in 4th year. Apply for full particulars to the Matron. (321P)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
Recognised Training School for the General Nursing Council Examination in Fevers.

Student Nurses required. Training 2 years and 3 months. Age from 17½ years. Salary £45 first year and £50 second year. Rushcliffe Scale. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR, Secretary.
City Health Department,
Grey Friars, Leicester.
July, 1944. (316P)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
(230 Beds, plus 130 E.M.S.)
Affiliated General Training School.

Student Nurses required. Opportunity to train for Preliminary State Examination and T.A. Certificate. 48 hour week in operation. Uniform provided. Salary £45 first year; £50 second year. Applications to Matron. (241/21P)

THE ROYAL INFIRMARY, SHEFFIELD
(475 Beds)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries: 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60; immediately increased to £100 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-32.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (241/6P)

BURNLEY JOINT HOSPITAL BOARD THE HOSPITAL FOR INFECTIOUS DEASES, MARSDEN ROAD, BURNLEY

Student Nurses required to take 2 years' Fever training. Salary and conditions according to Rushcliffe Scale.

Apply to Matron with full particulars. (429P)

ISOLATION HOSPITAL, STOCKTON-ON-TEES

Student Nurses required for two years' Fever Training. Salary according to Rushcliffe Scale. Uniform provided. Application forms obtainable from the Matron. (499P)

THE SHEFFIELD SCHOOL OF NU
(incorporating Royal Sheffield Infirm
Hospital, The Jessop Hospital for
and The Children's Hospital, which is
recognised Training School for Sick C
Nurses).

Applications are invited from girls
education for training in General
(age of entry 18 years and over)
training in Sick Children's Nursing
entry 17 years and 9 months, and
Candidates will be required to e
Preliminary Training School for a
instruction.

Student Nurses are given theoreti
practical training at the constituent
in accordance with the syllabus la
by the General Nursing Council for
and Wales, and will be instructed
bers of the Medical and Surgical Staff
fied Sister Tutors, Ward and Depa
Sisters.

The major part of the General
will be given at the Royal Sheffield
and Hospital, and the remainder at T
Hospital for Women and The C
Hospital.

Student Nurses training as Sick C
Nurses will spend all their time
Children's Hospital.

Salaries and conditions of employ
accordance with the Rushcliffe Report
undergoing General Training will be
to sign an agreement for four years;
training as Sick Children's Nurses
years.

The Matrons' Committee will
enquiries from girls interested in a
career, and interviews will be arra
appointment.

Applications and enquiries to be
the Supervising Tutor, The Sheffield
Nursing, St. George's Terrace, Sheffi

GROSVENOR SANATORIUM, ASHFORD
Student Nurses required. Nurses pre
Tuberculosis Association Certificate.
provided. Rushcliffe scale of salaries
Apply to Matron.

THE STAFFORDSHIRE, WOLVERHA AND DUDLEY JOINT BOARD F TUBERCULOSIS

Applications are invited for the post o
Nurse in the Sanatorium which is an
training school. During the two years
this hospital nurses have the opport
gaining the T.A. Certificate, also the S
liminary. Salary, £45 1st year, £50 2
under Rushcliffe scale. Apply for ap
forms to: Matron, Groundslow San
Tittensor, Stoke-on-Trent.

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

Vacancies for **Student Nurses,** 18-
Central Preliminary Training School
standard of education required. Rushcli
scale. Apply to Matron.

MANCHESTER CORPORATION BAGULEY SANATORIUM (421 B
Near ALTRINGHAM, CHESHIR
Student (Probationer) Nurses. Aged
and over. Training given for the certific
Tuberculosis Association. (Affiliated
school.)

Salaries, etc., in accordance with th
mendations of the Rushcliffe Committe
chester Corporation Superannuation
Apply to the Matron at the Sanatoriu

KENT COUNTY COUNCIL ROYAL VICTORIA HOSPITA FOLKESTONE
STUDENT NURSES

Vacancies exist for well educated
not less than 18 years of age, to
General Nursing at the Training S
the Royal Victoria Hospital, Folkes
preparation for the State examinatio
General Nursing Council.

The course covers 3½ years and,
time arrangement, students spend
periods of their training at the Cou
pital, Pembury, Nr. Tunbridge Wel

Salary £40, £45, £50 and £60 a
the first, second, third and fourth
pectively, with full board, residence
and uniform. Appointments are s
able and a medical examination is

Full details of the arrangements
cation forms may be had from the
Royal Victoria Hospital, Folkestone.
applications should be returned.

County Hall, W. L. P
Maidstone. Clerk of the County
6th July, 1944.

HOSPITAL AND OTHER VACA

None of the advertisements below re a woman between 18 and 40, unless such woman (a) has living a child of hers under the age of 14, registered under the Blind Person or (c) has a Ministry of Labour per allow her to obtain employment by th effort.

RESIDENTIAL WAR NURSE
Matron (S.R.N. or S.R.C.N.) re
take charge of Residential War
accommodating 24 children near
North Devon. Salary according to
Scale, with full board, residence and
plus £10 uniform allowance.
stating age, experience and presen
to The Secretary, Waifs & Strays
Joel Street, Pinner, Middx.

ne of the advertisements below relate to woman between 18 and 40, inclusive, less such woman (a) has living with her child of hers under the age of 14, or (b) is gistered under the Blind Persons Acts (c) has a Ministry of Labour permit to ow her to obtain employment by individual ort.

OUNTY BOROUGH OF BURNLEY
WAR-TIME NURSERY
nted, **Matron.** Must be State Regis- general or children trained. Salary £210 by £10 to £280 p.a. according to experi- A deduction of £100 p.a. will be made sidential emoluments.
plications, giving full particulars of ex- nce and testimonials, to be made as soon ssible to the Medical Officer of Health, Health Department, St. James' Street, ley. ARCHIBALD GLEN,
Hall, Burnley. Town Clerk.
July, 1944. (302N)

MIDDLESEX COUNTY COUNCIL
DDLESEX COLONY, HARPER LANE, SHENLEY, NR. ST. ALBANS.
plications are invited for the following intment: **Sister-in-Charge,** Infirmary l. Salary £120 by £5 to £140 according to experience and capa- ies, plus emoluments valued at p.a. and consisting of board, lodging uniform. A temporary addition to the salary at the rate of £20 p.a. will be pending any necessary adjustments on adoption of the Rushcliffe Report. In ion a bonus of 17/- p.w. will be paid. idates must be State-registered in general ing and hold the final certificate of the al Medico Psychological Association or, n alternative to this certificate, should tate-registered in mental or mental de- cy nursing. Subject to satisfactorily ing a medical examination, candidates be placed on the established staff when ll be obligatory to contribute under the visions of the Asylums and Certified In- tions (Officers Pensions) Act, 1918. ications, giving particulars as to quali- ons, age and experience and enclosing e of two recent testimonials to Medical erintendent "D" at the Colony.
C. W. RADCLIFFE.
Clerk of the County Council.
ddlesex Guildhall, Westminster, S.W.1.
(22N)

MANCHESTER CORPORATION
CRUMPSALL HOSPITAL
(1,400 beds)
plications are invited for the under- tioned resident posts (a) **Senior Warden ley).** Candidates must possess a qualifi- n in social science and have had pre- experience as Warden in either Univer- or College hostels, or in dealing with girls. The successful candidate will charge of the general welfare and social vities of the nursing staff.
ash salary £180 rising to £230 with full dential emoluments in addition.
(b) **Warden (lady)** to assist senior warden. e desirable, but not essential, that candi- s should have had previous experience in versity or College Hostels.
ash salary £145 rising to £195 with full dential emoluments in addition.
onditions of service for each appointment. ilar to those recommended by the Rush- Committee. Corporation Superannuation eme.
plications are to be addressed to the tron at Crumpsall Hospital, as soon as sible. (479N)

WEMBLEY HOSPITAL, MIDDLESEX
(118 beds)
Deputy Matron and Sister Tutor required mbined post) with recognised Teacher's tificate, Ward Sister's and some Admini- rative experience. (37 Students who begin Central Preliminary Training School for spend nurses).
Salary according to Rushcliffe Scale.
Apply, giving full particulars, and name Matron for reference, to Matron. (471N)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY, MARKET BOSWORTH, Nr. NUNEATON
ASSISTANT MATRON
Applications are invited for the post of **sistant Matron** at the above Infirmary. S.R.S. Hospital of 180 beds including ternity Unit).
Applicants must be S.R.N. and S.C.M. ossession of Housekeeping Certificate, and perience in the giving of lectures will be advantage.
Salary £200, rising to £230 per annum, residential allowances and uniform, ed at £120 per annum, in accordance Rushcliffe Scheme.
The appointment will be subject to satis- tory Medical examination, and Superannua- Act.
Applications in Candidate's own hand- riting, stating age, marital condition, ex- rience, qualifications, etc., together with pies of three recent testimonials should be warded to the Director of Public Assis- ce, Leicestershire County Council, forth- Canvassing directly or indirectly will be disqualification.
County Offices, LUCAS E. RUMSEY,
Leicester. Clerk of the Council.
July, 1944. (512N)

CORNWALL COUNTY COUNCIL
TEHIDY SANATORIUM, CAMBORNE
Applications are invited for the post of **Assistant** Matron at the Sanatorium. Applicants should be State Registered nurses, holding a Housekeeping Certificate, and it is desirable that they hold also the Certificate of the Tuberculosis Association. The work will include the giving of lectures to Student Nurses preparing for the T.A. Certificate. Salary and conditions will be in accordance with the recommendations of the Rushcliffe Committee. Application, together with two names for reference, should be sent to the Matron, Tehidy Sanatorium, Camborne. (218N)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
SISTER TUTOR
Above appointment vacant. Applicants must be able to teach according to the Syllabus of the General Nursing Council. F.S.S. in force. Salary according to Rushcliffe scale. Apply with particulars of training and experience to Matron, North Riding Infirmary, Middlesbrough. (142N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES
Applications are invited for the post of **Assistant Sister Tutor** for Preliminary Training School.
Good teaching experience for newly qualified Sister or one requiring practical teaching experience with a view to obtaining senior post later.
Salary £200 per annum if certificated; if uncertificated, salary according to experience.
Further details and form of application may be obtained from the Matron, Brighton Municipal Hospital, Elm Grove, Brighton, 7.
S. J. FIRTH, Medical Director.
June, 1944. (339N)

BECKETT HOSPITAL & DISPENSARY, BARNSLEY
Sister Tutor required. Salary, if qualified, according to the Rushcliffe scale, otherwise according to experience. Apply Matron. (396N)

THE ROYAL LIVERPOOL UNITED HOSPITAL
ROYAL SOUTHERN HOSPITAL BRANCH
Assistant Sister Tutor required for Preliminary Training School. Candidates must be S.R.N. and have held a ward sister's post.
Salary according to Rushcliffe Scale. Fed. Superannuation Scheme in force. Applications, giving details of age, training and subsequent experience with copies of Testimonials and a Matron's name for reference to be addressed to Matron, Royal Southern Hospital, Fazakerley, Liverpool 9. (515N)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE.
SHORESTON HALL, SEAHOUSES
HOME FOR YOUNG CHILDREN (1½ to 3 years). (30 Cots).
Applications are invited for the post of **Sister-in-Charge.** Applicants must be State Registered Nurses and have had administrative experience, and experience in the care of young children. The possession of a Housekeeping Certificate will be considered an additional qualification. Salary according to Rushcliffe Committee Scale as to Departmental Sisters, together with the usual residential emoluments valued at £100 per annum.
The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.
Applications, stating age, particulars of training and experience, together with copies of two recent testimonials to be forwarded to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, 1, by not later than 21st July, 1944. (305N)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)
Relief Administrative Sister (Junior) required. Salary on Rushcliffe Scale (Departmental Sister's rate). Federated Superannuation Scheme in force. Uniform provided. Applications to Matron. (469N)

GRANTHAM HOSPITAL, GRANTHAM LINCS
Junior Night Sister Midwife, essential with S.R.N. preferred. For 'Lying-in' ward of nine beds. Required mid-July. Resident or non-resident post. Rushcliffe Scale of Salaries and F.S.S. adopted. Apply Matron. (160N)

GRANTHAM HOSPITAL, GRANTHAM LINCS
Night Sister Midwife, S.R.N., S.C.M., required mid. July. Resident post for Maternity Unit of 11 beds. Rushcliffe Scale of salaries and F.S.S. adopted. Apply Matron. (159N)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK
Required, **Night Sister** (Resident) and **Assistant Masseuse** (Resident or Non-resident). Salaries and conditions of service in accordance with Rushcliffe and C.S.P. Recommendations. F.S.S. in force. Apply with full particulars to the Matron. (402N)

ASHFORD HOSPITAL, KENT
(90 plus 40 E.M.S. Beds)
Night Sister required. S.R.N., S.C.M. Salary in accordance with Rushcliffe Scale. Apply with particulars of training and experience and Matron's name for reference to Matron. (414N)

WEST CORNWALL HOSPITAL, PENZANCE
Wanted, **Night Sister, S.R.N., S.C.M.,** Rushcliffe Scale; F.S.S.N.H.O. in force. Applications with full details of experience and copies of testimonials to be forwarded to the Matron. (424N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Junior Night Sister, S.R.N. required. Federated Superannuation Scheme in force and Rushcliffe Scale in operation. Apply by letter or personally to Matron. (518N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Sister (temporary) required for Theatre duties. Must be experienced. Rushcliffe Scale of salary in operation. Apply personally or by letter to Matron. (266N)

THE BOLTON ROYAL INFIRMARY, LANCASHIRE
(270 Beds)
Second Theatre Sister required. Experienced in theatre work essential. Salary, emoluments, superannuation (F.S.S.) and conditions of service as Rushcliffe Scale (Departmental Sister category).
Apply Matron. (543N)

VICTORIA MEMORIAL HOSPITAL, RUNCORN
Sister wanted for Surgical Wards. Salary according to Rushcliffe Scheme. Must not be eligible for the Services. Apply with references to: Matron. (290 N)

COUNTY BOROUGH OF BRIGHTON
BOROUGH SANATORIUM & INFECTIOUS DISEASES HOSPITAL
WARD SISTER FOR MALE TUBERCULOSIS WARD
Applications are invited for the above post. Candidates must be State Registered Nurses. Salary in accordance with the Rushcliffe scale.
Further details and form of application may be obtained from the Matron, Brighton Borough Sanatorium, Bear Road, Brighton, 7.
S. J. FIRTH,
Medical Director,
Brighton Municipal Hospital Services.
(295 N)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
Sister required for Male Surgical Ward, 18 beds plus 5 E.M.S. Must be S.R.N. Salary and conditions according to Rushcliffe scale. Apply with particulars of training and experience and Matron's name for reference to Matron. (395N)

ST. HELEN'S HOSPITAL, LANCS.
182 Beds
Gynaecological Ward Sister, S.R.N., S.C.M. Rushcliffe scale adopted. F.S.S.H.O. in force.
Apply to Matron with full particulars and name for reference. (411N)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON
Ward Sister required, S.R.N., S.R.C.N. Rushcliffe Scale of salary. Uniform provided. Federated Superannuation Scheme in force. Apply, giving Matron's name for reference, to the Matron. (417N)

CITY AND COUNTY OF BRISTOL
SOCIAL WELFARE COMMITTEE
WARD SISTERS
Applications are invited for the appointments of **Ward Sisters** at the Stapleton Institution.
Candidates must be fully qualified State Registered Nurses, and will be expected to assist in the training of Assistant Nurses.
Salaries and conditions of service in accordance with the Rushcliffe Report.
Applications giving full particulars of experience, etc., to be sent to the Matron, Stapleton Institution, Fishponds, Bristol.
59, Pembroke Road, THOS. S. LAMB,
Clifton, Director of Social Welfare.
Bristol, 8.
8th July, 1944. (425N)

CITY OF SHEFFIELD
SOCIAL WELFARE DEPARTMENT
APPOINTMENT OF WARD SISTERS
(PERMANENT AND TEMPORARY)
Applications are invited for the appointments of **Ward Sisters,** resident or non-resident, on the permanent official staff of the Fir Vale Institution, Sheffield.
The Committee are prepared also to receive applications for temporary appointments either resident or non-resident for employment during the emergency period and in this connection they are prepared to consider applications from married women possessing the necessary qualifications.
Candidates must be fully qualified State Registered Nurses.
Salaries and Conditions of Service in accordance with the Rushcliffe Report, viz.:—
Resident Posts: £130 to £180 per annum, plus emoluments valued for superannuation purposes at £100 p.a., and one increment of £20 after 10 years' service as Ward Sister.
Non-resident Posts:— £200 to £250 per annum plus emoluments valued for superannuation purposes at £30 per annum and one increment of £20 after 10 years' service as Ward Sister.
The commencing salary will be determined by the length of previous service as Ward Sister.
The successful candidates will be required satisfactorily to pass a medical examination and the permanent appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.
Applications, giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale House, Sheffield, 5.
Moorhead Chambers, W. STANSFIELD,
Furnival Street, Director of Social Welfare.
Sheffield, 1. (454N)

(continued in next column)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT
Applications are invited from candidates over 41 years of age for the following appointments:—
SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Ward Sister (Resident). Salary Scale £140 x £10—£190. Must be S.R.N.
MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY
Staff Nurses (Resident). Salary Scale £110 x £5—£150. Must be S.R.N.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee; the commencing salary being determined according to the candidates previous nursing experience.
The above posts are designated under the Local Government Superannuation Act, 1937.
Forms of application, can be obtained from the Matron of each Sanatoria.
County Hall, BERNARD KENYON,
Wakefield. Clerk of the County Council.
July, 1944. (490N)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 beds)
Federated Superannuation Scheme in force.
Relief Administrative Sister, required, S.R.N. and Ward Sister's experience essential. Salary according to the Rushcliffe Scale.
Apply with full particulars, including Matron's name for reference, to the Matron. (528N)

GERMAN HOSPITAL (BRITISH E.M.S.), DALSTON, E.8
Casualty and O.P.D. Sister required. Rushcliffe Scheme and F.S.S. in force. May be resident or non-resident. 48 hours a week in force.
Apply with references to Matron. (533N)

THE BOLTON ROYAL INFIRMARY, LANCASHIRE
(270 Beds)
Temporary Sister required for Orthopaedic Department. State Registered Nurse with recent Orthopaedic experience. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Apply to Matron. (542N)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
CASUALTY AND OUT-PATIENT DEPARTMENT
Sister required for Plaster Unit. Previous experience an advantage. Rushcliffe Scale of Salary and Federated Superannuation Scheme in force.
Applications should be made to the Matron, The Accident Hospital, Birmingham, 15, from whom further particulars may be obtained. (545N)

THE CHILDREN'S HOSPITAL, SHEFFIELD (INC.)
Experienced **Surgical Ward Sister** required, S.R.N., R.S.C.N. Rushcliffe Scheme accepted in its entirety. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (547N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY
Masseuses required. **Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with 1 year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write stating experience to House Governor.** (31N)

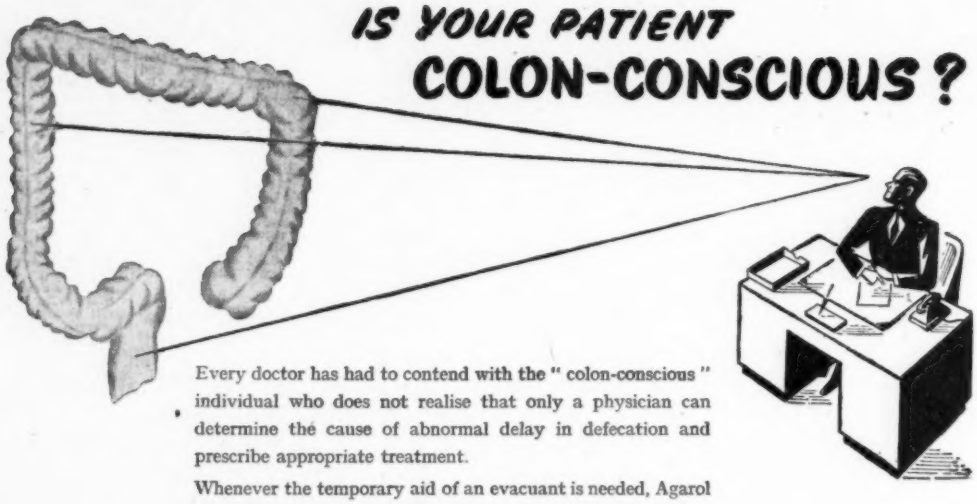
ROYAL HALIFAX INFIRMARY
Masseuse required. Salary according to B.H.A. Scale. Apply giving particulars of qualifications and experience to the Matron. (91 N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E. 17
MASSEUSE required, fully qualified, for the Physiotherapy Department. Apply by letter or personally to Matron. (229N)

HERTFORD COUNTY HOSPITAL, HERTFORD
Fully qualified Assistant Physiotherapist required for well equipped, modern Physiotherapy Department. **Salary according to the B.H.A. scale. F.S.S. in force. Apply to the Matron through the Chartered Society of Physiotherapy.** (29N)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER
Physiotherapist with Orthopaedic experience required for After Care clinics. Salary according to B.H.A. scale. F.S.S. in force. Apply on forms to be obtained from the Matron. (260N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX



Every doctor has had to contend with the "colon-conscious" individual who does not realise that only a physician can determine the cause of abnormal delay in defecation and prescribe appropriate treatment.

Whenever the temporary aid of an evacuant is needed, Agarol is prescribed because it will produce the desired result safely and effectively. Agarol, which is a mineral oil emulsion with a small dose of phenolphthalein, serves no other purpose than that of relieving constipation.

William R. Warner & Co. Ltd., 150-158, Kensington High Street, London, W.8
(Wartime Address)

AGAROL

13

Supplementary Vitamin C in Pregnancy

The desirability of supplementing the intake of vitamin C by expectant and nursing mothers is now generally accepted.

As a vehicle for supplying the additional vitamin C, Ribena Blackcurrant Syrup has a number of points of recommendation, viz. :—

(1) Blackcurrants are one of the richest available natural sources of vitamin C and in Ribena the ascorbic acid is associated with other factors inherent in the *natural* vitamin.

(2) Ribena Blackcurrant Syrup is generally acceptable and well tolerated in diluted form even in cases of impaired digestion.

(3) Its bland, wine-like flavour is frequently found to satisfy 'cravings' of pregnancy and to stimulate appetite.

(4) The gentle laxative action of the fruit juice is a natural corrective of the constipation associated with pregnancy.

The Ministries of Food and Health have allotted to us supplies of blackcurrants and sugar for the production of Ribena, but stocks are reserved for Doctors' prescriptions, expectant and nursing mothers, children and invalids. All chemists should now be able to obtain Ribena for these special classes.

Ribena
BLACKCURRANT SYRUP

H. W. CARTER & CO., LTD., THE OLD REFINERY, BRISTOL 2.

[*Nurses are invited to write to the Medical Dept., for further particulars concerning Ribena.*]

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XL. No. 29 SATURDAY, JULY 15, 1944

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Nursing Fields in a National Health Service

NURSES are anxious to make a full contribution to the discussions on the National Health Service which the Government's White Paper has outlined and this Public Health number of the *Nursing Times* contains the ideas concerning it of two important specialist groups in the Public Health Nursing Service, the district nurses and the nurses who specialize in the children's nurseries which have developed so extensively during war-time. Both have a useful contribution to make. The ideas of the health visitors have already appeared (see the *Nursing Times*, April 29, 1944) and those of the industrial nursing service will follow in a later issue.

The district nurse of to-day will, of course, provide the pattern for the home nursing service which the White Paper specifically promises. The White Paper makes no detailed proposals as to how this nursing service shall be provided. There are obviously two alternatives. The work is at present done—and on the whole very well done—by the voluntary district nursing associations, the majority of which are affiliated to the Queen's Institute of District Nursing—an institute which came into being at the jubilee of Queen Victoria to provide just this nursing care in the home which the well-to-do patient obtained from the private nurse. The local authority could either provide a home nursing service by arranging for the local district nursing association to continue to provide this nursing care, and, if necessary, extend it, or could engage nurses for home nursing directly itself, as it does in some areas for the domiciliary midwifery service. This pattern already exists in the midwifery services. In some areas the midwifery services are carried very efficiently by district nursing associations ; in others the domiciliary midwives are appointed by the medical officer of health and work directly under him. In both cases the results, as judged by the maternal mortality rates and the still birth and infant mortality rates in the first few weeks of life, are on the whole good : we do not know that there is definite proof that the one is better than the other. Though the figures of the Queen's nurses and village midwives are kept separately and maintain a very high level, yet improvement, especially in the infant death rates, is still desirable (see the recent report of the Royal College of Obstetricians and Gynaecologists on the Maternity and Infant Health Services). Since elsewhere the Minister adopts compromise between the voluntary and the local authority health services, there is every reason to suppose he would willingly adopt it here, though one question must inevitably arise.

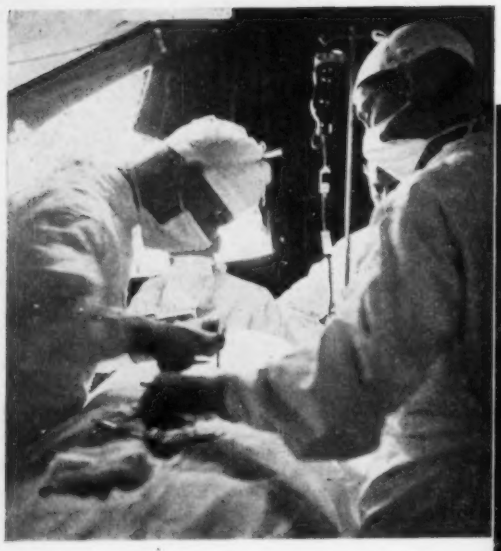
This question is whether the district nursing associations which are essentially voluntary establishments, largely based on voluntary contributory schemes of insurance, can survive in an atmosphere of free health services for all. The nursing associations derive much of their income from these sources, and a great deal of their work is done by voluntary committees and collectors. In the future, if the general practitioner home medical service is based on the health centre, obviously the home nursing service should be ultimately based on it, too. However, health centres do not at present exist. As a temporary measure, at least, the local offices of the district nursing service can offer home nursing by nurses whom the Queen's Institute has specially trained for this work.

The matter of special training for district nursing is a factor which needs to be taken into consideration. At present the general training for the State Register does not include a sufficient knowledge of the conditions in the patients' home, the social and legal agencies which can ameliorate the problems that the nurse may meet, nor experience in nursing under the conditions which obtain there : the work of training the State-registered nurse for this special field of work cannot be dispensed with satisfactorily. The district nursing homes scattered throughout the country which give this training, and feed the country districts with their trainees, make an important contribution to the home nursing care now available to the less well-to-do section of the community, which this the country cannot afford to lose. The White Paper suggests no alternative—in fact, it states : "The need here is for extending and strengthening a service which has fully proved its value and for linking it intimately with general medical practice and with hospital treatment", although it makes no overt reference to the existing service.

The district nursing service would certainly benefit from working more closely with the other medical services—the general practitioner service, the health visiting service and the midwifery service where this is distinct, as in the urban areas, and the social and industrial health services. Only where this co-operation already exists does district nursing service provide anything approaching the full nursing service which the White Paper anticipates.

Whether the nurses attached to the health centres, like the general practitioners, should work both at the centre and in the patients' homes is another question The general practitioner has not in the past had the co-operation of the nurse in his surgery as a general rule : the White Paper suggests that such nursing help should become the rule. The same nurse who works with him in the centre might also work with him in the patients' homes to their advantage. We would make one comment here. The establishment of health centres must not

General Montgomery has a word with two of his Normandy 'ladies' : Miss A. C. Mills, matron, and Miss G. S. Rae, assistant matron



Field Hospital. Left : *at a casualty clearing station in Normandy, Major C. J. Gordon, R.A.M.C. operates for bullet wounds in the abdomen, in a tent theatre.* Below : *Lt.-Colonel Hehn, R.A.M.C., assisted by Q.A's., operates on a leg*

Topical Notes

London Hospitals Blitzed Again

EVERYONE now knows that London has again received a large share of the pilotless planes, or flying bombs, which are Hitler's latest terror weapon. As in the *blitz* of 1940 to 1941, the hospitals, being large targets in busy central districts, have not come through unscathed, although they are obviously not chosen targets deliberately attacked any more than they were before. Luckily the bombs are more destructive of glass, doors and window-frames than of life. One large hospital, seriously damaged since we last went to press, reported only four fatal casualties—two patients, one nurse and one member of the domestic staff. It is already almost ready to take casualty cases, out-patient departments will soon function again, and wards will come into use again in an incredibly short time. We congratulate the staffs of all these hospitals and the Civil Defence services on their prompt and courageous reactions to the new difficulties which face them !

Well-Earned Sleep

ON the whole Londoners have approved the deep shelters : five of the eight shelters constructed to hold 8,000 people each are to be opened (see *Nursing Times*, 1942, September 19, p. 610, and October 3, p. 643). Many people are able to take Mr. Churchill's advice to go about their duty and business, to ' seek the safest shelter they can find and forget their cares in well-earned sleep.' People are finding the bunks wide and comfortable, the canteens well run, washing facilities good and wardens efficient in reducing noise as the lights go down at 11 p.m. The only complaint has been the cold. Perhaps this is merely a question of contrast with the excessive heat of the tube shelters, which even in winter were often 80° F. and over. A low temperature provided there is no dampness, will not hurt people if they have plenty of warm clothes and covering.

Not ' Out of Politics '

P.E.P. has issued a broadsheet entitled ' Medical Care for Citizens ' (Planning, No. 22), which space does not allow us to discuss fully this week. It will interest the thinking members of the nursing profession, as it deals with the Government White Paper on ' A National Health Service,' though it points out that this is rather a medical than a health service. Those who know that P.E.P. stands for Political and Economic Planning will not be surprised to learn that the discussion is coloured with the political, rather than the professional, outlook. " No form of machinery can be devised which could in a democracy take the medical service ' out of politics,' " says the broadsheet. Yet good health for all is surely an accepted principle and not a matter of party politics. " In so vital a public service the consumer's supremacy ' in all business arrangements ' cannot be challenged." Is this sound economics? The provision of food is also a vital service, but would the economists make the consumer supreme ' in all the business arrangements ' of its supply. Surely specialized knowledge of what can be

(*Continued from page 481*)

increase the domestic work which the nursing profession carries ; no duties at the health centre should be assigned to the district or other nurse if they are purely domestic in character.

On the nursery side, the question of the provision of children's nurseries in peace-time conditions is different from the war-time angle. In war-time, every mother who is willing to work while others look after her children is a national asset, especially if she is already skilled. In peace time the mother should be, and often is, the best person to look after her own children as a rule, though there are exceptional occasions : for example when there is illness in the home, or on the arrival of a new baby, or other domestic crisis. On the other hand there are women who must work to support their children for one reason or another. These children will need permanent nursery school accommodation, as also, the only child may do, so that he learns the elements of communal life at an early age.

There is another aspect to be considered. Miss Florence Horsbrugh, C.B.E., M.P., Parliamentary Secretary to the Ministry of Health, speaking on the subject of war-time nurseries a few years ago, said they were not to be thought of as ' cloakrooms for the dumping of packages '—places where mothers could leave their children while they went to the pictures or shops. Yet the nation wants large families of healthy children, and we believe it is a fact that large numbers of the accidents which befall children and cause death or crippling occur when children are in the care of their mothers. When the mother of a large family is caring for them single-handed, can she carry out the family shopping or the weekly wash and at the same time give her children the care necessary to prevent them from getting run over or playing too dangerously. Motherhood is a very full-time job and its problems need carefull consideration from the personal and national angle.

In any circumstances there is a place for children's nurseries, and, in the staffing of them there is excellent opportunity for providing young girls with that knowledge of mothercraft so desirable if the children of the future are to grow up as healthy as possible.

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grown, where and how it can be distributed and marketed, is really the supreme controlling factor. In the medical service, experts know what is needed and can work out how it can be provided, and the 'consumer,' by his co-operative criticism, by taking or leaving it, can mould it into the best service possible. We hope to return to this broadsheet.

A Memorable Tea Party

DAME Katharine Jones, D.B.E., R.R.C., with bar, matron-in-chief, Queen Alexandra's Imperial Military Nursing Service, gave a happy tea party at the United Services Club, Cavendish Square, on Wednesday, July 5, to introduce her successor, Mrs. L. J. Wilkinson, O.B.E., R.R.C., who has just returned from two years' service as chief principal matron, General Headquarters, India. Among her guests were not only senior members of the Army Nursing Service, but also Dame Doris Beale, D.B.E., R.R.C., with bar, matron-in-chief of Queen Alexandra's Royal Naval Nursing Service; Miss G. Taylor, R.R.C., matron-in-chief of Princess Mary's Royal Air Force Nursing Service; her predecessor, Dame Emily Blair, D.B.E., R.R.C., now matron-in-chief of the Joint War Organization of the British Red Cross Society and the St. John Ambulance Association, Trained Nurses' Department; Miss E. E. P. Macmanus, O.B.E., late president of the Royal College of Nursing; Miss F. M. Hughes, present president; Miss L. Duff Grant and Miss C. Alexander. These four civilian matrons are also matrons in the Q.A.I.M.N.S. Reserve. Miss Wilkinson was very pleased to have this opportunity of meeting past friends and renewing contacts with leading members of the Nursing Services. She takes up her new appointment at a difficult time, but her task will be the easier for the hard work Dame Katharine has done in making known the opportunities and needs of the Service, encouraging the recruitment necessary for the final stages of the war, which will produce the greatest volume of military nursing work.

Proud Records

DAME Katharine must retire feeling very proud of her nurses. She has done great service by making the records of their work and experiences available to the public, first in our columns and later in the book, 'Grey and Scarlet,' which has received praise on every side. We shall publish more first-hand accounts of the Army nurses' work, and are glad to hear another volume of letters is under consideration. Meanwhile the nurses themselves are nearer the front line than ever before—we did hear a rumour that they got in front of Headquarters on one front till the fact was discovered—and we understand that they like the khaki battle dress and find washing day a problem. They have had the honour of a tour of inspection by General Montgomery, who was very interested in the blood transfusions which, in this war, can take place so short a time after wounding. By the way, Mrs. Wilkinson was wearing khaki at Dame Katharine's party, and, for all our sentimental attachment to the 'grey and scarlet,' it looked very smart, becoming and practical.

Output and Working Hours

'A STUDY of Variations of Output,' made by Mr. S. Wyatt, D.Sc., published recently by the Industrial Health Research Board, Medical Research Council (Emergency Report No. 5) contains material which will interest both the industrial nurse and the nurse administrator who wants to know the effect of long hours and varieties of shifts on work performance. As statistics have shown previously shortening of hours tends to increase the hourly output of work. Among the factory workers tested, the average increase was 4.1 per cent., but it sometimes ranged from 11 to 21 per cent. Yet the investigators warn industry against sweeping statements concerning the effect on output of a reduction of working hours. There was a definite tendency for absence among both men and women to decrease as weekly hours of work were reduced. May not one of the chief factors which produces the lack of the nurses we need, therefore, be the failure to shorten hours of work?

THIS WEEK

There are still vacancies for the Dietetic and Nurse Administrators' course at Headquarters in September.

In Short Supply

THE continued shortage of Queen's Nurses is deplored in the Annual Report of the Queen's Institute of District Nursing. Lack of accommodation is given as one of the main obstacles in the way of solving the problem and the Institute has approached the Ministry of Health for help on this point. The number of Queen's Nurses increased from 4,312 to 4,399 between December, 1942 and December, 1943, but many more are still needed. The Institute is to be congratulated on its splendid midwifery record. The report this year gives the rate of maternal mortality as 1.17 per thousand births, the lowest ever recorded. This is an especially fine achievement since the figures given include many women suffering from abnormal conditions, who book with midwives for financial reasons at a doctor's request. They thus secure free medical aid as the local authorities pay the doctor's fees.

A Guide for Hospitals

THE joint committee, consisting of five representatives of the British Hospitals Association, four of the Incorporated Association of Hospital Administrators, and three of the Royal College of Nursing—Miss F. G. Goodall, O.B.E., Miss E. E. P. MacManus, O.B.E., and Miss D. M. Smith, O.B.E., has published a booklet on 'Model Forms of Conditions of Service and Agreement for the Engagement of Student Nurses.' The three bodies gave unanimous approval of all the suggestions it contains—though some are dictated by the Rushcliffe Report and not entirely College policy—which are prepared for the guidance of hospitals. The form is somewhat forbidding, but the committee suggests that each hospital should incorporate it in an illustrated brochure. There will be general agreement with the committee that a student nurse should be entitled to ask for private consultation and medical examination, or consult her own doctor; that off-duty hours should be arranged and adhered to at least a month ahead. The sick leave allowed before a student nurse's engagement is automatically terminated is 3, 4, and 6 months in the first, second and third year of training, respectively, and a student nurse should give a month's notice of her intention to marry. The automatic termination of her contract will not prejudice the governing body considering its renewal. The booklet, and one on Nurses' Representative Councils, which we shall discuss later, may be obtained from the British Hospitals Association, 12, Grosvenor Crescent, S.W.1, price, either booklet, 1s. 9d. for six, 3s. for twelve, 4s. 6d. for twenty, post free.

Below: recuperating in England: Miss M. Blair, R.C.A.M.C., helps her patients with a jig-saw puzzle. Right: casualties of the flying bomb. A nurse gives first aid to her patient; a warden has bandaged the dog who looks on anxiously

THE PLACE OF THE DISTRICT NURSE IN HEALTH SERVICES

The people readily turn to their district nurse in case of illness

By E. J. MERRY, S.R.N., S.C.M.

MUCH has been written by doctors, nurses and other workers engaged in the field of public health. Each writes from his or her angle, but there is a growing trend towards greater co-operation between the whole team of workers, so that they may pull together towards a better world. The following suggestions are written from the angle of district nursing, and are intended for free discussion and to invite other views from district nurses and from co-workers in social medicine.

They may be grouped under two headings :—

1. Existing arrangements in urban and rural areas, and how the best of these could be developed in all areas.
2. Future arrangements that might become the responsibility of district nurses.

Where Work Is Varied

In urban areas, where the district nurses are fully used by general practitioners, hospitals, health departments and factory officials, there is a variety of work. The cases are usually about half medical and half surgical, and about one-third are chronic conditions requiring prolonged care. Typical medical cases are pneumonia, bronchitis, cardiac illnesses, acute rheumatism, paralysis, tuberculosis and infectious diseases, including measles, whooping cough, pemphigus, puerperal fever and ophthalmia neonatorum. Among surgical cases are found scalds, burns, fractures and injuries, skin conditions, post-operative wounds of all types for dressings, irrigation, changing of drainage tubes, home operations, such as circumcision, tonsillectomy or incision of abscesses. Chronic cases include patients cripped with paralysis, rheumatoid arthritis, senility, chronic surgical conditions of tuberculosis, cystotomy, empyema and permanent colostomy and tracheotomy, and diabetes.

These and many more are found in areas that are fully nursed—that is to say, where all cases in need of home nursing are referred to the superintendent of the district nursing association or to the nurse. These cases may be referred by the patients or his relatives, the general practitioner, hospital authorities, public health departments and tuberculosis dispensaries, factory welfare authorities, the relieving officer, clergy or others.

Where this good co-operation occurs, with the resulting proper care of every patient in need of nursing, it is found when general nursing only is undertaken, that one district nurse is needed for every 768,000 of the population. In such areas the nurse has full opportunity to use her skill in nursing practice and the satisfaction of sharing in the prevention of ill-health.

This good co-operation does not always occur, especially in some large cities, partly because the service is not known by the public, or, for varying reasons not utilized by the authorities. Ignorance of what a district nurse is, how fully qualified, what kind of work she does, and how her services can be obtained are probably the the chief reasons why the service is not fully used in some areas.

The following remedies for this state of affairs are suggested :—

1. Education on the subject of district nursing (as well as on the other social services) to medical students, hospital probationers, health visiting and industrial nursing students, almoners in training, and other social workers.
2. Practical study of the work of district nurses, either in the district nurse's home or in the patient's home, so far as this will allow, without encroaching unduly on the privacy of the patient. This should be given to hospital sisters (as suggested in the Horder Report), to probationers and to student health visitors, even if only one or two visits can be paid.
3. Systematic dissemination of information about the local district nursing services among the general practitioners, hospitals, public health departments, social organizations and trade unions, and to the general public. The posting up of the addresses and telephone numbers of local district nurses in clinics, post offices and public places in the same way as those of midwives, and other nurses employed by the local authorities are posted, is helpful.
4. The inauguration of home nursing schemes where these do not exist and the further development of existing schemes. In these the breadwinner voluntarily contributes, usually 1d. per week, towards the district nursing service, and receives, when he needs it, free home nursing for himself, wife and children for as long as they require it. This sum is collected at his place of employment, by a deduction of wages, or by regular visits to his home by voluntary collectors. There is convincing evidence that where these schemes are fully organized the public learns what the district nursing service means, and readily applies for the nurse as soon as there is illness or they need her help. Often the fact that she is called in early can prevent serious complications arising. In such areas work doubles and redoubles as the service becomes known, more staff is needed, and the variety of cases makes the work more attractive to keen nurses. The publicity used in organizing a provident scheme educates the people to use the service fully.

The Way Prepared

What future legislation with regard to district nursing, and the methods of raising money for it will be, is not yet decided, but the principle of provident schemes for home nursing as an insurance against sickness has proved itself to be acceptable to the public and has enabled the service to be readily used by all. The necessitous are still, and always have been, nursed free of any charge. Those who do not belong to the scheme pay for nursing according to their means. The cost is, on an average, two to three shillings per visit in a town. Such schemes prepare the way for the social insurance plan envisaged in the Beveridge Report. The date when this, or any scheme, will come into operation is so uncertain that there seems every inducement to promote contributory home nursing schemes now, employing professional organizers and using the voluntary help so freely given all over the country.

An alternative to the home nursing insurance system, whether voluntary or compulsory, as in the Beveridge plan, is the suggestion of the White Paper that district nursing should be the future responsibility of the local authorities, and that the cost of the home nursing service should be fully borne out of rates and taxes as is the case with the midwifery and health visiting services whether these are administered by the local authority or not.

Although this plan would relieve the District Nursing Association committees of the responsibility of raising funds, there is much to be said for the goodwill and affectionate regard that is felt towards a district nursing service when it is the creation of the

people of all social classes and is partly supported by their own efforts.

Another factor to be considered, when debating whether a district nurse should be employed by a local authority or by a local district nursing association, is that it may be that the soundest basis for the continued employment of any nurse (or doctor, for that matter) when that tenure depends on whether her personality and work are acceptable to, and used by, the people. If she is a State servant she is more likely to hold her office whether she is esteemed by them or not. When it is felt that the job is secure, as in municipal service, human nature, being what it is, there is less incentive to please or to develop the work fully.

In formulating any plan for district nursing the first objective should be to provide a service that is acceptable to the public and therefore one which will be fully used by them. The individualism of most British people appears to drive them to use the services they have themselves helped to create and support more readily than to accept a State service provided for them apparently free of charge. If it were to be a complete State service, could we be sure that the people would use it as readily as they now do ?

Still Ready To Give

District nursing committees which are tired of raising voluntary funds, and have not organized an efficient provident scheme for home nursing, see in a complete State service, relief from their responsibilities; but most working committees, with flourishing nursing associations, financially sound and fully serving the people, are still ready to give their time and effort voluntarily to provide this service.

But all engaged in district nursing organization or practice, welcome the recognition, co-operation and financial help that the State can offer. All would like to feel the warmth of the ' cordial collaboration ' with local authority officials that now exists in many counties and boroughs. In view of this the following suggestions for the support of district nursing associations in all areas are made :—

1. The establishment of properly organized provident schemes for home nursing in every area, on a voluntary basis, until such time as they may merge into a unified social insurance payment on the lines of the Beveridge plan.
2. Side by side with the provident schemes, grants in aid from the State on ' centrally determined scales ' fixed by the Ministry of Health, but administered through the local authorities, for the home nursing of persons coming under the various acts which now make provision for such payments —i.e., the Maternity and Child Welfare Act, Education Act, Public Health Acts relating to tuberculosis, notifiable diseases and the provision of district nurses for the home nursing of old age pensioners and those in receipt of public assistance, and the Public Health Act of 1936. These grants should contribute towards the support and maintenance of any district nursing association.

At present, by these Acts, local authorities are empowered to make payments to district nursing associations, but the methods of doing it, and the amounts paid, are extremely variable and unaccountable, and seem to depend on the feeling of the local councillors and the appeal, or lack of appeal, of the district nursing association officials.

Co-operation

Apart from the help that publicity, recognition and a sound financial backing can give, there are other factors which need to be considered in order to provide the maximum efficiency in a district nursing service. Chief of these is a better co-operation with other agencies.

Officials from hospitals, health departments and factories do not always know the procedure of how a patient may have the service of a district nurse. They know, as a rule, that she may work only under the direction of a doctor, but are under the impression that a doctor must first be summoned, and that he will suggest that the nurse is called. The patient or relative is, therefore, told to get in touch with his doctor, which he does not always do. Sometimes the doctor does not know of the district nursing service or he is too busy to arrange the matter. Many examples could be given of patients in need of nursing at home, either not receiving it or waiting several days, and sometimes weeks, to their detriment, before they obtain nursing care.

The remedy suggested is that cases in need of nursing should be referred directly to the district nurse by the almoner, health visitor or industrial nurse, and the patient or relative told at the same time to send for his own doctor. The district nurse will see that the doctor is sent for if he has not already attended. This is the usual procedure, which works without difficulty and is actually a help to the doctors.

To clarify any misunderstanding the following ruling has been endorsed by the British Medical Association : ' Any responsible person may ask a nurse to make a first visit. If, on the nurses' first visit, no doctor is in attendance, and she advises that one should be called, and on the second visit there is still no doctor, she should discontinue attending.'

Co-operation with Hospital Authorities

In many areas every patient who can best be cared for at home by the district nurses is referred to the local district nursing association for treatment by the hospital almoner or other officer. Unfortunately, in some cities there is a tendency to ask patients to attend the out-patient department for simple treatments, injections, dressings, any of which could be done at the patient's home. Such patients are often in poor health, have awkward journeys to make to reach hospital, or have young children whom they must bring with them or leave alone at home. Where the fully qualified almoner, who understands the patient's needs and family background, is employed these difficulties are largely overcome. It is suggested, therefore, that all patients who can be treated in their own homes, and prefer to be, should be referred to the district nurses. The same suggestion applies to factory welfare authorities, who sometimes require patients to attend the factory surgery when they would be more satisfactorily treated at home.

Co-operation with Health Authorities

The degree of co-operation between district nursing associations and health departments varies very much. In many places all cases in need of nursing, which come to the notice of the health authorities, are referred directly to the nursing association. Such cases include tuberculosis, pneumonia, measles, whooping cough, ophthalmia neonatorum, pemphigus, puerperal pyrexia and other notifiable diseases. They are found by health visitors, tuberculosis visitors, clinic nurses or midwives and serious complications may develop before the district nurses attend them. They may perhaps give a demonstration nursing visit to show the mother how to carry on until the nurse's next visit.

District nurses who have had Queen's training have lectures on the domiciliary nursing of these diseases, are taught a very careful barrier technique, and are provided with separate equipment, overalls, caps, and masks as required.

In other places, usually dense cities, practically no cases are sent in by the health department, and patients with measles, whooping cough, etcetera, are only discovered when a serious complication such as pneumonia, ear or eye trouble, has developed, and the patient's doctor or the relative sends for the nurse. There are still many deaths annually from these diseases, and morbidity, which it is believed could be avoided by prompt, full nursing care and close supervision.

The nursing of tuberculosis patients who are at home because they are unwilling to remain or return to sanatorium, and sometimes have chosen to die at home, needs constant supervision by a skilled domiciliary nurse. This is needed in order to get the patient in hygienic nursing order, to prevent the spread of infection to the family, and, later, for his comfort.

The health visitors and tuberculosis visitors have an important part to play in health teaching and assessing the social needs of their patients. They can be most helpful in ensuring that district nursing needs are promptly met. The practice of using these visitors or separate municipal nurses, usually with no district training, for the domiciliary nursing of such cases does not seem justified when there is a district nursing service in the area designed and equipped for the purpose. It is hoped that, in future plans for a complete health service for the public, it will be agreed that all domiciliary nursing will be the field of district nurses who have had a recognized course of training.

Co-operation with General Practitioners

Doctors sometimes think that they are helping the busy district nurses by not sending them cases. They are so filled with the idea of the shortage of nurses that they feel they should not burden them with minor illness and dressings, and therefore send them only the severe medical and surgical cases that are obviously unmanageable without professional nursing care.

This is not really helping the nurses, nor is it helping to lessen

(*Continued on page 489*)

Left : *accident in the mine. Summoned to the spot below ground the trained first-aid team deals with the accident on the spot, giving expert assistance to prevent further injury or shock*

Below : *in the surgery the chief of the first-aid team stays behind to give details of the accident and to show Miss Prior what he has done so far. The patient, knowing he is in good hands, enjoys his cigarette*

Above : *down the pit, week on*

RIGHT at the pithead, in the heart of the Nottinghamshire coalfields, 'our nurse,' Miss Prior, has her surgery ; her patients burly miners, who bring her their cuts, their bruised limbs, their 'sore knees,' their problems.

She is as much a part of the colliery as the men who hew the coal. Her word is law to some 1,500 miners, but to all of them she is 'our nurse,' a refuge in trouble, a tower of strength when pit accidents happen.

A Promising Child

The surgery at the Silverhill Colliery, which also serves the Teversal Colliery, is one of the 11 daughters of the original nursing service at the Stanton Ironworks, founded in 1919; the pithead nursing service, which now extends to a further two collieries, developing in 1923. The staff of State-registered nurses which the Company employs at the works and collieries totals twenty-one.

This colliery nursing service primarily came into being —so Miss M. Broad, sister-in-charge of the Stanton Ironworks nursing service, told me—to deal with the pit accidents and to extend to miners the same nursing service which was operating at the ironworks; and in 1944 her colliery surgery gives to the mining industry much the same health service as do the surgeries in other industries.

Below: *a young worker drops in with an injured ankle for treatment and advice*

Miss Broad began her pioneer work at the collieries with two wooden buildings equipped as ambulance stations, one at the Silverhill colliery and one at Teversal, with a trained nurse on duty at each station. Recently, however, the Company built a brick ambulance station at Silverhill and now there is one nurse in charge, who deals with the accidents from both pits.

At the same time the Company also erected brick ambulance stations at two other collieries. At one of these the colliery doctor, who lives in the pit yard, has his surgery and patients' waiting-room built in the same block as the ambulance station, so that doctor and nurse work in the closest co-operation. The pit-head service continues to grow.

The Colliery Nurse

In developing the colliery nursing service Miss Broad emphasized the need to select the right type of nurse for this work. She must, of course, have sound technical training, but, equally important, is the human side of her work ; for the men will only come to the surgery if they trust—and like—the person in charge.

Firstly, the colliery nurse must be capable of dealing with a race of people with characteristics all their own. The Nottinghamshire miner is a craftsman, proud of his craft, clannish ; grandfather, father and son may all work in the same pit, for mining is a family concern.

These natural gentlemen of the North have, too, their own ways, their own traditions ; nor are they easily swayed. But beneath the tough exterior is a heart of gold, and once they make a friend, he is a friend for life. The fact that Miss Prior has become 'our nurse' proves that she has found the gold.

The second fence which the colliery nurse must climb is to recognize the technical ability of the first-aid team and

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re is secured to a splint with bandages, and haemorrhage is arrested, even if by rough and ready means. Supplies of blankets and first-aid equipment are, also, always kept ready at the pit bottom.

Below : *coal dust in the eye, a miner comes to the surgery*

Immediately the patient reaches the surgery on his stretcher, Miss Prior takes over the case from the ambulance men and great responsibility rests on her shoulders. She receives a report of the accident from the leader of the team, or she may have been previously informed by telephone.

She examines the injury, notes the general condition of the patient, and then decides what she will do. In really serious cases it may be necessary for the doctor to see the patient before his removal to hospital by ambulance.

(*Continued on page 488*)

Above : *'our nurse' interviews a miner with an injured wrist She keeps an entry of every patient, both for a personal record of the patient's progress and for compensation purposes*

NO CHANCE OF RELAPSE

Below : *the visiting nurse calls on a patient in his own home*

Below : *Miss Prior, shows Miss Broad her supplies*

s put out by the surgery to encourage the men immediate treatment. Below : *for knees d elbows.* Right : *for eye injuries*

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Above : *in the canteen, with a good dinner inside them*

Below : *although convalescent the men still visit the surgery until they are passed as completely fit for work*

Above : *straight off shift, the men rush to the pit head baths : showers are ready for them*

Above : *clean as a new pin ! The miners wait for the 'buses*

If he is sent to hospital and detained, then his relatives will need to be informed. The less serious cases she treats herself, and she may advise them to cease work, or to continue to work but to return daily for re-dressings at the ambulance station. Patients who discontinue work she sends to see their panel doctor.

In addition to the nurses engaged in the collieries' ambulance stations, the company has a collieries' visiting nurse, who goes to see the miners in their homes, when they are laid up by an accident, and she carries out treatment if necessary. The miners greatly appreciate her visits, and woe betide her if she misses a day ! The men and their wives have grown to expect her.

Life for ' our nurse ' is not, however, confined to serious accidents. The men get deep cuts—about two to three inches wide—from the jagged coal. In the old days the men went on working, and often the cuts turned septic; but Miss Prior has trained her flock to bring them to her at once. She washes them with soap and water, cleans the deep wound of coal dust, straps the edges together with plaster, and the wounds usually heal quickly ; for the miner to-day is, on the whole, a healthy creature. If a man is prone to sepsis she keeps a special watch over him, keeping him off work if necessary.

Then there are the miners' eyes : they get coal dust into them, start rubbing them, and inflammation of the cornea sets in. Slowly, but surely, she is training her men to go to the ambulance men underground, who instil albucid drops and advise the miners to report to nurse when they get to the surface.

Another trouble which besets the miner is ' sore knees,' due to so much kneeling on a hard surface ; these are the ' beat knees ' recognized as a miners' industrial disease. The men prone to them come regularly to the surgery before they go on shift, and, by regularly rubbing them with spirit, ' our nurse ' keeps the men at work. She watches them all the time, sending men home for a few days if necessary. Notices are posted throughout the colliery (see page 487) and in the pithead baths, urging the men to report to the surgery for this treatment.

Miss Prior keeps certain records for compensation purposes the official record of the accident or industrial disease, which goes to the insurance company, and a summary which sometimes gives valuable information to the Ministry of Fuel and Power. She has, too, a 24-hour admission register in which she keeps a record of every patient who comes to the surgery, even if he has only a boil or a bilious attack. A third book has a monthly classification of accidents, according to the different injuries, and gives the number of new cases and re-dressings—a fund of information on life below ground. These records are sent monthly to the management.

' Our nurse ' also sits on the accident prevention committee and many are the suggestions she can make on safety matters which may mean so much to the men.

For General Health

In the general welfare scheme are the miners' pit-head baths. The men rush straight to them as they come off shift, and what a transformation takes place ! Back in the world again, the only trace left of their toils in Pluto's kingdom is a slight rim of black round the base of the finger nails.

The first room in the baths has mechanical apparatus to clean the men's boots, with a room leading off for greasing them. The second room has a series of taps which provide drinking water. Leading from this section is another room, where each miner has his individual locker in which he keeps his pit clothes. This room is steam-heated, so that the clothes are dried ready for him to put on the next day—a great help in keeping down rheumatism.

Then there is a large hall in which are the shower baths and

(*Continued on page 495*)

(*Continued from page 485*)

the shortage of district nursing candidates. There is a shortage of district nurses, partly because of increased demand and partly through war dilution, but this shortage is most marked in those cities where the work deals largely with chronic, severe cases which are more depressing and less interesting than where there is a proportion of varied work with acute cases which require initiative and skill on the part of the nurse.

When there is an unduly large proportion of severe cases to be nursed, this does not encourage nurses to stay for any time.

Normally about one-third of the nursing cases may be said to be of a chronic nature: to these any district nurse is ready to give of her best, and often they require considerable skill as they become progressively worse. The other two-thirds of her work are made up of acute general cases, post-operative dressings, burns and injuries, infectious diseases and children of all ages with various ailments. The doctors who send in such cases are really helping the nurses by giving them interesting work that can use their skill to the utmost and offers the variety that is the spice of life. They are also helping their patients by ensuring that they have prompt nursing, which can hasten recovery or at least prevent unnecessary infirmity. The patient can be provided with the nursing equipment necessary for his comfort. District nursing associations keep a supply of mackintoshes, bedpans, back-rests and other hospital equipment for use in the district.

District nursing superintendents are ready to augment their staff as soon as the work justifies it, and if they have not a trained Queen's nurse available, have usually means of raising temporary whole or part-time nurses, until a permanent appointment can be made.

Future Developments

In connection with future proposals in the district nursing service the question arises: shall we use assistant nurses or home helps, or both, for domiciliary care?

Assistant Nurses

The question of whether, in the future, assistant nurses should undertake domiciliary nursing of the chronic sick is one that requires serious thought. At first sight it would seem that they could care for many of the chronically ill and so relieve the State-registered trained district nurses of some of their heavier work, such as weekly blanket baths, which forms, perhaps, one-third of the work in populated areas.

But it should be borne in mind that to have nothing but severe cases to undertake alone, in the patients' homes, would also be arduous and depressing work for assistant nurses, lacking the stimulus of variety.

The assistant nurses of the future will be well trained during their two years for the duties of nursing patients in hospital or in institution, with supervision and help constantly available. It is not practicable in the district to have this ready help. Each nurse does, as a rule, take the responsibility of a district, and many of the chronically ill patients yet require great skill, for example, cases of advanced carcinoma or completely crippling rheumatoid arthritis.

It has taken a great many years and still takes continued efforts to teach the public, and even doctors and matrons, that Queen's nurses are all State-registered nurses with additional district nursing training, that they are able to undertake skilled nursing of all types and that they give preventive teaching in the homes they visit. As this becomes known in an area more work is sent in, and all in need of nursing are nursed. It is found, in practice, that when an assistant nurse is placed in such an area, the work gradually declines. Doctors, realizing the limitations of the nurse, send in only those chronic cases suited to her capabilities. There are, of course, exceptions, and there are assistant nurses who have had a full hospital training, but for some reason, did not take the State examination.

If it becomes a necessity in the future, because of the shortage of fully-trained district nurses, to use enrolled assistant nurses, it would seem necessary to safeguard the development of the service by limiting the number in an area. It has been suggested that they could be used in the large cities where there is a big staff of district nurses, allocating one assistant nurse to nine fully trained district nurses. Cases should be selected and an assistant nurse should not be permanently responsible for a particular district. Assistant nurses should work closely with the Queen's nurses who could supervise and help them with their work. It is because such supervision cannot so easily be given in district work as it can in a hospital or institution, that the enrolled assistant nurse does not seem appropriate for district nursing.

Many are of the opinion that a service of home helps to assist during sickness in a household is a better solution.

A night nursing service could well be a future development of district nursing. A few associations already provide a night nurse, and it is found to be the greatest comfort in acute illness, even if it is needed only for a few nights, and to enable relatives to have rest at night. The fact that the night nurse would live by day in her own or the nurses' home, would relieve the household where there is sickness. Although, for this work, it would be ideal to have State-registered nurses, assistant nurses might be able to undertake some of it, and could have the help of the trained district nurses in the morning and evening if necessary.

Home Helps

All appear to be agreed that there is a real need for a service of home helps for patients being nursed at home. To distinguish them from the "home helps" now used for midwifery cases, the name "household helps" has been suggested. They could undertake the sort of duties that would normally be done by a member of the household, such as preparing meals, shopping, cleaning, light washing, etcetera. They could also perform nursing duties that a daughter might do, such as changing the bedding of the incontinent patient and the prevention of pressure sores.

They might visit daily for only a few hours at each house, or in some cases, weekly. They could be paid hourly, the patients paying according to their means unless necessitous. Some district nursing associations have kept a roll of such helps for their patients in an unofficial way. The administration of such a service might possibly be a future post-war development of the labour exchanges. The helps should be under the care of someone qualified to understand this type of work and to let them feel they are making a contribution to social welfare. The cost might be defrayed out of the Home Nursing Contributory Scheme, as an additional benefit and, later, could be included in the social insurance contribution envisaged.

Health Centres in Cities and Boroughs

Many plans for health centres have already been put forward. It is presumed that any centres built in the near future will be experimental and that not for some years to come will it be possible to use building material to any extent for such purposes.

Such health centres might co-ordinate the statutory and voluntary services dealing with all aspects of health and social welfare. The district nursing service could be an integral part of the whole plan. The size of these centres would depend upon the population served and on the proposed regionalization of the country. In most cities specialized public health nursing service is accepted as the most practical method; that is midwives, health visitors and district nurses all work quite separately.

The health centre of the future might well include the following departments under one central administration composed of all the bodies concerned, all working as a team:

Departments of the health centre with group medical practice:

1. Group medical practice.
2. Consultant services.
3. Midwifery. } These two departments might be
4. District nursing. } administered together.
5. Health visiting. } These might be administered to-
6. School nursing. } gether.
7. Almoning and relief agency.
8. Psychiatry and child guidance.
9. Physical medicine and rehabilitation.
10. Tuberculosis.
11. Venereal diseases.
12. Clerical, statistical and research.

There could be three chief officers of the centre: the senior medical officer, the senior nursing officer and the senior almoner. The senior medical officer would be considered the senior member of the team. Each senior officer would be responsible to the committee of management to whom he or she would make a report. These officers, and others if advisable, should confer on problems relating to an individual or family, or on matters of general policy common to all. A weekly conference of seniors of all departments might be established.

The qualifications of the senior nursing officer should be State-registered nurse, State-certified midwife (Parts I and II), district nursing training, Health Visitor's Certificate, and administrative experience, in order that she may be competent to supervise the nursing personnel.

Appointment of staff should be made by the committee of management, in consultation with the chief administrative officers, and where any specialist service is so small that it is not represented on either, the advice of the regional organizer of the profession concerned should be sought.

In formulating future plans for health centres the following principles are suggested as a guide:

1. That the needs of the people and what is acceptable to them should be considered primarily, counting the whole family as a unit.
2. That the work should be fairly shared between the members of the team, and the work of each individual within the team be made as interesting and varied as possible.
3. That as few visitors as possible should enter the home for any purpose relating to health.
4. That experts should be available to deal with special problems when they are discovered.

The main visitors to the home should be the health visitor, to the apparently well families; the district nurse, where there is sickness; and the midwife ante-natally, during confinement, and for six weeks afterwards. (The extension of a midwife's visit to six weeks is to assist in maintaining breast feeding and to prevent post-natal complications in the mother.) These three visitors should consider the underlying needs of the family as a whole, regardless of age groups or pigeon-holed departments in the health services. They should themselves cope with situations requiring immediate help or advice and, where they find special problems, should call in their fellow-experts in other branches. A proper sharing of the work and an exchange of records should prevent wastage of the mother's time and that of the nursing personnel.

Records and Research

District nurses keep records of all their patients. On each case they make a report, with day-to-day observations, a brief professional account and chart, if necessary, for the doctor. They keep records in the nurses' home of the patient's or parent's occupation, the conditions they find, sources of income and special needs. The intimate nature of their visits enables them to obtain easily any information required without appearing to be making an enquiry.

These records are at present seldom, if ever, used by the various public health and social services. In a co-ordinated health service records in all departments could be available to the others with advantage. Statistics could be compiled from district nurses' records which should be of value in studying the prevention and causes of disease and disability. The home environment as a social factor can be studied closely. The incidence of diseases such as tuberculosis, rheumatism, diabetes, cancer or cerebral haemorrhage, among certain age groups, in certain occupations, and in relation to types of housing, overcrowding, income limits, food habits should make a big contribution to the field of social medicine. Such findings might bring to light conditions of work in factories, offices, mills and elsewhere and lead to investigations of ventilation, lighting, etcetera.

Group medical practice may come earlier than the elaborately built complete health centres visualized. In most plans for group practice it is taken for granted that district nurses will continue to work closely with doctors, not only in the district but in the consulting rooms of the centre. Assistant nurses may also be helpful at such centres.

In the cities and urban areas there may be many developments in the future, but much could be done now to extend the usefulness of district nursing, by co-operation between existing services and by cordial collaboration.

District Nursing in Counties

There is much to be said for taking the county as a whole as the administrative unit. The present machinery, whereby a close *liaison* and a happy working relationship exists between the county council and the voluntary county nursing association, should be possible for all areas.

Generalized rather than specialized work is the ideal method of planning the public health nursing services in county areas

The district nurse in her patient's home; dressing a burn of the forearm

and should be the rule in all counties in the future. Generalized work means that one nurse undertakes midwifery, general district nursing, health visiting and school nursing work. Specialized work means that, in one county, two or three workers cover each area, the district-nurse-midwife, the health visitor, and the school nurse. These nurses work separately in the same villages and families, with little or no co-ordination between them.

(*Note*: Combined work is not being discussed here. It is now taken to mean a combination of visiting duties undertaken by those employed by a local authority, for example to babies, schoolchildren and tuberculous persons.)

The position at the present time is as follows:

In the counties affiliated to the Queen's Institute of District Nursing:

24 administrative counties undertake generalized work, including some or all the public health work;
20 undertake specialized work, employing nurse-midwives and separate health visitors and school nurses;
4 counties undertake work of both types.

The nursing personnel consists of: 1,786 Queen's nurses (that is, they are State-registered nurses with Parts I and II midwifery and six months Queen's training; many of them hold additional certificates and an increasing number the Health Visitor's Certificate); 972 State-registered nurses with midwifery training; 1,802 village nurse-midwives; these are State-certified midwives with varying degrees of general nursing training or experience.

It is not considered suitable that this latter group should undertake health visiting duties. It is desirable that they should, when practicable, be replaced by Queen's nurse-midwives. Queen's nurse-midwives have all had the six months' district training which includes lectures on health teaching subjects and on social services, some of which, with clinic experience, are also given during Part II midwifery training. It is hoped that in the future it will be possible for many more State-registered nurses with full midwifery training to take the newly approved combined training in Queen's district nursing and health visiting, and so be ideally prepared for county work.

The following advantages to generalized work are raised:

1. The nurse who gives practical help in confinement or sickness is very acceptable and has a great influence with her people.
2. The nurse who lives near the people can be called on for advice at all times (e.g. in the prevention of bottle feeding). Health teaching cannot always wait until the health visitor pays her monthly or three monthly visit.
3. Dealing with the whole family gives the nurse a full knowledge of the background and underlying causes of imperfect health, which can then be tackled.
4. Generalized work attracts and satisfies the intelligent,

socially-minded nurse, who is most needed in rural areas. There is found to be less shortage of nurses where such work is undertaken.

5. It means an economy of nursing personnel for one person to visit the homes and villages instead of two or three. This also saves the mother's time.
6. In most counties it is not practicable for a district-nurse-midwife to cover a wide area, she could not reach her mothers in time. With a car a population of approximately 1,200 in scattered areas up to 2,000 in more populated areas makes a practicable area for generalized work. If the health work is taken away, the rest of the work fluctuates so much that working hours are often well below the average. This is detrimental and discouraging to an intelligent worker.

The Disadvantages

The following reasons are given against combining midwifery, general nursing and health visiting, and for advocating specialized work :

(1) *Infection* : It is thought that nurses attending tonsillitis, measles, septic wounds, etcetera, may carry infection to midwifery patients, at the same time. Provision has to be made for this. The nurse who has had Queen's training knows that she may not attend any case that will incur risk to her midwifery or other cases. When this occurs she arranges through the superintendent of the county nursing association for a relief nurse, or for a neighbouring nurse, to assist.

At all times she attends midwifery and maternity cases first, using separate gown, cap and masks. She is taught to carry separate bags and equipment for midwifery, puerperium and for general nursing. When attending any case of infection she uses a special outfit, overalls and equipment as a precaution. Statistics are collected annually, with great exactness and it is found that maternal mortality figures for rural areas compare favourably with the urban figures where midwifery is separate. For some years the rate in the associations affiliated to the Queen's Institute of District Nursing has been lower than that for the whole country. Figures for 1942 are : midwifery cases attended : 89,182; total maternal mortality 1.17 per 1,000; maternity cases attended : 41,923; total maternal mortality, 1.169 per 1,000; while the total figure for the whole country was 2.47 per 1,000. Here it should be pointed out that in these figures of midwifery returns, the results of all cases are shown if originally they were the responsibility of any midwife working under the Queen's Institute. If a patient is admitted to hospital for any complication, the case is followed up and included in the final figures.

The First to Suffer

(2) *Pressure of work* : It is thought that nurses doing generalized work may be unable to attend clinics or school inspections on account of midwifery cases arising and that health visiting is the first to suffer when there is a pressure of general and other work.

It is found in practice that this is prevented by limiting the number of population per nurse and by providing a car. A county relief nurse also can help by undertaking general nursing work over an emergency. The provision of relief nurses, one for a group of six nurses, the grouping of districts for mutual help, or the amalgamation of neighbouring districts so that two nurses can live together, are all means of overcoming these difficulties.

The boundaries of areas covered by district nursing associations should not in the future be considered as fixed. In order to improve the service, and so that the work may be fairly shared, these should be adjusted by agreement as the need arises.

(3) *Administration* : Where specialized work is undertaken, the whole-time midwives and the whole-time health visitors are employed by the local authority and the medical officer of health can number these among his staff. Nurses doing general district nursing in the counties combining it usually with midwifery, are employed by the voluntary district nursing associations, and the medical officer feels that he has less control over them, and that they are not part of his own staff. He is, therefore, sometimes unwilling to adopt this method.

When, however, as in all but a few counties, there is a county nursing superintendent working in close harmony with the medical officer of health and undertaking the supervision of midwives and of health visitors, and the inspection of district nurses, throughout the county, this fear of lack of contact with the service is largely overcome. When separate supervisors are appointed to inspect each section of the work, there is overlapping of duties, waste of time of the officials concerned and of the individual nurse, and conflicting advice can often be given.

Though special clinics are available in most counties, the difficulties of wide rural areas and sparse population make any but a few specialized clinics impracticable. It has been suggested that mobile units or caravan clinics should go from village to village so that specialist service would be available to all, and mothers need not have to travel so far to obtain these. The rural generalized worker needs to be a travelling clinic in herself, and equipped with the knowledge needed in the remote areas. She can do much valuable work in giving talks and lectures in schools, women's institutes and to groups of young persons.

The provision of cars for all district nurse-midwives is considered essential, because of the necessity to travel at night, in all weathers, and because of the urgency of the work. There is great need for better housing for district nurse-midwives who must live in places easily accessible to the people. Their's are special needs, apart from comfort. They must be able to see and examine their patients privately, store their equipment and have the means of sterilizing it. They need to be on the telephone and have someone to receive messages, and to see that they are properly fed and cared for. It is hoped that consideration will be given by housing authorities to the needs of district nurses in their future planning, and that the local community will share in this responsibility.

The district nurse should take an active part in the administration of the service. She should present her reports to her committee and advise in the technical matters of which she is an expert.

There are many plans for the improvement of the health services in the future and some of these must be of an experimental nature. Perhaps one of the chief uses of voluntary organizations has been to experiment and, after a period of trial and error, to evolve a pattern finally worthy of the State machine. There is still need for experiment and for the pioneering of the explorer after health.

Present Trends

The trend to-day, in this country and for some years past in other countries, is towards generalized rather than specialized public health work. A practical demonstration of generalized work in a borough might be well worth while. With a population of 60,000 to 100,000, preferably in a county town or industrial borough, a scientific study could be made. The effect of teaching by example and the demonstration method could be tested and a comparison made with existing methods. There has always been a good deal of opposition to this type of work in a borough, but none of the criticisms have been based on actual trial and subsequent failure.

Whatever part the district nurse may play in the future, a willingness to experiment and good co-operation with her colleagues should give the fullest contribution to the domiciliary nursing service of the future.

Book Review

SO YOU'RE GROWN UP NOW.—*By Arthur C. Gee, M.R.C.S., L.R.C.P., D.P.H. (John Wright and Sons, Ltd., Bristol; price 1s., post 1d. or 10s. 6d. per dozen, post 7d.)*

THIS is a small pamphlet concerned with the sex education of the ordinary young person. The author is well qualified to deal with the subject, for he has had considerable experience in both medical and social work among young people. The booklet is intended for the adolescent, and it gives a concise and straightforward account of reproductory processes from asexual cells and leading up through plant and animal life to human reproduction. This is followed by a chapter on moral codes and sexual behaviour, one on the results of sexual misbehaviour, and a concluding chapter which stresses the value of the 'family unit' as the foundation of every form of community life. It avoids the technicalities of a medical pamphlet, and the author urges young people to take their difficulties regarding sex knowledge to their teachers, friends and others. I think it regrettable that, throughout the pamphlet, he assumes that parents are unable to give the help that is needed either from ignorance or because they do not know what to say or how to say it. Surely that is untrue of the majority of parents of present-day adolescents, although it was undoubtedly true of *their* parents.

A.E.P., S.R.N., Diploma in Nursing, University of London.

THE PLACE OF THE CHILDREN'S NURSERY IN A COMPREHENSIVE HEALTH SERVICE

FRUIT-JUICE TIME IN A WAR-TIME NURSERY

In war or peace nurseries are essential for the children of mothers who must or want to go to work

By MARJORIE HAYMAN, S.R.N.

NO mention is made in the White Paper on a National Health Service of the place of the day nursery in such a service, yet it is impossible to think of any complete public health service, planned for the use of all groups in the community, without giving consideration to this new branch of public health nursing.

The war-time needs of working mothers have been partially met during the present emergency, and, although it is hoped that in peace-time the mother and child will be able to remain at home in the natural surroundings which are so essential for happy childhood, yet it will be a necessity for some provision to be made in the form of day and residential nurseries. Together with other branches of the public health nursing service, consideration is being given by many authorities to the development of this service, and there is general opinion that the closest relationship must be maintained between all nurseries and the health centre which will become the focal point of the health services of the future.

In considering the principles underlying the development of day nurseries, it is believed that the interests of women should not, either before or after marriage, be confined solely to the home, though the home and family should take priority in her regard. The day nursery should be for the care of children from one month to five years, possibly seven years, and *within* the nursery should be a nursery school class. Nurseries are needed for two groups of children: those who need short stay provision, and those who will be regular in attendance. The nursery world should be planned to meet the needs of both groups.

Long and Short Stays

Short-Stay Children come to a nursery for the following reasons: (1) Mother, father or a member of the family is ill. (2) Mother is expecting another baby and is in need of a rest. (3) Mother with a young baby has other children under five years of age in the home and needs quiet in the home. (4) The child is difficult and needs a temporary break from mother—for example, a toddler who will not eat or rest. (5) A problem child who needs to be under observation for a period with normal children. (6) A child needs to be minded for odd days, while mother attends hospital, has a day out, or does the spring cleaning.

Conditions under which a full day nursery provision will be needed: (1) Where the mother or father is sick—for example, tuberculous or disabled parents who need quiet and rest in the home for long periods. (2) Where the mother is a widow or a deserted wife, or the father is living on a small pension, or he is a bad father, in and out of work, or one who drinks. In all these cases it is necessary for the mother to work. Even when pensions are increased many mothers will want to earn in order to have the little extras which make life more pleasant. (3) Where the child is illegitimate. Wherever possible women with illegitimate children should be encouraged to keep their children with them. Both from the child's and mother's angle this is good. Many women could keep their child if he was cared for during the day at a nursery. (4) Where the mother prefers to work. This type of woman has increased since the war and should, as a permanent possibility in the future, be considered. To enforce a woman to stay at home when she prefers to go out to work will not make her a good mother. The reverse is often the case. (5) Where the home is congested owing to large families or inadequate housing.

The nursery should, apart from the caring of the children, be a place where positive health can be taught. It should be planned and run with this object to the fore. This does not mean that the children are handled by strangers or that they even see the onlookers who are studying their behaviour reactions. Structure planning can obviate this.

Material for Study

The wealth of rich and varied material which a day nursery can provide for a study of child psychology needs no emphasis, but little use is being made of the opportunities which exist. There is much in favour of day nurseries being used as centres, where intending health visitors can spend valuable time after their general training to study the health and general care of the healthy child.

There is much to commend the idea that nurseries could be developed for teaching mother craft, especially to women having their first baby. Those without children could spare time to visit the nursery for a few hours each week when they could be taught practical things. This would be a useful opportunity for them to learn homecraft, not necessarily the handling of children. For instance, if every mother could be shown how to handle and clean a soiled napkin, the number of deaths from enteritis could be substantially reduced. If mothers could see how simple it is to make bone broth or rusks, children would develop sounder teeth, and less caries would be the result.

Health teaching in the past has failed because the instruction has not been practical enough. Talks and demonstrations, however well illustrated at a welfare centre, have an air of unreality. Here at the nursery it can be said, 'This is what we do, and look at our happy children.' The linen cupboard can be shown, as proof that if clothes are washed carefully and well they will last, and that woollies can be kept soft and a good shape if handled correctly.

Where Seeing is Learning

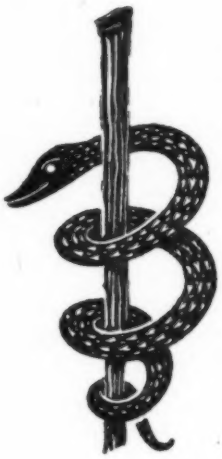
The mothers will see children up to five years of age having their much-needed sleep during the day in rooms without drawn curtains. They will see how necessary it is to keep children occupied and how toys and games can be improvized. Such impressions cannot fail to teach them in a way that no ordinary teaching could.

Nurseries could be used for teaching homecraft to schoolgirls and could be linked with the domestic science centres in the district. This would bring reality to the subject in a way that can never be achieved by the average centre. Actually to do some of the nursery cooking, to see the children eat the food that has been planned beforehand and cooked by themselves, to wash the nursery clothes and see the children in them, are experiences the girls would never forget.

The key to a successful nursery lies in the staff, the matron,

(*continued on page 494*)

1500 *B.C.* — *A.D.* 1944



One of the oldest medical treatises in existence, the papyrus Ebers, written about 1500 B.C., contains a 'Book of the Banishing of Pain'. From this papyrus we learn that the ancient Egyptians were familiar with many of the drugs we use to-day, that they were skilled in the preparation of pills and ointments and injections, and that they wrote minutely detailed prescriptions for the treatment of many of the ills which still afflict mankind.

One of their prescriptions contains 35 different ingredients. We have no evidence as to its efficacy, but those ancient priest-doctors were at least working in the right direction, for one of the most recent discoveries of medical science is the fact that an infinitesimal quantity of a powerful drug will do the work of a large dose if it is backed up by the right combination of other drugs in the right proportions.

Take 'Cogene' for example. 'Cogene' is a scientific combination of four separate drugs in tablet form, each of proved worth in the relief of pain. Because each of these drugs is present in only a minute quantity 'Cogene' is non-habit forming and produces no harmful after-effects; yet will relieve the most harassing nerve pain far more rapidly than a single drug could do. That is why doctors prescribe 'Cogene'. It is sold by all chemists at 1/1½d. a tube.

Never forget, though, that while 'Cogene' will relieve the pain, it cannot remove the cause of the pain: only a doctor or a dentist can do that.

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sisters, teachers and nursery nurses, each having her own particular part to play. The matron should be a State-registered nurse or a registered sick children's nurse, and should have had experience with healthy children. She also needs a knowledge of social work and should co-operate very closely with all the public health staff in the area. Her influence on the parents can be great and she should be fully alive to the possibilities of such contacts. She should be able to teach mothercraft, not only to parents, but to her nursery students.

The Matron's Training

It is recommended in the Rushcliffe Report that there shall be in the future a special training for the day nursery matron. The content of the course should include the following subjects:—(*a*) Child psychology and development. (*b*) Methods of teaching to cover all age groups, including the child, adolescent and the adult. (*c*) Administration, committee procedure, bookkeeping. (*d*) Domestic management, including catering and dietetics. (*e*) Management of parents' clubs. (*f*) Make do and mend.

In addition the matron should have had experience in a nursery school, in a residential nursery, in home visiting with a health visitor, and a knowledge of the various branches of the public health departments and the work of voluntary social agencies. It is desirable that the Ministry of Health should make training grants and subsidies available for this new qualification.

The nursery school teacher, besides her ordinary teaching qualifications, needs a knowledge of the home life of the children and their social conditions. There is much to commend the conference method of co-operation, and more use could be made of this method where the nurse and teacher must work so closely together. Besides running the nursery class within the nursery, she should work very closely with the matron, and also help with the curriculum of training for the nursery students.

Nursery Students

Nursery students should only be accepted in the larger nurseries, or groups of nurseries, where proper facilities can be given for training. The young girl should not be regarded merely as a pair of hands, although her training is of a practical nature. The training should be regarded as first-class public health teaching and of considerable value to the community as a higher standard of home-craft must result from a movement which already has made much progress.

The health of the young nursery nurses should be carefully supervised. The usual precautions taken when a girl enters hospital training are equally necessary in the nursery world, and a close observation of the physical and mental needs of the students will be needed to safeguard their health. The work is exacting and continuous, involving certain stresses and strains at a time when a girl is developing fast, both physically and emotionally. Special care should be taken of her. The usual medical examinations augmented by regular supervision of weight should be observed here, as in hospital, and should go far to produce a healthy group of girls who will radiate health and happiness in the nursery world.

The nursery student's training should produce a higher standard of mothercraft

The Problem of Infection

A great deal of the infection in nurseries is caused by inadequate and untrained staff. The planning and equipment for nurseries is also, in many cases, inadequate and needs to be completely altered and modernized. Cots should be abolished. Our modern knowledge of colour and its effect should be applied in the nurseries. The substitution of pretty colourful clothes for the stiff and starch of a nurse's uniform should be made more general. In short, nurseries need to be considered from an entirely new angle.

Housing in Relation to Day Nurseries

The size of a nursery depends on the local needs and the local housing plans, but nursery provision should be included as essential in building reconstruction and town planning. The building should be specially designed for the purpose and easy of access for the mothers. As a matter of convenience it might be advisable to build it near the school, as this would assist the mother who may have to fetch another child attending the infant school.

Adapted buildings are rarely satisfactory and cannot be ideal. When the focus of national attention is on housing the possibility of designing nurseries on the sun roof of large flats, or in an appropriate spot on a housing estate, is a real one, and no opportunity should be lost. Experience teaches that the smallest economic number for a nursery is from 40 to 60 children, although it has been proved that the larger numbers up to 200 children are possible, provided the buildings are planned in self-contained sections for about 20 children. This safeguard is required as a measure for reducing the risk of infection. It is also necessary if the child is to be treated as an individual. The large unit is not only economical to organize, but a better staff is available, which, naturally, results in efficiency and better care of the children.

Administrative Duties

The nursery matron has considerable administrative duties to perform, and in the future these will be increased. She must be given adequate clerical assistance for routine office work, though it must not be forgotten that careful reporting—and a subsequent analysis of reports from which will be built up the essential facts for a professional valuation of the work done and results obtained—will be a duty of the matron and her staff and should not be delegated to lay personnel. The opportunities for close observation and investigation into the physical and psychological growth of a small child are constant for the nursery staff, and full use of their findings must be available for research purposes.

Co-operation with Other Public Health Nurses

In the nursery field, as in all other branches of public health nursing, the closest co-operation should exist between the nursery matron, health visitors and school nurses. There will be need for home visits to follow up some question about which the nursery matron would like information. Infection and illness will need investigation and absentees must be followed up. The health visitor will act as an active liaison officer between the nursery and the home. As a field for studying the development of her healthy children, she will find nothing comparable, and a close study of the records kept by the nursery matron and the health visitor should disclose much which will be of use to both professional groups.

Preventing Infection

Arguments that the day nursery is a fruitful source of infection and, therefore, to be discouraged, show that the value of the public health nurse in the control of infectious disease is not clearly recognized. Recent advances in the science of immunology can be of little real use, unless they can be interpreted to the parents and an understanding of the value of prevention established generally in the minds of the public. In this respect the nursery matron has an important function in relation to the education of the parents, and it seems that it should be along such

positive lines that the public health nurse should be thinking, rather than partially condemning a nursery world, which has in the past been sometimes unfortunate in its record of infectious diseases.

Supervision

The rapid establishment of war-time nurseries has prompted certain local authorities to appoint nursery supervisors. The need for this practice to develop needs no comment. It is, however, advisable that the supervisor shall have had adequate experience of running a nursery and, if possible, be in charge at the same time of a nursery within the group she will supervise. The co-ordination of facilities for training nursery nurses within a group of nurseries can be undertaken by the supervisor. There is much to commend the need for adequate supervision, so that standards of work can be maintained and some uniformity of practices and principles established.

Training of the Nursery Staff

No young girl should be allowed to work in a nursery for any period without receiving definite instruction. At the moment the two recognized certificates are the Nursery Nurses' Diploma of the National Society of Children's Nurseries and the Royal Sanitary Institute Certificate of Nursery Nurses.

Girls taking up the training come roughly under the following groups :—

1. Those wanting to be nursery nurses (*a*) in a family; (*b*) in an institution.
2. As a pre-entry course to all branches of nursing.
3. To 'bridge the gap' for girls too young for hospital, social welfare and nursery school training.

The use of the trained nursery nurse in institutions is an important one, if we are to raise the standard of care of our children in the public assistance nurseries and in the orphanages throughout the country.

While the training in nurseries in different localities necessarily varies in quality, this is hardly more so than in professions generally, and the standard of the average training is gradually rising.

The registration of the nursery nurse after the war would greatly help to give the work a definite place in preventive medicine and would generally help to establish mothercraft as a skilled craft to be learnt and studied.

The training at the moment varies from one to two years, but it is thought desirable to make it a two-year training. With the school-leaving age increased, this would mean girls would be at least eighteen when qualified. Youth is a great advantage in this work, provided it is adequately supervised.

While the practical teaching can only be given in the nursery by the nursery staff, it is recommended that the technical teaching be given outside the nursery by trained teachers in the various subjects, and that a certain amount of general teaching be included. Technical schools or similar institutions could do this with the matron or supervisor co-ordinating the whole.

Whatever a girl does after leaving a nursery, such work can never be a waste to herself or to the nation.

"OUR NURSE" (*continued from page* 488)

leading out of it a room with a further set of individual lockers, which contain the 'civvies.' The miner has become once again a citizen and very active his life is.

The pit-head baths come under the miners' central welfare committee, the building fund is raised by a penny a ton levy on coal, and the men pay 6d. a week, in addition, which provides for the upkeep. They must also supply their own soap and towels.

Feeding the Hungry

The miners' welfare committee has also built and equipped a canteen, and there is a canteen committee with representatives from both employer and the employee. Nevertheless, the colliery canteen is not popular. Although the purpose behind the canteen is to secure for the miner the extra meat ration per day which he cannot obtain elsewhere—he can get meat and three vegetables, a pudding and a cup of tea, all for one shilling—he usually prefers to go home. The canteen at the Silverhill Colliery only serves approximately 800 dinners a week.

Plans for a solarium, baths for rheumatism and other developments, Miss Broad has well under way, but, like so many other undertakings, these cannot be hurried through just at the moment. Sufficient unto the day is the steadily rising health curve of the pit, and the contentment of the men resulting, in part, from healthy bodies.

Correspondence

The Assistant Nurse's Training

We have read with great interest the "Suggested Syllabus of Subjects of Examination for Admission to the Roll of Assistant Nurses" published in the *Nursing Times* of July 8. While much of the syllabus appears to us to be excellent we cannot feel satisfied with Part IV, General Nursing. Surely many of the procedures in this section should remain the province of the fully-trained nurse, for example giving hypodermic injections, which involves a sound knowledge of the action of drugs and calculation of fractional doses in metric and imperial measures, a subject which is by no means easily mastered by the average student preparing for State-registration. The argument that an assistant nurse may, in certain circumstances, be charged with carrying out this procedure is to our minds not a reason for including it in her syllabus, the State-registered nurse under certain circumstances carries out procedures that we should not consider properly part of her syllabus of training. Another treatment specifically mentioned is "sponging for reduction of temperature". Surely a patient needing such treatment is acutely ill and his condition demands that he be given the most highly skilled nursing care. Administration of oxygen, which now requires the use of complicated apparatus and skilled obsevation of both patient and apparatus, and the care of the anaesthetised patient are both, in our opinion, outside the field of work for which the assistant nurse should be trained. "Insertion of pessaries" might be considered by a member of the medical profession as the province of the gynaecologist rather than of the assistant nurse, presumably in the syllabus it is meant to refer to the use of stem pessaries that the patient might, if able-bodied, remove and insert herself, but this is not stated.

One other criticism that we should like to make is of the use of out-of-date terms, for example, "rectal saline and glucose". "Administration of fluids per rectum" would be more acceptable, tap water frequently replaces saline solution and many medical practitioners consider the addition of glucose to be of little practical advantage and indeed often irritating as a rectal infusion. It also seems a pity to include the term "scrubbing up" in surgical nursing, as the older method of scrubbing the hands as a preparation for dressings and carrying out dressings with wet hands is not in general favour.

We hope that there will be much discussion of this syllabus in the pages of the *Nursing Times* and elsewhere, and we look forward to hearing the views of other tutors and of ward sisters.

TWO SISTER-TUTORS.

Another Solution

I was interested to read the syllabus of the assistant nurse's training published in the *Nursing Times* last week. I feel that a mistake has been made in making it so full in some sections, and so vague in others. If all the nursing treatments enumerated can be satisfactorily carried out with a very simple and practical knowledge of anatomy and physiology, will it not be argued that it is unnecessary to give any nurse a deeper knowledge ?

Also, is surgical lung treatment and the nursing of acute infections disease really work for a less well-prepared grade of nurse ? It appears as if the syllabus was prepared with a view to fitting the assistant nurse to do that work which general trained nurses do not choose to do rather than that which requires less knowledge and less skill. If the General Nursing Council demanded experience in the nursing of infectious diseases and tuberculosis of all general State-registered nurses would not this provide for these patients all the nursing care necessary ? If only the infectious disease hospitals could become blocks attached to our large hospitals, the problems of their staffing could be readily solved and the training of the nurse improved. I agree with Professor Picken that the fever hospitals should not be encouraged to use a lower grade of nurses.

It is surely a mistake in an examination syllabus to be so vague : candidates are to be examined in the 'commoner infectious diseases' : yet these are not enumerated. Is the examiner to decide what is common ? Again she is to learn the signs and symptoms of the diseases and disorders which commonly affect the various systems.

I should like to know what this means. Miss MacManus said that the assistant nurse was essentially for the chronic sick. Is her instruction to cover all acute diseases ? If it does, she will surely be considered by the doctor and by herself competent to nurse them.

COLLEGE MEMBER.

BLOOD DONOR'S RECORD GIFT

MR. A. F. Leslie, whom doctors considered to be a dying man in 1919, is now hale and hearty and has been able to donate 87 pints of blood.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Public Health Section

Public Health Section within the Nottingham Branch.—A whist drive will be held at Ellerslie House, Gregory Boulevard, by kind invitation of the matron, at 3.30 p.m., on Saturday, July 15. Tickets, including refreshments, 3s. 6d. each. Please come.

Public Health Section within the Yorkshire Branch at Leeds.—A very successful study day was arranged by the Public Health Section within the Yorkshire Branch at Leeds on July 2 at the Medical School, by kind persmission of Professor Stewart, Dean of the Faculty of Medicine, Leeds University. In spite of travelling difficulties, about a hundred nurses attended, including representatives from Hull, Wakefield, York, Bradford, Huddersfield, Lincoln and Barnsley. Miss Mann opened the day with a survey of "Women in Industry." She traced the part played by women in the field of industry and welfare from the earliest days. Miss Mann made us wonder whether we are doing as much as we could with the opportunities and resources which are ours to-day. Professor Stewart was in the chair. The second session was given over to discussion. The trained and assistant nurses split up into two groups. The State-registered nurses discussed the formation of an industrial nurses' group within the public health section, the position of the assistant nurse in industry was touched on, and it was generally felt that there was a definite place in industrial medicine for the enrolled assistant nurse. The assistant nurses met under the chairmanship of Dr. Clara Stewart. Miss Charley, chairman of the Public Health Section of the Royal College of Nursing, spoke on the National Association of Assistant Nurses, and said that forms of application were available. The audience was urged to apply for enrolment as assistant nurses under the General Nursing Council. An assistant nurses' group was formed and four nurses volunteered to call meetings, etcetera, until an official committee was formed. Lunch provided ample opportunity for further animated discussion on the problems of the industrial nurse. After lunch Dr. Vaughan Jones gave a lecture on "Rehabilitation," which was a very comprehensive survey of the whole subject. Miss Montgomery, Northern Area Organizer, took the chair. After the lecture the Ministry of Information showed the films "Life Begins Again," "Defeat T.B." and "Industrial Catering." Tea was provided for those who could stay. The Public Health Section of the Yorkshire Branch at Leeds has arranged with the ophthalmic department of the Leeds General Infirmary for industrial nurses to gain, free of charge, special experience in this work, both theoretical and practical. Full advantage is being taken of this by nurses whose firms have given them leave of absence for a two days' course. Over eighty nurses from Leeds and district have arranged to attend.

Public Health Section within the Glasgow Branch.—The first of Dr. Hart's series of lectures will be held in the Scottish Nurses' Club, 203, Bath Street, Glasgow, on Wednesday, July 26, at 7.30 p.m. It is proposed that the lectures be held fortnightly thereafter, but no further individual notices be sent out. Intimation will be made at the lectures and appear in the nursing papers. The fee will be 1/- for members and 2/- for non-members. Will members please bring membership card.

Branch Reports

Birmingham and Three Counties Branch.—A most enjoyable garden party was held at the College of Nursing Club on July 8, in spite of the weather. The branch wishes to thank all those who helped to make the day such a success, and in particular the student nurses from the various Birmingham hospitals. The branch also wishes to send a message of sympathy to all colleagues in the south who are in the front line and passing through such a harrowing time.

Blackburn and District Branch.—The members of the Blackburn and District Branch and the nursing staff of the Royal Infirmary held a gift day and garden fete in aid of the Royal Infirmary week. The sum of £300 was raised. Student nurses' dance effort brought in £10. A committee meeting is being held to arrange for a study day. Particulars will be announced later.

Burnley and District Branch.—Miss Annakin, matron of the Infectious Diseases Hospital, Burnley, invites members to a garden party on Tuesday, July 18. Tea will be served from 3.30 p.m. to 6.0 p.m. A number eleven 'bus from either Nelson or Burnley Centre passes the hospital.

Cardiff Branch.—An open meeting for all trained nurses will be held on Thursday, July 20, at 6.30 p.m. at the Royal Infirmary, Cardiff, to discuss the White Paper on National Health Services. Several speakers will take part, followed by open discussion.

Newport Branch.—A memorable meeting was held at the Westgate Hotel, Newport, on May 18. After the business of the meeting had been discussed, Miss Ottley, who has been chairman of the branch for six and a half years, tendered her resignation, due to her appointment as Matron of Addenbrooke's Hospital, Cambridge. Miss E. M. Walters gave a brief history of the administration and growth of the Newport branch since its commencement in 1927. Several members, including some "founder members," paid tribute to Miss Ottley's capabilities as chairman, and expressed deep regret at the loss of such a charming personality and grateful thanks for the help she had given during her term of office. Miss A French presented Miss Ottley with a token of appreciation and affection from the members in the form of a cheque, wishing her "good health, good luck and many blessings."

Southport Branch.—A very happy and successful garden party was held at the Regent Nursing Home on June 28. The weather was ideal and £50 was raised for the branch funds. We are very grateful to all who helped us with gifts for the 'bring and buy' stall, and to all who came to buy and to spend. We have had two very interesting lantern lectures during the last few weeks. One by Mr. Kearey, F.R.P.S., of Manchester, 'In the Haunts of the Lancashire Witches'; the other by Mr. Giles, representative of Wanders, Ltd., 'Radical Mastoid Operation.' Both lectures were well attended and greatly appreciated.

Swansea and South Wales Branch.—A members' meeting will be held on Tuesday, July 18, at 5.30 p.m., in the General Hospital, to discuss the Medical White Paper from a nursing point of view.

Tunbridge Wells and District Branch.—On Saturday, July 18, by kind invitation of Miss Fagelman, matron, a delightful afternoon was spent by members at the County Hospital, Pembury. Mrs. Phillips, secretary Citizens' Advice Bureau, gave an informative and entertaining talk on "The Problem of the Aged and Care of the Infirm." After a delicious tea, matron and members of the staff conducted the guests over the hospital, explaining and showing all the changes and improvements made in the course of the great expansion of the hospital.

Whitby Sub-Branch.—Lady Normanby, the president of the Whitby Sub-branch, presided at a meeting held at the Museum, where a room was kindly lent for the occasion, on June 23. The following officers were elected:—Lady Normanby, re-elected president; Mrs. Raw, chairman; Miss J. Heath, Whitby War Memorial Hospital, honorary secretary; Mrs. Fraser, honorary treasurer; executive committee, Miss Moxon, Mrs. Robinson and Mrs. Swanwick. Miss L. E. Montgomery, the Northern area organizer, was present and addressed the members. An open meeting followed, and Lady Normanby welcomed other nurses present, the audience numbering Canadian army nurses, as well as local nurses, St. John Ambulance, Red Cross, and Civil Nursing Reserve personnel. Miss Montgomery spoke about the more important events of nursing and the part the College has played, and about plans and hopes for the future. Mrs. Raw proposed a hearty vote of thanks to Lady Normanby, to Miss Montgomery, and to the Museum Committee.

Worthing and South-West Sussex Branch.—Members enjoyed the annual garden party given by Miss A. Gambier, matron of Graylingwell Hospital, near Chichester, on June 23. A record number was present and all enjoyed a happy social meeting, rest under the trees, and a delightful tea.

Public Health Section Within the London Branch

Health Visitors and School Nurses' Discussion Group.—The discussion arranged for Monday, July 17, has been postponed.

Books added to the Royal College of Nursing Library from June 13 to July 7

New Books.—*Operating Room Technique*, by E. L. Alexander; *Chest Surgery for Nurses*, by J. Leigh Collis and L. E. Mabbitt; *Principles and Technique of Nursing Procedures*, by Sister Mary A. C. Day; *Rational Medicine*, by Basil Graves; *How to Raise a Healthy Baby*, by L. J. Helpern; *Jonas Hanway*, 1712-1786, by John H. Hutchins; *A History of Nursing*, by D. MacLurg Jensen; *An Industry of Health*, by T. B. Layton; *War and Disease*, by R. H. Major; *Social Service in a General Hospital*, by D. Manchee; *The Sun Stood Still*, by J. C. Mustarde; *After-Care and Rehabilitation*, edited by Sir H. Rolleston; *Industrial Medicine*, edited by Sir H. Rolleston; *Manual of Fractures*, by C. M. Shaar and F. P. Kreuz; *Old Age Pensions: An Historical and Critical Study*, by Sir A. Wilson and G. S. Mackay; *Surgery of Modern Warfare*, Part 6, by Hamilton Bailey.

New Editions.—*Quick Reference Books for Nurses*, by Helen Young; *A Textbook of Gynaecology*, by James Young; *Recent Advances in Medicine*, by G. E. Beaumont and E. C. Dodds; *Nutrition in Health and Disease*, by L. F. Cooper, E. M. Barber and H. S. Mitchell; *Orthopaedic Surgery*, by Walter Mercer; *Queen Charlotte's Textbook of Obstetrics*, by Queen Charlotte's Clinical Staff; *Medical Bacteriology*, by L. E. H. Whitby.

Pamphlets.—*Rural Housing, Third Report*, issued by the Ministry of Health; *Employment Policy*, issued by the Minister of Reconstruction; *Report on National Maternity Services*, by the Royal College of Obstetricians and Gynaecologists.

APPOINTMENTS

BIDDLE, Miss D., R.S.C.N., S.R.N., S.C.M., sister tutor's certificate, Battersea Polytechnic; supervising tutor, the Sheffield School of Nursing.
Trained at Booth Hall Hospital for Sick Children, Manchester, 8; Hope Hosp., Salford. Ward sister, night sister, Royal Infirmary, Oldham. Housekeeping sister, Birch Hill Hosp., Rochdale. Sister tutor, theatre sister, City Sanatorium, Yardley Green Road, Birmingham. Sister tutor, Preliminary Training School, Senior sister tutor, Crumpsall Hosp., Manchester.

SMITH, Miss E., S.R.N., S.C.M., Tuberculosis Association Certificate, Housekeeping Certificate, assistant home sister, Clare Hall Hosp., South Mimms, Barnet, Herts.
Trained at Paddington Hosp., W.9, and Colindale Hosp., N.W.9. Assistant night sister and medical ward sister, Paddington Hosp., W.9. Surgical ward sister, Nuneaton Emergency Medical Service Hosp. Housekeeping pupil, Accident Hosp., Birmingham, 15.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

In every theatre of war nowadays the passing of a milestone by allied forces means the liberation and ultimate welfare of thousands of people. In our very small way we are fighting a war against poverty, distress and loneliness amongst our aged nurses. Every milestone we attain in our weekly total means more relief for them. Soon we hope to reach £8,400. Will you help us to get it very soon, please?

Donations for Week Ending July 8, 1944

	£	s.	d.
S.R.N., Devon (monthly donations)		1	0
Matron and Nursing Staff, Albert Infirmary, Winsford	1	15	0
Luton and Dunstable Hospital (collected at Hospital Staff Service)	1	1	0
Matron, Nursing and Domestic Staff, Langstone Sanatorium	2	10	0
Matron and Nursing Staff, Ramsgate General Hospital (monthly donation)		8	0
Miss E. de Ridder		10	0
Nursing Staff, the General Hospital, Swansea (monthly donation)	1	1	0
Nursing Staff, Isolation Hospital, Millbrook, Southampton (result of a raffle)	2	10	6
	£9	16	6
Total to date	£8,379	6	10

We are grateful to a Scarborough member for tinfoil, to Mrs. J. E. Jones for stamps, and to an anonymous donor for a large number of tins of cocoa.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

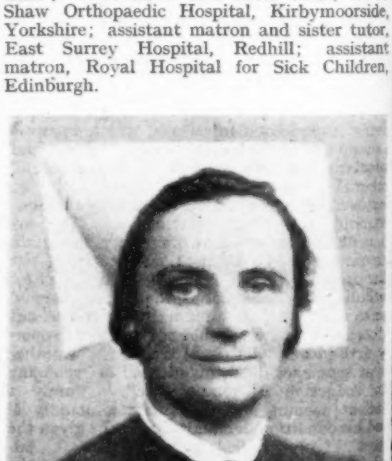
Coming Events

The British Film Institute.—Two courses of one week each on "Film Appreciation" will be held at University College of North Wales, Bognor, from August 19 to August 26, and from August 26 to September 2. All interested should apply to the British Film Institute 4, Great Russell Street, W.C.1, for particulars.

Chelmsford and Essex Hospital and Dispensary.—The Annual Prizegiving and Reunion will be held on Saturday, July 29, at 3 p.m. Past members of the staff are invited.

CORRECTION

Previous appointments held by Miss L. V. Stanford, whose appointment as matron, Swindon and North Wiltshire Victoria Hospital was announced in the *Nursing Times* of July 8, are as follows: Staff nurse and sister, Royal Hospital, Sheffield; night sister, Royal Gwent Hospital, Newport, Monmouthshire; home sister and sister tutor, Adela Shaw Orthopaedic Hospital, Kirbymoorside, Yorkshire; assistant matron and sister tutor, East Surrey Hospital, Redhill; assistant matron, Royal Hospital for Sick Children, Edinburgh.



Miss D. Biddle, S.R.N., S.C.M., R.S.C.N., supervising tutor, the Sheffield School of Nursing

News in Brief

Bolton Honours

MISS E. Stanley won the silver medal and the prize for the best nurse of the year at Bolton Royal Infirmary.

On National Service

PRESENTING the prizes at Whiston County Hospital, Sir George Etherton stated: 'You nurses play a most prominent part in the war effort to-day.'

West Country Appointment

MISS D. E. Tilbrook, is the new matron of Salisbury Isolation Hospital.

The Better the Day?

AT Leicester Royal Infirmary the nurses do scrubbing and washing-up on Sundays, as the daily helps have a day off and domestic help is unobtainable.

The Duchess at St. Mary's

THE Duchess of Kent paid a visit to St. Mary's Hospital, Paddington, where she was received by Miss M. G. Milne, the matron, and Sir Alexander Fleming, the discoverer of penicillin.

From Scotland

Loss to the Isle of Lewis

WE regret to announce the sudden death of Miss M. R. Macrae, matron of the Infectious Diseases Hospital, Stornoway, and a trainee of Perth Royal Infirmary.

Lack of Training Facilities

SPEAKING at Edinburgh's Business and Professional Women's Club, Miss R. Pybus, sister dietician, Edinburgh Royal Infirmary, said there was no lack of applicants to train as dietitians but a lack of facilities for training.

Right: *cutting the cake: Major J. Lapointe, Canadian Military Headquarters, marries Lieutenant J. F. Blair, R.C.A.M.C.*

Death of Miss Walker

WE regret to announce the death, in Edinburgh, of Miss J. M. Walker, matron of the Edinburgh Trained Nurses' Association.

Spreading Uesful Knowledge

MEMBERS of the staff of Arbroath Infirmary are giving instruction on nursing in pre-nursing classes at the local High School.

Scottish Self-sufficiency

SPEAKING in Edinburgh, Sir John Boyd Orr, nutrition expert, declared that: 'Scotland, one of the richest countries in the world, can produce all the food it requires, and have a margin left over for export.'

Scotland Leads

COLONEL Walter Elliot, M.P., opened the first health visitors' residence in Great Britain; situated in Glasgow, it has the support of Scotland's health visitors. Bailie Dr. Violet Robertson, President of the Scottish National Health Visitors' Association, presided at an at-home there in the evening.

IN PARLIAMENT

Last week, in the House of Commons, **Mr. Sorensen** asked the Minister of Health if he was satisfied that every possible step had been taken to ensure sufficient rest and protection for hospital nurses.

Mr. Willink said that, so far as he was aware, arrangements in hospitals for care and protection of nurses were generally as satisfactory as possible in present circumstances. If Mr. Sorenson had any particular places in mind perhaps he would let him know.

Mr. Sorensen: Is the Minister aware that when he says 'generally,' he implies that some are in adverse circumstances, and, in view of the fact that many nurses who are giving valuable service are now suffering from overstrain, will he take particular care to see, whenever necessary, that the position is dealt with?

Mr. Willink: Certainly. The honourable member, I know, will be aware that I should not use any phrase except a general phrase regarding protection at the present moment.

Sir Archibald Smithly: Will the Minister not agree that the courage and devotion of nurses at the present time is beyond all possible praise?

Mr. R. J. Davies asked the Minister of Health in what way it was intended to affect the present home nursing services and the voluntary associations responsible for them in the proposed National Health Services.

Mr. Willink said that this was a matter which he hoped soon to discuss with the voluntary organizations and others concerned.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

WESTON-SUPER-MARE GENERAL HOSPITAL

An experience **Physiotherapist** required as Senior Assistant for Rehabilitation Unit. One other **Assistant** also required, C.S.P. certificate essential. Salary according to the Chartered Society's scale.
Applications with testimonials should be addressed to the Matron. (137N)

TAUNTON AND SOMERSET HOSPITAL

Masseuse required. Preference given to applicant with experience of Rehabilitation. Salary according to B.H.A. scale.
Apply, with full particulars, to the Matron. (287 N)

KING EDWARD VII HOSPITAL, WINDSOR
300 beds

Resident **Assistant Masseuse** required. Must hold the certificates of the C.S.M.M.G. Commencing salary £100 per annum. Federated Superannuation Scheme in force. Apply, giving full particulars to Matron. (453N)

MANCHESTER CORPORATION CRUMPSALL HOSPITAL
(1,400 beds)

Applications are invited for the potss of:—
(A) **Occupational Therapist** (non-resident) for new department at Crumpsall Hospital. Candidates must be certified occupational therapists. Salary including cost of living wages additions £310 6s., rising to £320 6s. less deductions for meals supplied on duty.
(B) **Masseuse (non-resident).** Candidates should have the certificates of the C.S.P. in massage, medical gymnastics, electricity, light and electro-therapy. Salary, including cost of living wages addition £290 6s. per annum, rising by two annual increments to £300 6s. less deductions for meals supplied on duty.
Both appointments are subject to the terms and conditions of the Corporation Grading
(continued in next column)

Scheme. Superannuation Scheme. Medical examination.
Applications to be sent to the Matron at the Crumpsall Hospital, Manchester, 8, as soon as possible. (477N)

MIDDLESEX COUNTY COUNCIL
MASSEUSE-IN-CHARGE
WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MIDDX.

Required for very busy Massage Department. Must possess C.S.P., M.E. and L.E.T. certificates and be well experienced in physiotherapy and orthopaedics. Commencing salary £260 p.a.; annual increments of £12 up to £320 p.a. considered. Additional cost of living bonus (now £49 8s. p.a.). Use of overalls and laundry thereof. Appointment is non-resident, unestablished and subject to medical examination. Application forms and full particulars from Matron "D" of hospital.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (446N)

CITY AND ROYAL BURGH OF EDINBURGH
HOSPITAL OCCUPATIONAL THERAPIST

Applications are invited for the position of **Occupational Therapist** for Hospitals under the control of the Public Health Department. The salary is at the rate of £225 per annum inclusive of war bonus. Applications, stating age and particulars of training and experience, should be sent to the Medical Officer of Health, Johnston Terrace, Edinburgh, not later than the 28th July, 1944. (497N)

MIDDLESEX COUNTY COUNCIL
MASSEUSES

Central Middlesex County Hospital, Park Royal, N.W.10.
Hillingdon County Hospital, near Uxbridge, Mx. Whole time, also part-time accepted. Salary pro-rata.
Harefield County Hospital, Harefield, Mx. Three required.
Staines County Hospital, Ashford, Mx. For new department.
Clare Hall County Hospital, South Mimms, Mx.
Applications invited for appointments at above hospitals. Candidates must possess C.S.P., M.E. and L.E.T. certificates. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 per annum. Annual increments of £7 10s. up to £240 per annum may be considered. Use of overalls and laundry thereof. Additional cost of living bonus paid. Application forms and full particulars from the Matron "D" of hospital at which appointment is desired.
C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (552 N)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

Assistant Radiographer required. Non-resident post. Lunch and Tea provided. Salary according to B.H.A. scale. Apply with full particulars to the Secretary-Superintendent. (283 N)

THE LONDON CLINIC
20 Devonshire Place, W.1., and 149 Harley Street, W.1.

Staff-Nurses, resident and non-resident, required for private patients. Salary £100 to £140 per annum, in accordance with the Ruscliffe scale, together with other conditions of service. War Bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply to the Matron, 20 Devonshire Place, W.1. (74N)

THE LONDON CLINIC
20 Devonshire Place, W.1., and 149 Harley Street, W.1.

Part-time State-Registered Nurses (non-resident) required for private patients. Apply to the Matron, 20 Devonshire Place, W.1. (75N)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
THE GENERAL HOSPITAL, BIRMINGHAM

Immediate vacancy for **Housekeeping Pupil.** Five months' course; Honorarium £2 a month. Candidates must be over 42 years of age.
Apply Matron, The General Hospital, Birmingham, 4. (466N)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES (338 Beds)

Ward Sisters required: must be general and fever trained. Salary in accordance with the recommendations of the Rushcliffe Committee, £140 per annum, rising by annual increments of £10 to £190 p.a., together with the usual residential emoluments valued at £100 per annum.
The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.
Applications, stating age and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (304N).

NORTH RIDING INFIRMARY, MIDDLESBROUGH
WARD SISTER

Above appointment vacant for Female Ward, Medical and Surgical. Salary and conditions according to Rushcliffe scale. Apply giving particulars of training and experience and names for reference to Matron, North Riding Infirmary, Middlesbrough. (24N)

THE BARTLET CONVALESCENT HOSPITAL, FELIXSTOWE
(Scheduled A.1. E.M.S.)
Branch of the East Suffolk Hospital, Ipswich

Senior Sister (S.R.N. required. Some administrative experience essential. Able to take charge in Matron's absence. Salary according to Rushcliffe scale. Apply with full particulars to Matron. (255N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required for wards and theatre. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (11N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BROMPTON HOSPITAL SANATORIUM FRIMLEY, SURREY

Fully trained **Nurse** required. Applications Considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.
Apply: Matron, Brompton Hospital, London, S.W.3. (36N)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1
POST GRADUATE COURSE

State Registered Nurses accepted as **Staff Nurses** for one year. Certificate given. Salary according to Rushcliffe Scale. Uniform provided. Superannuation Scheme in force. Apply to the Matron. (18N)

THE HOSPITAL OF ST. CROSS, RUGBY
160 Beds

Staff Nurse required, State Registered. Federated Superannuation Scheme in force. Rushcliffe Scale of Salary. Apply with full particulars to the Matron. (205N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17.

Staff Nurse, S.R.N., required to work under Sisters. Rushcliffe scale of salary in force. Apply by letter or personally to Matron. (40N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (NORTH)

Staff Nurses, S.R.N. (Non-resident), required immediately for nursing of chronic sick patients. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply, with full particulars, to the Matron, St. James's Hospital (North), Beckett Street, Leeds, 9. (281 N)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9
STAFF NURSES

General trained nurses required. Facilities for taking T.A. Certificate examination. Rushcliffe Salary. Apply to Matron. (354 N)

MAIDSTONE RURAL DISTRICT COUNCIL LOOSE ISOLATION HOSPITAL
APPOINTMENT OF CHARGE NURSE

Applications are invited for the above appointment at a salary of £110 per annum, rising by annual increments of £5 to a maximum of £140 per annum, with emoluments valued at £90 per annum and war bonus, which is at present £20 per annum.

Applicants must be fully qualified State-registered Nurses holding a fever-trained certificate, and should be capable of taking charge in the Matron's absence.

The appointment will be subject to the conditions of service recommended by the Nurses' Salaries Committee, and will be subject to termination by one month's notice on either side.

The provisions of the Local Government Superannuation Act, 1937, will apply to the post, and the successful candidate will be required to pass a medical examination.

Applications, stating age, experience and qualifications, and accompanied by copies of not more than three recent testimonials, must reach the undersigned not later than the 24th July, 1944. Canvassing of any description will disqualify the applicant.

GEO. G. LETCHFORD,
Council Offices, Clerk of the Council.
26, Tonbridge Road, (298 N)
Maidstone.

BOROUGH OF ALTRINCHAM ISOLATION HOSPITAL, SINDERLAND ROAD, ALTRINCHAM
50 Beds

Staff Nurse, F.R.N. or S.R.N. and **Assistant Nurses.** Rushcliffe Scheme in force. Apply Matron. (364N)

ERITH AND DISTRICT HOSPITAL, ERITH, KENT
50 beds. F.S.S. in force.

Staff Nurse required. Rushcliffe scale of salary.
Apply with full particulars to Matron. (381N)

GAYWOOD HALL NURSING HOME, KING'S LYNN

Staff Nurse required (over 41 years of age). Commencing salary £140 p.a. with holiday allowance.

Assistant Nurse required (over 41 years of age). Commencing salary £100 p.a. with holiday allowance.
Apply with full particulars to Matron. (319N)

EDGE HILL TRAINING COLLEGE at BINGLEY, YORKS

Required to commence duties in September, **State Registered Nurse,** to take responsibility for the health of the College and to give some slight assistance in household duties. The Rushcliffe Award may be applied to properly qualified nurse. Apply immediately, stating age, qualifications and experience, to the Principal. (428N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Staff Midwives required for Newbury and Wokingham Institutions.

Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations, which have been adopted by the Council.

Female Attendants required for Bradfield & Easthampstead Institutions. Salary £65—£5—£75 per annum, plus bonus.

Male & Female Nurses (Uncertificated) for Hungerford Institution. With knowledge of mental nursing preferred. Non-resident. Wages 50/- rising to 71/6 plus bonus per week and 40/- rising to 61/6 plus bonus per week respectively. Commencing wage according to experience

Assistant Master for Wokingham Institutions. Salary £100—£5—£120 plus bonus, per annum.

Foster Parents required for the Wallingford Children's Home. (Married couple preferred) Salary £100—£5—£140 per annum. Resident.

Cooks for Bradfield and Wokingham Institutions. Salary £100 per annum.

Assistant Cook for Wokingham Institution, Salary £86 per annum, also

Matron's General Assistant, salary £70 per annum, also **Laundress,** salary £60 per annum, plus bonus.

Female Relief Officer required at Wallingford Institution, salary £60 per annum plus bonus.

Porter required at Wantage Institution, salary £75 per annum, plus bonus, also

Matron's General Assistant, salary £70 per annum, plus bonus. Applications from married couples favourably considered.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (508N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
(PART I MIDWIFERY TRAINING SCHOOL)
COUNTY HOSPITAL, PEMBURY, Nr. TUNBRIDGE WELLS
(PART II MIDWIFERY TRAINING SCHOOL)
COUNTY HOSPITAL, MINSTER, SHEPPEY

Staff Midwives required, S.C.M., or S.C.M. and S.R.N. either (a) resident, or (b) to live out.

Salary according to service and qualifications within the appropriate Rushcliffe Scales with S.C.M. certificates only £100 to £150 a year; S.C.M. and S.R.N. £130 to £160 a year with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application Forms and particulars from the Matron at the Hospital concerned to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
6th July, 1944. (536N)

ISOLATION HOSPITAL, STOCKTON-ON-TEES

Staff Nurses required, R.F.N. Salary according to Rushcliffe Scale.
Apply, giving full particulars, to the Matron. (500N)

ROYAL VICTORIA HOSPITAL, WALDERSHARE PARK, Nr. DOVER

Required, three **Staff Nurses,** S.R.N. essential. Salary per Rushcliffe Scale. F.S.S. in force. Please apply with full particulars to Matron. (507N)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKS. (WEST RIDING) 146 beds.

There are vacancies for three **Staff Nurses:** One for Male surgical ward, one for Female surgical ward, and one for small private maternity unit.

Applicants must be S.R.N., Part A Midwifery Certificate required for Maternity Unit. Rushcliffe Scale in force. Apply with full particulars to the Matron. (514N)

CAMBRIDGESHIRE COUNTY COUNCIL

The Council invite applications for **Staff Midwives** at the County Hospital, Cambridge. Salaries and conditions in accordance with the Rushcliffe Report.

Applications, stating age, experience, etc., together with copies of recent testimonials must be sent to me as early as possible. (No application forms issued).

Shire Hall, ASHLEY TABRUM,
Castle Hill, Clerk of the County Council.
Cambridge. (513N)
10/7/44.

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
STAFF NURSES NEEDED FOR SANATORIUM WARDS

Staff Nurses (candidates must be over 41 years of age). Opportunities for qualifying for T.A. Certificate if desired. Special accommodation provided for Nurses who themselves have had to undergo Sanatorium treatment and are now able to take up full time duties. Salary, uniform and superannuation in accordance with the Rushcliffe Report. Application forms from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (486N)

BEXHILL HOSPITAL, BEXHILL-ON-SEA

Staff Nurse (Theatre) required. Salary according to Rushcliffe Scale. F.S.S. in force. Uniform provided. Apply Matron. (368N)

NATIONAL HOSPITAL, QUEEN'S SQUARE, LONDON, W.C.1.

Assistant Nurses required with not less than two years' nursing experience. Salary according to the Rushcliffe scale. Uniform provided. Apply to the Matron. (19N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (138N)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16.

Vacancies for **Assistant Nurses** or **Student Nurses.** Rushcliffe salaries. Indoor uniform, board, lodging and laundry. Four week's holiday annually with ration allowance. Nurses home and strong shelter.
Apply to Matron. (41 N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (NORTH)

Assistant Nurses (Non-resident) preferably with experience, required immediately for the nursing of chronic sick patients. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply, with full particulars, to the Matron, St. James's Hospital (North), Beckett Street, Leeds, 9. (280 N)

SKIN HOSPITAL, 35, GEORGE ROAD, EDGBASTON, BIRMINGHAM, 15

Assistant Nurse required. Rushcliffe scale of salary. Apply with Matron's name for reference, to Matron. (474 N)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, DARTFORD

Applications are invited for the following appointments:—

Female Mental Attendant (resident or non-resident). Salary non-resident £1 17s. 6d. plus 2/6 to £2 2s. 6d. plus war addition.

Nursery Attendant (resident or non-resident). Salary non-resident £130 per annum rising by £5 per annum to £140.

Applications to the Matron of the County Hospital, West Hill, Dartford, Kent. (534N)

SURREY COUNTY COUNCIL

Assistant Nurses, over 41 yrs. of age, at St. Anne's E.M.S. Hospital, Redhill and Shabden Park Hospital, Chipstead. Rushcliffe salary and service conditions. Apply to Matron. (538N)

THE SKIN HOSPITAL, BIRMINGHAM

Two **Assistant Nurses** required. Salary according to the Rushcliffe Scale. Apply with Matron's name for reference to Matron, The Skin Hospital, 35 George Road, Edgbaston, Birmingham, 15. (459N)

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: 1st year 45, 2nd year £50 with usual residential emoluments as recommended by the Rushcliffe Committee.
Apply Matron, Brompton Hospital, London, S.W.3. (2N)

ST. MARY'S HOSPITAL, PADDINGTON, W.2

Applications are invited for position of **Student Nurse,** Preliminary Training School for eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Enquiries as to the earliest vacancies should be addressed to the Matron who will be pleased to interview parents with girls of school-leaving age, interested in the Nursing profession. (141N)

NORTHAMPTON GENERAL HOSPITAL
410 Beds

Immediate vacancies for **Student Nurses** requiring a shortened period of training for General State Registration holding a recognised training certificate.

Salaries and conditions according to the Rushcliffe recommendations. (199N)

NORTHAMPTON GENERAL HOSPITAL
410 Beds

Student Nurses required. Vacancies for December Preliminary Training School, 12 weeks' course. Salaries according to Rushcliffe Scale. Good educational standard required. Apply to Matron. (200N)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM
(Non-Sectarian)
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses.** Four years' training, salary according to Rushcliffe scale, with uniform, board and laundry. For forms of application apply to Matron. (399N)

THE ROYAL LANCASTER INFIRMARY LANCASTER
VOLUNTARY HOSPITAL,
226 Beds plus E.M.S. Beds

Due to increase of Staff there are immediate vacancies for well-educated girls wishing to take their General Nursing Training. Three years' course. Salary £40—£45—£50. Uniform provided. State Registered Fever and

(continued in next column)

State Registered Children's Nurses enter as second year Probationers, for years' Training. Salary £45—£50. U provided. F.S.S. in force. Apply the M (42

WEST SUFFOLK GENERAL HOSP BURY ST. EDMUND'S

Student Nurses required. Vacancies 1st, 1944. Three years training. Ru scale of salaries and conditions in for Apply to Matron for application forms (35

WESTERN OPHTHALMIC HOSPITA MARYLEBONE ROAD, N.W.1

Probationers required age from 16½ Two years training in ophthalmic n Lectures and certificates given. Salary cliffe scale, £40—5—£45 per annum, off weekly. Apply to Matron. (24

BOROUGH OF WESTON-SUPER-MA
DEPARTMENT OF PUBLIC HEALT
ISOLATION HOSPITAL

Probationers required for Isolation Ho (non-training school) in a pleasant t town. Salary and conditions of emplo in accordance with the Rushcliffe Scale £55 per annum and full board, lodgin laundry.

Write for application and particulars to the Matron, The Isolation Hospital, Road, Weston-super-Mare. (22

RUTLAND MEMORIAL HOSPITAL, OAK
(22)

Probationer Nurse, 16 years, Secondary edu essential, two years good experience prior t mencing training. Salary £30 first yea second year; uniform provided. Apply particulars, to Matron. (27

WELSH NATIONAL MEMORIAL ASSOCIATION

There are vacancies for **Student Nur** the Glan Ely Tuberculosis Hospital, water, Cardiff. Training is given in culosis nursing (2 to 3 years' course candidates are prepared for the examin of the Tuberculosis Association of Britain. Applicants must be 18 yea age, or over.

Salary first year £65, second year £7 annum, with maintenance and uniform.

Apply, stating age and education, Matron immediately. (46

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

None of the advertisements below relate a woman between 18 and 40, inclu unless such woman (a) has living with a child of hers under the age of 14, or (b registered under the Blind Persons A or (c) has a Ministry of Labour perm allow her to obtain employment by indiv effort.

Deputy Matron (S.R.N. or S.R.C.N quired for Home of 30 babies up to 2 in Oxfordshire. Permanent position. experience with babies essential. according to Rushcliffe Report wit board, residence and laundry, plus u and holiday allowance. Member Chu England. Apply, stating age, expe present salary, etc., to Secretary, W Strays Society, Joel Street, Pinner, M sex. (41

Deputy Matron (Hospital or Nurse lege trained) required for residentia nursery for 36 toddlers, ages 2 to Oxfordshire. Salary according to Mini Health scales, plus uniform and allowances, full board residence, laundr Apply, stating age, experience and salary, etc., to Secretary, Waifs & Society, Joel Street, Pinner, Middlese (42

Fully trained **Nurses,** S.R., also additional S.C.M. required for private Superintendent. West of England Co-operation, Mannamead, Plymouth.

Matron (S.R.N. or S.R.C.N.) (per position) required to take charge of t home, accommodating 35 toddlers, age 5, in Yorkshire. Position pensionab salary according to Rushcliffe Report full board, residence and laundry, pl a year uniform allowance and holiday ance. Recent experience with "under essential. Member Church of England. ing centre for nursery nurses. Apply, full particulars, age, experience, salary, etc., to Secretary, Waifs & Society, Joel Street, Pinner, Middlese (4

Queen's Nurse required for Bisho Nr. Glasgow. Comfortable furnished with attendance. Maternity and genera Cyclist. Salary to scale.

Apply County Superintendent, Health Offices, Beckford Street, Ham (4

Queen's, Cardiff. State Registered required to qualify as Queen's Nurses. cliffe scale salaries, all particulars on cation to the Superintendent, 14 Park Cardiff. Vacancies August & Sept. (19

Staff Nurse, S.R.N., non-resident, for chronic nursing by Middlesex Council at Pitsford House, Pitsford Northampton. Salary and conditi accordance with the terms of the Ru Report. Unestablished staff. Ap Matron "D" at the above address, full particulars. (4

R. Nurses required for work amongst Pickers for September. Cyclists. Apply, nty Superintendent, Worcester City & nty Nursing Association, The Tything, rcester. (472N)

aff Nurse, S.R.N., resident or non-resident, uired by MIDDLESEX COUNTY COUNCIL LITTLE PITSFORD PITSFORD, Nr thampton, for chronic nursing. Must be over ears of age. Salary and conditions in accord- with the terms of the Rushcliffe Report. blished and pensionable staff, subject to cal examination. Apply to Matron "D" at e address, giving full particulars. (293 N)

aff Nurse, S.R.N., over 41 yrs. of age uired for chronic nursing by the Middlesex nty Council at Enfield House, 19 Chase Crescent, Enfield, Mx. Night and day Resident or non-resident. Salary and tions in accordance with the terms of Rushcliffe Report. Unestablished staff. ly to Matron "D" at the above address, g full particulars. (520N)

anted immediately. **Nurse-Companion** for suffering from heart trouble. S.R.N. not tial but applicant must have had nursing ing and experience. Permanent position suitable applicant. Comfortable home. try district—Midlands— in easy distance al large towns. State age, experience, salary required. Box No. 498, the ing Times," St. Martin's Street, London, .2. (498N)

(Miscellaneous)

ildren's Nurse for first baby, modern ortable home, good salary.—10 Wood- Avenue, N.W.4, or telephone Hendon , for appointment. (434N)

The advertisement for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement Order, 1943.

trict Nurse Midwife required (Queen's urred) for Maidenhead District Nursing ciation. Cyclist. Rushcliffe Scale salary comfortable Home. Apply Superinten- 3, Castle Hill, Maidenhead. (457P)

DEVONSHIRE NURSING ASSOCIATION

trict Nurse Midwives required for two single icts and for Relief Staff. Apply Super- ident, 4, Queen's Terrace, St. Davids, Exeter. (285 P)

rbyshire. Matron and three staff mid- s for up-to-date Maternity Home to be ed 1st September, 1944. Salaries, Rush- scale. F.S.S. pply County Superintendent, 28, Iron- Derby. (252P)

een's.—Two S.R.N.s required wishing to ly for the Queen's Roll. New Scale alary paid. Cyclists. F.S.S. **Queen's** required for General Nursing in the al Home. Cyclist. F.S.S. Apply on, 25, Erleigh Road, Reading. (9P)

een's Nurse wanted for Glendaruel, Argyll; provided; motorist and cyclist required; ined duties undertaken. Apply Super- dent for Scotland, 26, Castle Terrace, burgh. (483 P)

een's Nurse wanted for Dumfries—three on general and maternity work undertaken; t required; home provided. Apply Super- dent for Scotland, 26, Castle Terrace, burgh. (484 P)

een's State Registered nurses required to ly for Queen's Roll. F.S.S. & Rushcliffe. ts. Apply Superintendent, Kensington A., 1 Bedford Gardens, W.8. (48P)

een's. Vacancies in AUGUST for State tered Nurses as Candidates. Rushcliffe F.S.S. Apply, Superintendent, 11 Elm Road, Exeter. (219P)

ayard Nurses. State Registered Nurses 5) with genuine Christian vocation wanted ly to train for district nursing in n; salary according to Rushcliffe Scale. ay Nurses are also needed immediately. Superintendent, 11 Taviton Street, . (136P)

uired for small Maternity Home in nhead. **Two S.C. Midwives,** alternate nd night duty. Rushcliffe Scale salary. off weekly. Apply Matron, 3, Castle Maidenhead. (457P)

rd Sister, S.R.N., resident or non-resi- required by MIDDLESEX COUNTY CIL for chronic sick cases at Little rd, Pitsford, Nr. Northampton. Salary onditions in accordance with the Report e Rushcliffe Committee. Established ensionable staff, subject to medical ex- ation. Apply to Matron "D" at above ss, giving full particulars. (375P)

rd Sister required, willing to do Day or Duty and Theatre. Evangelical. Rush- Apply Matron, John Capel Hanbury tal, Dr. Barnardo's Homes, Woodford , Essex. (241/22P)

rd Sister, S.R.N., resident or non- resi- required by Middlesex County Council at rd House, Pitsford, near Northampton e for chronic sick and infirm women). and conditions in accordance with the of the Rushcliffe Report. Established pensionable staff, subject to medical nation. Apply to Matron "D" at above s, giving full particulars. (440P)

SURREY COUNTY COUNCIL

ST. HELIER HOSPITAL, CARSHALTON,

Male Nurses with experience in treatment of V.D. Applicable Rushcliffe salary grade plus 8/- p.w. for V.D. work. Temp. for duration of war but Local Government Superannuation rights will be preserved.

Apply to Matron. (540)

Ward Sisters, S.R.N., non-resident, required by Middlesex County Council at Enfield House, 19, Chase Side Crescent, Enfield, Mx. Salary and conditions in accordance with the Rushcliffe Scheme. Unestablished staff. Apply to Matron "D" at the above address, giving full particulars. (519P)

QUEEN'S NURSES WANTED

Purey Cust, York. (Newly affiliated Association). **Progressive Superintendent** required to organise and develop this district. Six on staff. General nursing only. Rushcliffe Salary. Own living arrangements to begin with.

Burnley, Lancs. Assistant Superintendent. General work only. Rushcliffe Scale. F.S.S.

East Barnet, Herts. (1) Assistant Superintendent required. H.V. Cert. essential. Combined work. Part 2 Midwifery Training Home. Cyclist and motorist. Rushcliffe salary. (2) Nurse for general work.

St. Olave's, Bermondsey. Assistant Superintendent. Health Visitor's Cert. Cands. trained for Queen's Roll. General Nursing and Midwifery. Rushcliffe Scale. F.S.S.

Edmonton. Senior Nurse under Superintendent. General nursing and maternity work. Auto-cyclist. Rushcliffe salary. F.S.S. Day off weekly.

Wakefield. (1) Senior Nurse under Superintendent. General work only. Cyclist. Rushcliffe salary. Home. (2) General nurse for staff. Motorist if possible.

Cheshire C.N.A. Emergency Nurse. Motorist and cyclist. Rushcliffe salary.

Andover, Hants. Two of three required. General nursing and midwifery. Cyclists and motorists. Rushcliffe scale. Home.

Bacup, Lancs. Double district. Two required. General nursing only. Car provided. Comfortable Home. Rushcliffe Scale salary. F.S.S.

Birmingham (Acocks Green). (1) Senior nurse under Superintendent. General nursing only. Small Home. Cyclist. Rushcliffe Scale. F.S.S.; (2) One for staff. Cyclist.

Bridgwater, Somerset (Mary Stanley Training Home). Experienced midwife required to take charge of ward (25 beds). Part 2 training home. Rushcliffe scale. F.S.S.

Bristol. Single district (pleasant housing estate). General work only. Motorist. Rushcliffe salary. F.S.S. Non-resident.

Bromsgrove, Worcs. One required. General nursing and midwifery. Cyclist. Rushcliffe salary. Own living arrangements.

Camelsdale, West Sussex. Single district. Combined work. Motorist. Cyclist. Rushcliffe Scale. F.S.S. Furnished cottage.

East and West Witterings, West Sussex. Single district. Combined duties. Motorist. Rushcliffe Scale. F.S.S. Own living arrangements.

Guildford, Surrey. Midwife for Maternity Home. Part 2 Training Home. Facilities for taking Midwife Teacher's Cert. Rushcliffe salary.

Harrogate, Yorks. Two required for general work. Cyclists. Rushcliffe Scale. F.S.S. Home.

Hill & Four Oaks, Warw Double district, one required. General nursing and midwifery. Motorist. Rushcliffe Scale. Rooms (nurses live separately).

March, Cambs. Midwife required for small Maternity Home. Rushcliffe Salary.

Oughtibridge, near Sheffield. One of two required. General nursing and midwifery. Motorist or willing to learn. Nurses live separately, rooms. Rushcliffe salary.

Putney, London. Three employed, one required. General nursing and midwifery. Rushcliffe salary. Share flat with one other nurse.

Rawmarsh and Parkgate, West Riding. One required for staff. General nursing and midwifery. Rushcliffe Scale. Home.

Retford, Notts. Double district, two required (suit friends). General nursing only. Cyclists. Rushcliffe Salary. House available, furnished or unfurnished.

Rushden, Northants. Double district, two required (suit friends). General nursing and midwifery. Motorists and Cyclists. Rushcliffe Scale. Furnished house provided.

Shrewsbury. One required for staff. General work. Cyclist. Rushcliffe Salary. Home.

Upminster, Essex. Double district, one required. General nursing and midwifery. Rushcliffe Scale. Share furnished house.

BERKSHIRE COUNTY NURSING ASSOCIATION

Applications are invited from nurses for the following appointments. The work includes midwifery, maternity, general nursing and health visiting. Cyclists. Motorists or willing to learn. Federated Superannuation Scheme in force. Salaries according to Rushcliffe Scale:

Emergency Staff. Nurses needed for Emergency Staff.

Brightwalton. Furnished cottage provided

(continued in next column)

Buckland. Two employed, one required Nurses live in different parts of district. Pleasant furnished rooms with attendance.

Hagbourne & Harwell. Double district. Two nurses required. Unfurnished bungalow.

LANCASHIRE

Billinge. Single Urban and Rural district. General nursing only. Rooms. £50 allowed for own car, or auto-cycle provided.

Formby. Double district, one required. General and midwifery. Cyclist. Comfortable rooms.

Horwich. Single Urban district. General nursing. Rooms. Cyclist.

Silverdale. N. Lancs. coast. Single district. General nursing and midwifery. Car provided. Furnished flat.

All posts Rushcliffe Scale salary. F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Superintendent, Portsmouth D.N.A. and Inspector of North Western Area. (532P)

MALE NURSES

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

CITY HOSPITAL FOR INFECTIOUS DISEASES

Male Nurses (2). Non-resident, required immediately. Salary according to the Rushcliffe Committee Report. The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937. Applications, stating age, qualifications and experience, together with copies of two recent testimonials to be forwarded to the Medical Superintendent, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, Matron. (303P)

MIDDLESEX COUNTY COUNCIL

MALE NURSING STAFF

Applications invited for the following appointments. Application forms and full particulars can

(continued in next column)

be obtained from the **Matron 'D' of hospital at which appointment is desired.** Appointments are non-resident, unestablished and subject to medical examination. Candidates must be over military age or ineligible for military service on medical grounds.

MALE STAFF NURSES (GENERAL)

HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, Mx.

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

S.R.N. (General) essential. Salary and service conditions in accordance with SECOND REPORT OF RUSHCLIFFE COMMITTEE ON NURSES SALARIES. Scale 96s. 6d. by 5s. to 111s. 6d. per week.

MALE MENTAL NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Candidates must be S.R.N. (mental) or hold R.M.P.A. certificate. Salary £3 15s. per week; annual increments of 2s. 6d. weekly up to £4 5s. per week considered. Additional cost of living bonus (now 19s. p.w.). Service conditions etc. in accordance with County Council's Grading Scheme.

ASSISTANT MALE MENTAL NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Experience in mental and chronic nursing essential. Salary £3 per week; annual increments of 2s. 6d. weekly up to £3 15s. per week considered. Additional cost of living bonus (now 19s. p.w.). Service conditions, etc. in accordance with County Council's Grading Scheme.

Male Nurses (resident) required at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage £2 10s.0d. p.w., rising by one increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

C. W. RADCLIFFE,

Clerk of the County Council. (525)

INDIGESTION

DURING PREGNANCY

An excessive tendency towards indigestion, heartburn and sickness during pregnancy causes loss of sleep, loss of appetite, and consequently loss of health. These distressing symptoms MUST, therefore, be counteracted without delay by the administration of a good antacid. 'Bisurated' Magnesia is a simple and quick-acting stomach-acid corrective, and has been described and recommended for digestive troubles by many Physicians and Maternity Nurses for over 25 years. 'Bisurated' Magnesia powder and tablets are obtainable from all chemists at prices from 7d. to 2/10 including Purchase Tax.

'Bisurated' Magnesia

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BIRMINGHAM MATERNITY HOSPITAL
LOVEDAY STREET, BIRMINGHAM
Pupils prepared for the Part I examination of the Central Midwives Board.
State Registered Nurses and non-State-Registered Pupils accepted.
Rushcliffe Scale of Salaries.
Courses commence for State Registered Nurses on March 25th, June 30th, September 25th, December 30th. Vacancies occur for non-State Registered applicants on April 26th and October 26th. (15N)

NETHER EDGE HOSPITAL, SHEFFIELD, 11
SCHOOL FOR MIDWIFERY (50 Beds)
Vacancies in the near future for **Pupil Midwives** for Part 2 Training.
Rushcliffe Scale of Salary.
Apply to Matron. (306N)

CITY OF NORWICH MATERNITY HOME
Vacancies available on 6th Sept., 1944, for intending **Midwives** wishing to take Part II training. For particulars apply the Matron, City of Norwich Maternity Home, Earlham Hall, Norwich. (430N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (control) of Engagement Order, 1943.

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE
For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (524 P)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL
Pupils accepted for Part 1 Midwifery Training. Rushcliffe Scale of Salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teachers' Certificate. Apply Matron. (1P)

PLAISTOW MATERNITY HOSPITAL
HOWARDS ROAD, PLAISTOW, E.13.
Midwifery Training for State-registered Nurses—Part 1 and Part 2 Training School. Rushcliffe scale of salaries. Apply to Matron for particulars (34P)

NORTHAMPTON GENERAL HOSPITAL
BARRATT MATERNITY HOME
TRAINING SCHOOL MIDWIFERY PART I
Pupil Midwives required. Vacancies for November, 1944, and February, 1945. Candidates must be S.R.N. Apply for particulars to Matron, General Hospital, Northampton. (198P)

MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2. (120 Beds)
Pupils trained and prepared for the Examination under the rules of the Central Midwives Board, Part I. Rushcliffe Scale of Salaries in force. Vacancies in July and October. For particulars apply Matron. (301 P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
SELLY OAK HOSPITAL, BIRMINGHAM, 29
PUPIL MIDWIVES
Part I Midwifery. Six months' course. Salary £65 p.a. Apply Matron. (352 P)

CITY OF SALFORD
HOPE HOSPITAL
Pupil Midwives. Vacancies occur on Aug. 1st and Nov. 1st for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II training.
Application Forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs.
H. H. TOMSON, Town Clerk. (390P)

WILTS COUNTY COUNCIL
TRAINING OF PUPIL MIDWIVES
Applications are invited to fill vacancies for **Pupil Midwives** at the Emergency Maternity Hospitals at Bradford-on-Avon and Melksham. The hospitals are recognised training schools of the Central Midwives' Board. The training is supervised by a Sister Tutor and a lecturer in obstetrics.
The training is restricted to Part 1 of the Board's syllabus. Pupils are paid in accordance with the Report of the Midwives' Salaries Committee.
Applications for vacancies or for further details should be made directly to the Medical Superintendent at Berryfield House, Bradford-on-Avon.
County Hall, C. E. TANGYE,
Trowbridge. County Medical Officer.
3rd July, 1944. (404P)

ELSIE INGLIS MEMORIAL MATERNITY HOSPITAL, EDINBURGH
Vacancies for Part II Training.
Apply Matron. (503P)

MATERNITY NURSING ASSOCIATION
63-65 MYDDELTON SQUARE E.C.1
Midwifery Training School for Second Examination of the Central Midwives Board. 1,052 district patients. Salary and conditions of service in accordance with the Rushcliffe Scale.
For dates of earliest vacancies apply to the Matron. (241/5P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL
Midwifery Pupils (S.R.N.) wanted to train for part 1 of the C.M.B. Examination. Rushcliffe scale of salary. For scheme of training, apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton (241/12P)

MONTROSE MATERNITY HOSPITAL, GOVAN, GLASGOW
Required, **Pupil-Midwives,** S.R.N., 1st period or both periods. Salary £65 per annum. Apply Matron. (435P)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

MIDDLESEX COUNTY COUNCIL
TRAINED COOKS URGENTLY REQUIRED
WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MIDDLESEX
Candidates must possess Cook's certificate or diploma awarded by recognised training establishment, such as Battersea Polytechnic, and be experienced in hospital or institutional cooking for large numbers.
(a) **1st Cook** (non-resident. Salary £4 10s. by 2s. 6d. to £5 p.wk. Indoor uniform, laundry thereof and meals on duty.
(b) **2nd' Cook** (non-resident). Salary £4 2s. 6d. by 2s. 6d. to £4 10s. p.wk. Indoor uniform, laundry thereof and meals on duty.
Both (a) and (b) established and pensionable staff, subject to medical examination.
(c) **Cook** (resident) for Chiswick Hospital (annexe to West Mx. Hosp.). Salary £150 p.a.; annual increments of £5 up to £165 p.a. considered. Full residential emoluments. Unestablished staff.
Additional cost of living bonus paid in all cases.
For full particulars apply to Matron "D," West Middlesex County Hospital.
Middlesex Guildhall. C. W. RADCLIFFE.
Westminster, Clerk of the County Council.
S.W.1. (447N)

Experienced **Cook,** preferably with Domestic Science training, required. Salary according to experience. Apply Matron, Royal Halifax Infirmary, Halifax. (46N)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW
Required. **One Dining Room Maid, one House-maid and three Ward Maids,** all to live in. Hetherington Scale in force. Apply Matron. (145 N.)

Experienced **Cook** required. Senior of four, for well-equipped and staffed Hospital Kitchen. Hours of duty average 96 per fortnight. Comfortable quarters. Salary £3 per week. Apply to Box 214, the "Nursing Times," St. Martin's Street, London, W.C.2. (214N)

Certificated **Assistant Cook** required for well-staffed Kitchen. Weekly day off and half-day each Sunday. Uniform provided. Salary £2 per week. Apply with full particulars to the Matron, Hertford County Hospital, Hertford. (215N)

Housekeeper required for Staff Hostel. No cooking. Resident post. Good salary. Suit older woman. Apply to the Matron, Hertford County Hospital, Hertford. (261N)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL,
CHEETHAM, MANCHESTER, 8.
Ward Maids required. Salary in accordance with the Hetherington scale. Apply in writing to the Matron. (400N)

Two **Experienced Kitchen Maids,** non-resident, required by Middlesex County Council for Maternity Annexe at Finchley of North Middlesex County Hospital, Edmonton, N.18. Salary and conditions in accordance with Hetherington Report (i.e., for Maids over 18 yrs. from £2 10s. to £2 15s. p.w. according to experience). Unestablished staff. Application forms obtainable from Matron "D" of hospital. (439N)

Non-res. **Assistant Cook** required by Middlesex County Council. Must be experienced in cooking for large numbers and in use of modern kitchen equipment. Wages £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. plus war bonus. Indoor uniform, laundry and meals on duty. Established and pensionable staff, subject to medical examination. 48 hr. wk. at present. Application forms obtainable from Matron "D," Central Middlesex County Hospital, Park Royal, N.W.10. (441N)

Resident **Senior Maids** for all Departments required by Middlesex County Council at Central Middlesex County Hospital, Park Royal, N.W.10. Must be experienced. Salary and conditions governed by Hetherington Report (salary for maids over 18 from £60 p.a., according to experience and type of work, with board, lodging, laundry and uniform. Unestablished staff. Application forms obtainable from Matron "D" of hospital. (442N)

Res. and Non-Res. **Maids** (for day and night work) urgently required by Middlesex County Council. Salary for maids over 18 yrs. of age range according to experience and type of work, from £60 to £80 p.a. with board, lodging, laundry and uniform, if resident. If non-resident, from £2 10s. to £2 17s. 6d. p.w. Unestablished staff. Application forms obtainable from Matron "D," Harefield County Sanatorium & Hospital, Harefield, Mx.. (444N)

Two **Maids** for Doctors' Hostel; **Ward Maids** and **Maids** for Nurses' Home (non-resident) required by Middlesex County Council at Hillingdon County Hospital, nr. Uxbridge, Mx. Salary and conditions governed by Hetherington Report (salary for maids over 18 yrs. range according to experience and type of work from £2 10s. to £2 17s. 6d. p.w. Unestablished staff. Application forms obtainable from Matron "D" of Hospital. (445N)

MIDDLESEX COUNTY COUNCIL
KITCHEN SUPERINTENDENT
WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.
Applications invited for Two non-resident appointments on unestablished staff. Each Superintendent will be in charge of large hospital kitchen and staff dining-room, each responsible for preparing and serving approx. 2,500 meals daily for staff and patients, and supervision of kitchen and dining-room staff; each will control issue of stores to her own kitchen and have charge of linen, crockery, etc.
Candidates must have held previous institutional appointments and had good experience in institutional housekeeping. One of following qualifications is essential: (1) University Degree in Household and Social Science or Domestic Science (including Institutional Management); (2) Teacher's Certificate in Domestic Science approved by Board of Education; (3) Certificate in Institutional Housekeeping of National Council for Domestic Studies (or its equivalent, obtained after approx. 2 years' training).
Salary £331 14s. per annum, plus proportion of current cost of living bonus. Two meals per working day, uniform and laundry thereof provided.
Apply for application forms and full particulars to Matron "D" of Hospital by 31st July. (N.B. When completing forms candidates must give details of certificates held and length of training undergone).
Middlesex Guildhall. C. W. RADCLIFFE.
Westminster. Clerk of the County Council.
S.W.1. (521N)

HOLIDAY AND RESIDENTIAL

Roughlee, Private Hotel, Empress Drive, Blackpool, North. 'Phone 51562. Tariff, Miss Myerscough, Founder Member of the Royal College of Nursing. (3)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly). — Apply Secretary, Edith Cavell Homes, 21 Cavendish Square, London, W1. (8)

TOO LATE FOR CLASSIFICATION

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

HAYWARDS HEATH HOSPITAL, SUSSEX
Night Sister required owing to unforeseen circumstances. Rushcliffe Scheme of salaries. Uniform provided. F.S.S. available. Temporary Night Sister necessary to fill gap meanwhile. Apply Matron. (549N)

STRETFORD MEMORIAL HOSPITAL, SEYMOUR GROVE, OLD TRAFFORD
Required, **Midwife** for Maternity Ward of 8 beds. Alternate day and night duty. Also **Assistant Nurse** for general wards. Rushcliffe Salary. F.S.S. in force. Over 40 years.
Apply Matron. (550N)

District Nurse Midwife required for Eastbury. Rural area. Cyclist and motorist Midwifery, Maternity general nursing and health visiting undertaken. Furnished cottage provided. Rushcliffe scale salary. Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (551N)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON
Night Sister (in sole charge) required. Rushcliffe scale of salary. Uniform provided. Federated Superannuation Scheme in force. Apply, giving Matron's name for reference, to the Matron. (554N)

ROYAL BERKSHIRE HOSPITAL, RE
Vacancy for **Sister-in-Charge** of Opt Dept. S.R.N. with Ophthalmic T Rushcliffe scale of salaries. Federated annuation Scheme in force. Apply M (1

CITY MENTAL HOSPITAL, FULF YORK
Matron required. Candidates must certificates in both general and mental sing. Salary £276 13s. 4d. per ann cash bonus of £20 4s. 1d., with apa board, lodging and attendance val £110 4s. 1d. making a total of £407 per annum.
The appointment is subject to visions of the Asylums Officers' Supe tion Act, 1909.
Applications, stating age, qualificati experience, accompanied by three recen monials, to be sent to the Medical S tendent. (1

CITY MENTAL HOSPITAL, FULF YORK
Assistant Matron required. Ca must possess certificates in both gene mental nursing. Salary £215 per annu cash bonus of £20 4s. 1d. and £10 allowance, with apartments, board, and attendance valued at £80 4s. 1d., a total of £325 8s. 2d. per annum.
The appointment is subject to visions of the Asylums Officers' Supe tion Act, 1909.
Applications, stating age, qualificati experience, accompanied by three recen monials to be sent to the Medical S tendent. (1

Assistant Nurses required, altern and night duty: £85, rising. Apply Glencairn Nursing Home, 81 Marshfi Chippenham, Wilts. (1

NEWARK TOWN & DISTRICT HO
Physiotherapists (Two), C.S.P., L.E.T., required, non-resident. B.H. of salary.
Federated Superannuation Scheme i
Apply, stating age, qualifications perience (if any) to Matron. (1

The advertisements for women publ under this heading are permitted b Ministry of Labour and National S under the Employment of Women (C of Engagement) Order, 1943.

HERTFORDSHIRE COUNTY COU
SUPERVISOR OF MIDWIVES
SUPERINTENDENT HEALTH VI
& COUNTY NURSING SUPERINTE
Applications are invited for the **Supervisor of Midwives, Superi Health Visitor and Superintendent County Nursing Association.**
Applicants must be State Registered State Certified Midwives, hold the Visitor's Certificate and be Queen's and have had experience as County Visitors and Nursing Superintendent.
Salary according to the Rushcliffe £450 per annum rising by annual in of £20 to £550. The successful c must supply her own car. Travelli subsistence allowances will be paid usual County Scale.
The appointment is subject to visions of the Local Government Sup tion Act, 1937.
Forms of application with full pa can be obtained from the County Officer of Health, County Hall, S Applications should be made not la the 1st August, 1944.
Canvassing, whether directly or i is forbidden. ETON LONG
Clerk of the County Council.

BOROUGH HOSPITAL FOR INFE DISEASES, DARLINGTON
Training School under the General Council—120 Beds.
ASSISTANT MATRON—SISTER-T
Applications are invited for the ment of **Assistant Matron—Sister-Tu** didates for which must be State Re with Sister-Tutor's certificate or teac perience. Salary and conditions of s accordance with the Rushcliffe Report giving two names for reference, to M

DEWSBURY AND DISTRICT GEN INFIRMARY, DEWSBURY
Sister required for a Female Ward ably with previous Ward Sister's ex C.M.B. Certificate required. Rushcli of salaries and F.S.S. in force. Appl particulars of age and experience, with names for reference, to the Mat

DEWSBURY AND DISTRICT GEN INFIRMARY, DEWSBURY
Sister required to take charge of lescent Unit connected with the Must have Ward Sister's experie preferably a Housekeeping Certificate cliffe Scale of salaries and F.S.S. Apply, giving particulars of age and ence, together with names for refer the Matron.

PLEASE MENTION "NURS TIMES" WHEN ANSWERI ITS ADVERTISEMENTS.

BOVRIL

the cup which recuperates

BOTTLED VEGETABLES FOR BABIES

ready strained

SPINACH, CARROTS AND PRUNES } Cooked and packed in vacuum

Also BONE AND VEGETABLE BROTH

As you know, strained vegetables are an essential item in every baby's diet as soon as he is four or five months old. Brand's vegetables, specially grown and picked at their prime, are superior to home-cooked vegetables, for they are:—

Steam-cooked in vacuum and packed in vacuum, which tends to conserve the vitamin content.

So finely sieved that not a particle of irritant fibre remains.

Tell busy mothers about Baby Foods prepared by Brand & Co. Ltd.—they cut out one of her most tedious jobs and are better for baby.

BRAND'S BABY FOODS

7½d a bottle

Prepared by the makers of Brand's Essence

"SIDHIL"

BEDSTEADS
WARD EQUIPMENT AND BEDDING

OWING to limitation of supplies, many Hospitals are going through their stocks of worn-out Beds and Bedding and having them renovated.

We shall be pleased to be of any service in this direction.

SIDDALL & HILTON LTD. SOWERBY BRIDGE, Yorkshire

Branches at: ABERDEEN . BRISTOL . LEEDS . NEWCASTLE-UPON-TYNE

J.J.M

"A Nurse Must Know the Answer"

Any woman who suffers terrible periodic pains could never stand the trying work of the nurse. Duty comes first and she *must* carry on. She must look fit and be bright no matter what her physical condition may be. Yet nurses are human and subject to the same pains as other women. But they know how to avoid those depressing pains and racking headaches. By experience they have found in A-K Tablets a quick and unfailing means of relief and one that does not disturb the natural action of the female system. A-K will save you from periodic suffering. Get some to-day!

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1s. 5d. a box Including Tax).

SAFEGUARD YOUR LINEN FROM LOSS

by using

JOHN BOND'S
MARKING INK

As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.

JOHN BOND (LONDON) LTD.,

Temporary Address: 51, Queen St., Exeter

For your own personal use from all Stationers and Chemists

7½d. per bottle, including tax.

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Printed in Great Britain by E. T. HERON & Co. Ltd at Tottenham Street London W.1. July 15, 1944.

MENOPAUSAL SYMPTOMS ?

MENOPAX *indicated!*

★ STILBŒSTROL DIPROPIONATE
plus
★ BROMISOVALERYLUREA

CAUSAL and SYMPTOMATIC REMEDY for the relief of menopausal symptoms such as **HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ENDOCRINE OBESITY, ITCHING etc.**

★ STILBŒSTROL DIPROPIONATE *acts similarly to the natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★ BROMISOVALERYLUREA *is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS **NO NAUSEA**

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 from Boots, Timothy Whites, Taylors and all leading chemists

FREE TO NURSES. Readers of the *Nursing Times* are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book "The Crisis in a Woman's Life."

CLINICAL PRODUCTS LTD., RICHMOND, SURREY

"LORICIDE"

brand of

LAURYL THIOCYANATE SOLUTION IN OIL

"Loricide" is an effective, agreeably perfumed preparation for use in the treatment of Pediculosis Capitis.

Further information will be forwarded on request.

"Loricide" is packed in 2 oz. and 16 oz. bottles.

Obtainable from your usual suppliers.

A Product of
IMPERIAL CHEMICAL [PHARMACEUTICALS] LTD.
Commercial Department: 89 OXFORD STREET, MANCHESTER, 1

SPECIALLY DESIGNED FOR NURSES

'Tabloid' Brand First-Aid No. 708 provides a selection of Burroughs Wellcome & Co. fine products carefully chosen to cover the nurse's most frequent first-aid requirements. The contents of this compact equipment include such reliable preparations as

'TANNAFAX' BRAND **Tannic Acid Jelly**
'BOROFAX' BRAND **Boric Acid Ointment**
'TABLOID' BRAND **Aspirin, gr. 5**
'SOLOID' BRAND **Boric Acid**
'VAPOROLE' BRAND **Aromatic Ammonia**
'VAPOROLE' BRAND **Iodine Applicator**
'TABLOID' BRAND **Bandages and Dressings, Plaster, Protective Skin, Pins, etc.**

'TABLOID' FIRST-AID No. 708

contained in an Aluminised Metal Case measuring only 6⅞ × 3¼ × 2 7/16 in. 12/0 *from all chemists*

BURROUGHS WELLCOME & CO.
(The Wellcome Foundation Ltd.)
LONDON

Associated Houses:
NEW YORK MONTREAL SYDNEY CAPE TOWN BOMBAY SHANGHAI BUENOS AIRES

S AIRES